



**School of Counseling and Counseling Psychology**

**MASTER OF  
COUNSELING PROGRAM  
HANDBOOK  
2025-2026**

## LETTER FROM THE SCHOOL DIRECTOR

Dear Potential or Current Master of Counseling and/or School Counseling Student:

Thank you for your interest in our on-campus program in clinical mental health counseling at Arizona State University. Our clinical mental health counseling program, an approved program under the Arizona Board of Behavioral Health Examiners (AzBBHE), prepares counselors for practice in mental health, education, and social service settings. Upon graduating and passing the National Counselor Examination, graduates are eligible to become Licensed Associate Counselors (LACs) in Arizona. After completing the appropriate number of supervised clinical hours as required by the AZBBHE, LACs are eligible to become Licensed Professional Counselors (LPCs) in Arizona. Please note, we are no longer accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP).

The Master of Counseling (MC) Program at Arizona State University is accredited by the Masters in Psychology and Counseling Accreditation Council (MPCAC) for the period of June, 2025 through June, 2033. [MPCAC website](#).

Each year, we select a class of approximately 50 students. We seek students with academic excellence, relevant work and life experiences, and superior letters of recommendation. Ideally, an applicant would have an undergraduate GPA of at least 3.0 and at least one year of work or volunteer experience in a helping setting. We review applicants holistically, so a weakness in one area (e.g., lower GPA) could be offset by other strengths. Importantly, we value multicultural knowledge, awareness, and skills. For more detail, please review the Program Admission section of this document.

We hold informational sessions during the fall semester. We will post dates and times on our website after September 1st. Please join us to learn more about the MC program.

If you are an incoming or current student, the pages that follow outline information you need to know about the MC program. Please do not hesitate to reach out to your faculty advisor, our MC training director, program coordinator, or me with any questions.

Sincerely,



Ayşe Çiftçi, PhD  
School Director

**Land acknowledgement from ASU American Indian Student Support Services:** “We acknowledge that Arizona State University is built on the ancestral homelands of American Indian tribes who have inhabited this land for centuries, including the Akimel O’odham (Pima) and Pee Posh (Maricopa) peoples. We honor those who have stewarded this land throughout generations.”

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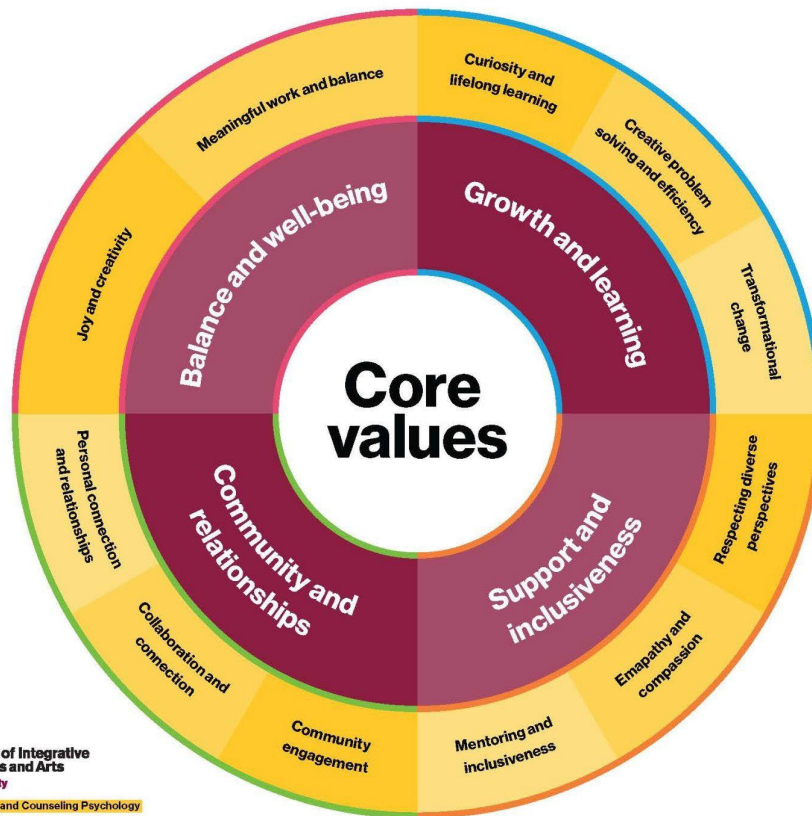
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**SCHOOL OF COUNSELING AND COUNSELING PSYCHOLOGY MISSION STATEMENT & CORE VALUES**

The faculty in the School of Counseling and Counseling Psychology use a scientist-practitioner training model to educate and train aspiring mental health practitioners and scholars who are dedicated to advancing the well-being and prosperity of our multicultural society. Training takes place through teaching, research, clinical work, mentoring, community engagement and advocacy. Our training is strengths-based, culturally-informed, ethical and evidence-based. We strive to create a supportive and inclusive culture of growth, humility and continued learning.

Faculty aim to prepare students for the complexities of the mental health field in its rigorous academic programs. To do this, teaching takes place through experiential learning opportunities, scholarship and interdisciplinary collaboration grounded in strengths-based approaches, culturally informed practices, evidence-based research and ethical principles. The quality and success of training is informed by the faculty’s ability to communicate and exemplify its core values.



## **MC MISSION STATEMENT**

The mission of the 60-credit hour MC program is to prepare students to become license eligible as professional counselors in Arizona and other states with comparable licensure requirements. With its strong focus on multicultural counseling across the lifespan, students learn to promote the health of individuals, families, groups, and organizations in a diverse society. The program prepares students to work with clients in a variety of mental health settings, and also prepares students who wish to pursue doctoral-level studies.

## **MC PROGRAM OBJECTIVES**

The MC program objectives reflect current knowledge and projected needs concerning counseling practice in a multicultural and pluralistic society. Graduates of the program will demonstrate:

1. Knowledge and application of professional counseling ethics
2. Knowledge and application of multicultural counseling and social justice competencies
3. Knowledge of human growth and development and how it impacts counseling
4. Knowledge of career development and ability to design interventions
5. Knowledge and skill in establishing counseling relationships and employing intervention models
6. Knowledge and skill in group process and ability to intervene using groups
7. Knowledge of issues relevant to assessment selection and evaluation, and skill in the appropriate use of assessment instruments
8. Knowledge and application of basic research designs, statistics, and program evaluation
9. Professional values and dispositions consistent with the American Counseling Association
10. Knowledge of professional and clinical mental health counselor identity

The MC program is committed to the scientist practitioner model. One manifestation of that commitment is the three complementary functions of the program's Counselor Training Center: service delivery, clinical training, and research.

The MC program at Arizona State University is committed to creating an educational environment that reflects the following:

- A learning community that is respectful of human rights and cultural differences.
- A curriculum that addresses the complexity of a multicultural society and issues of diversity as represented by the populations that counselors serve.
- A curriculum that reflects expertise and competencies, credentialing, and community needs for culturally competent counselors.
- Opportunities for students to apply their counseling skills in a structured, supervised learning environment.

- A comprehensive program that is open to revision based upon the changing needs of students, faculty, the institution, professional counseling associations, and society.
- A curriculum and learning opportunities that reflect current professional counseling standards.

The Master of Counseling (MC) program is an approved program under the AzBBHE, which provides a streamlined pathway to licensure for our Master of Counseling graduates in Arizona. The approval expiration date is October 4, 2028, at which time the program will seek approval renewal.

The faculty has endorsed the following *American Counseling Association (ACA)* [competencies](#): *ALGBTIC Competencies for Counseling LGBTQIA Individuals (2012)*, *Competencies for Counseling the Multiracial Population (2015)*, *Multicultural and Social Justice Counseling Competencies (2015)*, *Competencies for Addressing Spiritual and Religious Issues in Counseling (2009)*, and *Multicultural Career Counseling Competencies (2009)*.

### **TRAINING VALUES OF THE MASTER OF COUNSELING PROGRAM**

The MC Program at Arizona State University subscribes, and expects all students to subscribe, to the [ACA \(2014\) Code of Ethics](#). These standards apply to all aspects of professional behavior, including (but not limited to) the practice of counseling, supervision, teaching, research, consultation, and collegial relations. In addition, the program is committed to creating and maintaining a positive training climate that (a) allows for open inquiry, free expression, and effective conflict resolution and (b) promotes the understanding and affirmation of all aspects of human diversity. The specific implications of this position are elaborated as follows:

1. Freedom of expression is protected and encouraged. Students are expected to express themselves in a professionally responsible manner that demonstrates respect for others. Certainly, people may differ regarding whether particular communications are respectful. Students are urged to work through such difficult situations by maintaining an open mind, respect and empathy for others, and a commitment to continuing the dialogue. When necessary, faculty may play a facilitative role in these difficult dialogues. Unprotected forms of expression such as threats, verbal abuse, and harassment are not tolerated and will be considered grounds for disciplinary action within the program. There are no acceptable excuses for such behavior; therefore, students are cautioned about what they may say as a “joke” or “in the heat of the moment.”
2. An essential part of training is understanding and appreciating all aspects of human diversity, including sexual orientation, gender, race, ethnicity, culture, language, religion, spirituality, socioeconomic status, ability, and age. Students are expected to use their training to free themselves, as much as possible, from prejudice related to any of these aspects of diversity.

Again, people may differ regarding what constitutes prejudice, and students are encouraged to work through these issues in the manner described in Point (1) above.

3. Throughout their training, students should expect to work with colleagues and clients who are different from themselves. Learning to work with different kinds of people is a central goal of professional training. Students who have difficulty in working with particular types of clients or client issues must address and resolve these difficulties in supervision.

### PROGRAM ADMISSION

Applicants must fulfill the requirements of both the Graduate College and the College of Integrative Sciences and Arts. Applicants are eligible to apply to the program if they have earned a bachelor's or master's degree, in any field, from a regionally accredited institution. Applicants must have a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in the last 60 hours of their first bachelor's degree program, or they must have a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in an applicable master's degree program. We recommend applicants thoroughly review the requirements for the application process and degree program before applying.

**Professional Licensure:** ASU programs that may lead to professional licensure or certification are intended to prepare students for potential licensure or certification in Arizona. Completion of an ASU program may not meet educational requirements for licensure or certification in another state. For more information, students should visit the [ASU professional licensure](#) webpage.

Admission into the Master of Counseling program is based on the applicant's potential for graduate study, previous preparation and experience, and the possession of personal qualities that contribute to success as a counselor. To balance student demand with available resources, the program is limited in the number of students admitted each year. Factors that are evaluated in the admission process include: academic potential, professional and volunteer experiences in helping-related fields, personal statement, video submission, and letters of recommendation. Details about the required materials are listed below.

All applicants must submit:

- graduate admission application and application fee
- personal statement
- video submission
- two-to-three personalized letters of recommendation
- resume
- unofficial or official transcripts
- proof of English proficiency (if applicable)

Note: Program faculty are unable to provide guidance or advice to individual applicants during the submission process. Faculty are also unable to provide feedback following admission decisions to individual applicants.

### **GRADUATE ADMISSION APPLICATION AND APPLICATION FEE**

Applicants must submit the online [Graduate Application](#) and supplemental materials required by the Master of Counseling program to complete the application process. Requests for assistance with troubleshooting the graduate application may be sent to [gograd@asu.edu](mailto:gograd@asu.edu) and inquiries about the program may be sent to [ccp@asu.edu](mailto:ccp@asu.edu). The School of Counseling and Counseling Psychology faculty are unable to provide guidance or advice to individual applicants during the submission process. Faculty and training directors are also unable to provide feedback to individual applicants following admission decisions.

### **PERSONAL STATEMENT**

Applicants are required to submit a two-to-three-page personal statement (12pt. Times New Roman font with 1" margin, double-spaced) that indicates their qualifications (e.g., professional experiences and personal attributes) and interest in ASU's Master of Counseling program. Specifically, applicants are asked to describe their education, training, volunteer, and professional experiences. The applicant should inform the program why they want to pursue the Master of Counseling degree and outline how the program will help them meet their future goals. Applicants are expected to discuss their ability to work with and be sensitive to the needs of a multicultural and diverse society, including members of diverse racial and ethnic groups and sexual minority individuals.

If an applicant's cumulative GPA is lower than 3.00 (scale is 4.00 = "A"), the program recommends the applicant explain within the personal statement how their prior academic difficulties would be overcome in graduate school.

### **VIDEO SUBMISSION**

As part of the review process, a video submission is required in addition to the application materials to be considered for our Master of Counseling program. Video submission guidelines are on the program admission [website](#).

### **LETTERS OF RECOMMENDATION**

The Master of Counseling program application requires at least two, and at most three, written and personalized Letters of Recommendation. The **recommenders must complete the Letter of Recommendation Form and a Written Personalized Letter of Recommendation**, as we cannot accept any Letters of Recommendation that have been submitted without the form. It is important that applicants contact their recommenders directly and inform them that they are applying to a graduate program. Applicants will need to provide their recommender ample time so they have enough time to prepare the letter and the form.

**Written Personalized Letter of Recommendation:**

Written on a personal letterhead and required to be uploaded by the recommender.

**Letter of Recommendation Form:**

A form prepared by ASU Graduate Admission Services with a set of questions the recommender will need to complete.

Letters of Recommendation should come from professional sources who can speak to the applicant's academics, personal characteristics, professionalism, multicultural competency, aptitude for success in graduate school, etc. If a supervisor is able to speak to some or all of these pieces then they may be a good choice. Applicants are discouraged from asking for recommendations from individuals or acquaintances who have not overseen their academic, professional or volunteer work.

As part of the online graduate admission application process, applicants will need to provide the names and email addresses for each recommender. Upon submission of the application, recommenders will receive an email from ASU Graduate Admission Services. The email will include a link to upload the written and personalized Letter of Recommendation and the Letter of Recommendation form. Do not email, mail or fax any application materials.

Applicants should confirm with their recommenders that both the written and personalized Letter of Recommendation and the Letter of Recommendation form have been uploaded by the application deadline. If a written and personalized Letter of Recommendation and/or the Letter of Recommendation form has not been uploaded, the application will be considered incomplete.

Applicants will be asked if they do or do not waive the right to review the recommendation sent on your behalf. Each recommender will be informed of the decision via email.

**RESUME**

Applicants are required to submit a resume that includes any relevant work or volunteer experiences.

**TRANSCRIPTS**

The Master of Counseling program requires one (1) unofficial or official transcripts as part of the application process for each of the applicant's undergraduate degree(s). In addition, if the applicant has obtained a graduate degree, an unofficial or official transcript for each graduate degree is also required as part of the application process.

Unofficial transcripts are uploaded within the graduate admission application. This is the only way we will accept unofficial transcripts. Emailed transcripts are not acceptable. Should an applicant submit their application without uploading an unofficial transcript, they must submit an official transcript.

Official transcripts from every college and university from which you earned a bachelor's degree or higher must be sent directly to ASU Admission Services from the issuing institution's records office either by mail or through a secured electronic transcript service. For transcripts sent through a secured transcript service, please select Arizona State University from the vendor's dropdown list to ensure the transcript is routed to the correct place. If an email address is requested you can route to [gradtranscripts@asu.edu](mailto:gradtranscripts@asu.edu). ASU accepts unofficial transcripts as part of the application.

If you attended ASU, please upload your unofficial transcripts to the graduate admission application. You do not need to request ASU official ASU transcripts to be sent.

### [More about transcripts](#)

If you are admitted to ASU and have only submitted unofficial transcripts, you will be required to send official transcripts to the university before registering for classes. Official transcripts are original academic credentials issued by the registrar of the institution attended, bearing the original raised or colored seal of the institution and the signature of your institution's registrar, academic official or recognized international organization.

### **PROOF OF ENGLISH PROFICIENCY**

An applicant whose native language is not English must provide proof of English proficiency regardless of current residency. Applicants must meet one of the following English language proficiency requirements. See [English Proficiency for International Graduate Students](#).

### **APPLICATION PROCESS AND TIMELINE**

The Graduate Applications for the Fall admission cycle open on September 1. The deadline for application submission is the **first business day after January 1**. The application and all materials required by the Master of Counseling program application must be received prior the annual deadline for consideration to begin studies in the subsequent fall semester. Applications for the on-campus degree program are considered once per year for the fall semester only; there is no spring semester admission.

Incomplete applications and/or applications submitted after the deadline will not be reviewed or considered.

It is the applicant's responsibility to review the application information and note requirements that could delay processing the application, as well as ensure they are applying for the appropriate semester for which applications are being accepted.

Applicants may verify that ASU has received their official test scores, transcripts and letters of recommendation via their My ASU profile. It is the applicant's responsibility to check the application status and

verify that all required materials are received by the deadline.

Please allow ample time prior to the deadline for administrative processing (8 weeks recommended). Responsibility for meeting the deadline and ensuring that the file is complete is solely that of the applicant. Applicants can choose to apply well in advance of the deadline after September 1<sup>st</sup>, however, be advised, applications will not be reviewed until after the close of the application cycle following the January deadline.

The MC program reviews all completed applications and accepts students based on qualifications. The committee's recommendations will then be forwarded to Graduate College for a decision. The Graduate College will notify applicants about the status of their admission to the program via their MyASU (i.e., student communication portal). The program staff and faculty cannot release information regarding admission decisions, nor can they provide individual feedback to applicants about their application and materials.

Students who accepted admittance to the program will receive email communications that will provide their assigned faculty advisor, MC program handbook, directions for and suggestions regarding course registration, and information on the mandatory full-day MC New Student Orientation during the summer before the start of the first semester.

All admissions processes are conducted in accordance with the Arizona State University Charter.

### **DEFERRAL POLICY**

Admitted Master of Counseling (MC) graduate students may request a deferral of their initial semester of admission to the next semester for which the degree program is admitting students. Requests will be considered on a case-by-case basis upon receipt of a brief email outlining the circumstances for the request (provide a statement informing the program why you are requesting a deferral and send it to [ccp@asu.edu](mailto:ccp@asu.edu)). Please note that only one graduate admission deferral is allowed. Once we receive your statement it will be reviewed and we will communicate with you about the next steps.

*According to Graduate Policy, requests for deferrals must be submitted by the last day to drop a class for session C. Students who miss the deferral deadlines have the option to submit a petition for an enrollment exception for the original admit term. <https://admission.asu.edu/graduate/cancel-defer>*

### **CANCELING GRADUATE ADMISSION**

If you have not yet registered for classes for the term of your admission and would like to cancel your admission, please email [gograd@asu.edu](mailto:gograd@asu.edu) and [ccp@asu.edu](mailto:ccp@asu.edu). You will provide a statement for your decision to decline admission to the program. In the future if you were interested in pursuing the program again, you would need to reapply and be admitted.

If you have registered for classes and wish to withdraw from the university, you will need to withdraw from your classes and fill out the [Voluntary Withdrawal form](#) and email it to [grad-ges@asu.edu](mailto:grad-ges@asu.edu) and [ccp@asu.edu](mailto:ccp@asu.edu).

International students should also contact the [International Students and Scholars Center](#) before withdrawing from classes and submitting a Voluntary Withdrawal form, as it most likely will affect their visa status.

### GENERAL PROGRAM INFORMATION

If your decision to apply for the program is based on specific course requirements, please ensure that you have the latest program description before you accept an offer of admission and enroll in classes. The program faculty reserves the right to make modifications to the program, curricula, and evaluation methods to best address student, faculty, program, university, accreditation, and/or community needs.

### KEY STUDENT OUTCOMES (MASTER OF COUNSELING EVALUATION OUTCOMES REPORT)

The MC program disseminates an annual report that includes a summary of the program evaluation results and subsequent program modifications. The report is published on the program website, and the faculty shares the report with ASU administrators and personnel in cooperating agencies (e.g., clinical site supervisors). Reports are available by academic year on our webpage.

### PROGRAM REQUIREMENTS

The MC degree is a 60-semester-hour professional program that prepares counselors for a number of mental health counseling settings, including colleges, universities, schools, organizational settings, healthcare settings, and community and mental health agencies. The program can be completed in no less than five semesters. Most students complete the program in 2.5-3 years. Typically, 100% complete the program within three years (including summer enrollment).

Refer to [Appendix A](#) for example course sequences.

The following are policies of the MC program, the College of Integrative Sciences and Arts, and/or ASU Graduate College regarding the MC degree:

1. All incoming MC students are required to attend the MC Student Orientation, which typically occurs the day before classes officially begin for the Fall semester.
2. MC students are required to register for a Lumivera's Experiential Learning Cloud (ELC) account. This is an online platform the MC program uses to track program milestones, complete program evaluations, program forms (ex: Acknowledgement of Student Responsibilities form, MC Course Checklist), log practicum and internship hours. Students

will receive an email invitation to join the platform via their ASU student email account.

**Failure to complete ELC assignments and tasks by program deadlines may result in a hold on the student's account. (A hold on a student's account will prevent course enrollment)**

3. A minimum of 60 graduate credit hours approved by the faculty advisor, school director, and Graduate College is required for graduation. The information in this section relates to a student's interactive Plan of Study (iPOS). The iPOS specifies the requirements that students must complete for their degree and is submitted and revised electronically. To facilitate degree completion, **graduate students must submit their MC Course Checklist and iPOS by the end of their first Fall semester.** Failure to have an approved MC Course Checklist and iPOS at the end of the first fall semester will result in a hold being placed on the student's account, and the student will not be able to enroll in courses. The iPOS becomes a contract between the University and the student that guides the student in completing degree requirements. To learn how to navigate iPOS visit the Graduate College website [Your Plan of Study \(iPOS\)](#).
4. The MC Course Checklist form is available in the student's Experiential Learning Cloud (ELC) account.

All work toward the MC degree **must be completed within six consecutive years**, beginning with the semester of admission to the program. Graduate courses taken prior to admission that are included on the iPOS must have been successfully completed within three years of the semester and year of admission to the program.

Students complete the iPOS online via their MyASU link. However, the iPOS must be formally approved by the faculty advisor and MC Training Director. **This approval process requires that students first complete the MC Coursework Checklist in ELC, meet with their faculty advisor and then obtain the faculty advisor and training director's signatures.** Once all three signatures (student, faculty advisor and MC Training Director) are completed in ELC, students may then submit their iPOS.

iPOS submissions received before the MC Coursework Checklist has all three signatures will be automatically denied and need to be resubmitted once the MC Coursework Checklist is completed.

- a. Once a student's official iPOS has been approved, course changes and changes in the committee (see below) are submitted electronically via the iPOS. Any changes must be approved by the faculty advisor, the school director, and Graduate College.
- b. Students must have an approved iPOS and a three-person committee, with the faculty advisor as chair and two other faculty as members prior to scheduling their comprehensive examination or thesis defense.

- c. Students must obtain satisfactory clinical evaluations in Foundations of Counseling (Counseling Skills 1 and Skills II), practicum, and internship and earn passing grades in all.
  - d. Students must achieve a grade point average (GPA) of “B” (3.0) or better on all three GPAs (iPOS GPA, Overall Graduate GPA, and Cumulative GPA) to maintain satisfactory academic progress and graduate. If a 3.0 GPA is not maintained, the student will be placed on academic probation and will have one semester to raise the GPA to 3.0. The student must work with their faculty advisor to make meaningful progress toward meeting University and program requirements. Please see [Graduate College Policy and Procedures](#) for greater detail.
  - e. Per program policy, “B-” is the minimum grade permitted on a student’s iPOS. If a student earns less than a B- in any course, the student must retake the course or its equivalent. Retaking a course will not remove the original grade from the calculation of the student’s GPA. Instead, both grades will be calculated in the Overall Graduate and Cumulative GPA. The GPA is calculated to include all grades, including failing grades.
5. ASU Graduate College and the College of Integrative Sciences and Arts have established policies for accepting equivalent graduate courses completed prior to admission to the MC program. The following policies are adhered to consistently:
- a. A maximum of fifteen (15) semester hours of counseling-relevant graduate level courses taken prior to the semester of admittance may be applied to the MC degree.
  - b. Only courses in which the student has received a grade of “B” or better are accepted for credit in meeting equivalent course requirements.
  - c. The program will not accept credits that are meant to replace the following courses: CED 576, 577, 680, 684 or CED/CPY 671
6. Students who have taken graduate coursework at other universities that meet the criteria outlined above, may petition the faculty to substitute previous courses to meet the ASU requirement. Clinical coursework is non-transferable and is not able to be petitioned for Course Substitution. A separate petition must be filed for each course. A petition consists of the following: (a) cover sheet, the [Petition for Course Substitution form](#), (b) the prior course syllabus, and (c) any other relevant materials (e.g., bibliographies and exams) that speak to the nature of the course. The student presents the petition to the faculty advisor, who makes a determination of course equivalence. If the faculty advisor approves, the petition is forwarded to the instructor(s) of the relevant course(s). If the petition is approved, then it will be signed by both the training director and school director. A copy will be provided to the student and placed in the student’s file. The student is required to submit these courses on their iPOS. **Students should be aware that state licensure boards might require special justification of courses transferred from other institutions because these courses will not appear on ASU transcripts.**

## PROGRAM TRACKS

The MC degree is a 60-semester-hour professional program that prepares counselors for a number of mental health counseling settings, including colleges, universities, schools, organizational settings, healthcare settings, and community and mental health agencies. Most students complete the program in 2.5-3 years. Typically, 100% complete the program within three years (Including Summer enrollment). The program is designed for full-time students, but the faculty makes exceptions in cases with extenuating circumstances.

The **Practitioner Track** places considerable emphasis on supervised field experiences and specialized clinical coursework. In addition to the core courses, a student completes 12 graduate credits of clinically relevant electives and a required comprehensive written examination to complete this track. The School Counseling concentration program is part of the practitioner track.

The **Research Track** places joint emphasis on developing research competencies along with supervised field experiences. In addition to the core courses, a student completes two statistics or methods courses. Successful completion of a master's thesis is required to complete this track.

**Although the Research Track is designed to meet the needs of students who intend to pursue doctoral study with a research emphasis, the Practitioner Track also prepares students for doctoral degrees in counselor education and related programs. Both tracks prepare students for licensure in Arizona.**

Refer to [Appendix A](#) for both Practitioner Track and Research Track course sequences.

## CURRICULA

A minimum of 60 credit hours is required to complete the MC program and a minimum of 66 credit hours is required to complete the School Counseling program. All students are required to complete the Professional Core (48 credits), plus 12 credits of electives (if on **Practitioner Track**) or 12 credits of thesis and statistics/methods (if on **Research Track**). Please note, at least 2 of the 4 elective courses must be taken in our own unit (SCCP).

### THE PROFESSIONAL CORE

CE 501 Research Evaluation and Data Analysis	3 credits
CE 522 Theories of Counseling and Psychotherapy	3 credits
CE 523 Psychological Tests	3 credits
CE 529 Lifespan Human Development	3 credits
CE 534 Occupations and Careers	3 credits
CE 545 Assessment and Diagnosis	3 credits

CEC 567 Group Dynamics and Counseling	3 credits
CEC 576 Foundations of Counseling (Counseling Skills I)	3 credits
CEC 577 Foundations of Counseling (Counseling Skills II)	3 credits
CEC 645 Professional Issues and Ethics	3 credits
CEC 671 Multicultural Counseling	3 credits
CEC 672 Couple and Family Counseling	3 credits
CPY 673 Trauma in Counseling	3 credits
CEC 680 Practicum Clinic <sup>a</sup>	3 credits
CEC 684 Internship <sup>b</sup>	6 credits
<b>Total</b>	<b>48 credits</b>

Prerequisites and recommendations: CEC 576 (Counseling Skills I) is a prerequisite for CEC 577 (Counseling Skills II) and CEC 567 (Groups Dynamics and Counseling). Students should be aware that self-exploration and self-knowledge are prerequisites for effective counseling, and many courses require students to engage in self-reflection. CEC 576 (Counseling Skills 1), CEC 577 (Counseling Skills II), CEC 522 (Theories of Counseling), CEC 545 (Assessment and Diagnosis), and CEC 645 (Professional Issues and Ethics) are prerequisites for Counseling Practicum (CEC 680). CEC 671 (Multicultural Counseling) is a co-requisite for Counseling Practicum (CEC 680). <sup>a</sup> Counseling Practicum (CEC 680) is designed to foster the development of students' counseling skills, promote professionalism, and provide an opportunity for personal growth. Faculty approval is required prior to registering for practicum. Moreover, students must familiarize themselves with the procedures of the Counselor Training Center (CTC). <sup>b</sup> Prior to registration for Practicum (CEC 680) and Internship (CEC 684) students must obtain faculty approval.

### THE PRACTITIONER TRACK

Students in the Practitioner Track are required to complete the Professional Core (48 credit hours) and 4 advisor-approved electives (12 credit hours). Refer to [Appendix B](#) for electives offered by the MC program. Refer to [Appendix C](#) for pre-approved electives offered through other academic departments.

**Comprehensive Written Exam.** Students in the Practitioner Track must pass a standardized comprehensive examination in order to graduate. The MC program uses the [Counselor Preparation Comprehensive Examination \(CPCE\)](#). **A raw score of at least 76 is required to pass.** Students who do not pass on the first administration of this test will have only one more opportunity to pass the test. If a student fails after two administrations, the student is recommended for dismissal from the program. Refer to [Appendix D](#) for more information about the comprehensive exam.

## THE RESEARCH TRACK

All students are admitted directly into the Practitioner Track. Any student subsequently seeking admission into the Research Track should follow these steps:

1. Consult with the MC Training Director during summer prior to enrollment. The Training Director will guide the student in how to identify a potential thesis advisor/chair. There is no guarantee that faculty will be able to accommodate the request to join the research track (based on faculty availability and research interests).
2. Follow the suggested course sequence: **(Track B)** for the Research Track.
3. Establish an agreement with a faculty member willing to serve as thesis advisor/chair who helps to develop the initial research idea into a research proposal. The thesis advisor/chair must be faculty in the MC program. In rare cases where the chair is outside of the program, a program faculty member must serve as co-chair.
4. The student and thesis advisor jointly inform the school director in writing of their contract to work together via the **Masters Thesis Committee Approval Form**. This notification to the school director constitutes admission into the Research Track.
5. The student and thesis advisor jointly decide on the other two members of the thesis committee, secure their agreement to serve, and notify the school director via the **Masters Thesis Committee Approval Form**. Committee members may be faculty from other programs; however, at least two members must be core faculty in SCCP. Members outside the program must also be approved by Graduate College. An outside member is considered any person not endorsed by the School of Counseling and Counseling Psychology on Graduate College's graduate faculty list. **The Master Thesis Committee Form is due at the end of their first Fall semester in the program.** The signed completed form must be submitted to the program coordinator.
6. Submit the interactive iPOS as follows:
  - a. The thesis advisor must be identified on the iPOS as Committee Chair.
  - b. The committee members identified must be listed as Committee Members on the iPOS.
  - c. The student must choose the thesis option on the iPOS Degree Requirements screen when prompted.
7. Complete the research proposal to the thesis advisor's satisfaction and defend the proposal before the thesis committee. The proposal defense and the Report of Master's Thesis Proposal must be completed successfully before conducting the research project.
8. In addition to the Professional Core (48 hours), Research Track students complete:
  - EDP 552 Multiple Regression and Correlation Methods (3 hrs)
    - *or discuss with thesis advisor courses needed for successful completion or equivalent*
  - EDP 554 Analysis-of-Variance Methods (3 hrs)
    - *or discuss with thesis advisor courses needed for successful completion or equivalent*
  - CED 599 Thesis (6 hrs)
  - Total 12 hrs

Please note, the AzBBHE reviewed and approved specific equivalent statistics courses for the MC program. However, if students plan to be licensed in other states at the master level, it is unlikely other states will accept the statistics courses as relevant electives for licensure. Students are responsible for checking the licensure requirements of any state wherein they plan to seek licensure.

Below is a list of pre-approved course substitutes. Course descriptions and details are available in the Course Catalog Search on MyASU. Enrolling into statistics courses that are not included on the list below may result in issues with licensure through the AzBBHE. **Students should consult with their advisors regarding these options below.**

**AzBBHE Pre-Approved Statistics/Methods Options (Discuss with advisor)**

- EDP 502 Introduction to Data Analysis
- EDP 503 Introduction to Qualitative Research

**Master's Thesis.** Students in the Research Track must complete and defend a master's thesis in order to graduate. Students should work closely with their thesis advisor to develop their research proposal and defense. Refer to [Appendix E](#) for more information about the Master's Thesis.

Students considering the Research Track should be aware that it is a major commitment of time and energy on the part of the student and faculty. The decision to enter the research track should be made very carefully and in consultation with the faculty advisor. **If this decision is not made in the first semester, it is unlikely that the student can complete the Research Track within 2.5-3 years.** Refer to [Appendix F](#) for an example of thesis requirements and expectations.

Research Track students are required to complete 600 hours of Internship.

Applicants applying to the Counseling Psychology PhD program from ASU's Master of Counseling program are required to have passed their thesis proposal successfully before submitting the Counseling Psychology PhD application. The thesis must be defended successfully prior to entry into the doctoral program.

## **SCHOOL COUNSELING CONCENTRATION**

The School Counseling concentration is housed within the parent program of the Master of Counseling program, and is a 66-credit hour program (versus the 60-credit hour MC program). It typically takes 3 years of full-time study to complete the School Counseling program. Part-time progress depends on how many courses are taken per semester. As such, the requirements, forms, and procedures align with the MC program. There are coursework and internship differences for the School Counseling concentration which are noted below.

With its strong focus on multicultural counseling across the lifespan, students learn to promote the health of individuals, families, groups and organizations in a diverse society, implement comprehensive school counseling programs, and deliver individual and group counseling within diverse school systems. The program aligns with ASU's mission in its efforts to enhance local impact and social embeddedness. The School Counseling program will provide critical resources and support to school aged children, their families, and the school districts that serve them.

The mission of the School Counseling concentration within the Master of Counseling (MC) program is to prepare students to become license-eligible as professional counselors and certified as school counselors in **Arizona**. Graduates of this program will have the background to apply for a School Counseling Certificate through the Arizona Department of Education and be eligible to obtain a license in Mental Health Counseling through the Arizona Board of Behavioral Health Examiners [AZ-BBHE], making them eligible for employment in a variety of settings (e.g., public school settings, Charter school settings, mental health agencies and practices, consultant agencies, etc.) and in a variety of roles (e.g., mental health clinician, school counselor, administration, etc.).

Students in the School Counseling concentration will complete the required courses within the general MC program, totaling 48 credits. Rather than 4 electives of their choosing, School Counseling students are required to take the following electives: 1. CED 510: Introduction to School Counseling, 2. CED 511: Career Development and Advanced Educational Planning, 3. CPY 691: Counseling Children and Adolescents, and 4. one elective of their choosing.

School Counseling students, upon successful completion of CED 680 Practicum will enroll in two semesters internship within a school setting vetted and approved by the program. The Mesa School District is the only district currently approved; however, we plan for this to grow in the future. (See Appendix —B).

In addition to the School Counseling specific coursework, students should note that the CED 684 Internship requirements are as follows: students will complete two semesters of mental health-based internship at an approved mental health site (accruing all required hours), and two semesters of school-based internship within the school setting (accruing all required hours). Students may have the opportunity to complete some of these semesters concurrently, depending on advisor approval and scheduling. These requirements are in place to ensure students have the appropriate training and hours required for both the AZBBHE licensure process and the State Education Board certification process. All other requirements are aligned with the MC program.

### **MC AND SCHOOL COUNSELING COURSE SEQUENCING**

The sample course schedules in [Appendix A](#) provide options of how students enroll for courses (i.e., Practitioner Track A or Practitioner Track B,) to ensure that courses are taken in a sequence to optimize progress in the program. Most courses are offered twice a year but some are offered less frequently. **NOTE: The School Counseling Concentration requires a total of 66 credit hours due to the additional 2 semesters of CED 684 Internship.**

### **CLINICAL TRAINING**

The applications for Practicum and Internship will be sent to students by the CTC Coordinator and MC Fieldwork Coordinator via the MC listserv or ELC. Students will need to attend closely to all application deadlines set by the program.

### **TIME COMMITMENT**

Students need to be aware that it is extremely difficult, if not impossible, to be employed full time while enrolled in practicum and/or internship. These courses require a significant time commitment (12-15 hours per week for practicum and 16-20 hours per week for internship).

### **LIABILITY INSURANCE**

All students are required to obtain and provide proof of individual professional liability insurance prior to beginning practicum and internship. Proof of insurance must show that the insurance policy will cover the duration of enrollment in practicum and internship. Due to the insurance coverage period, students will likely need to renew their insurance prior to beginning internship. Because of the many professional benefits of membership in the [American Counseling Association](#) (ACA), including individual professional liability insurance, the program recommends utilizing ACA membership and liability insurance for CED 680 Practicum and CED 684 Internship. In addition to obtaining professional liability insurance, students will need to complete the mandatory ASU online HIPAA training, sign a confidentiality agreement, and complete CTC orientation prior to beginning CED 680 Practicum.

### **COUNSELING PRACTICUM (CED 680)**

Practicum is a very important course in the training of counselors. It is a time when students apply theoretical content to their work with clients at the Counselor Training Center (CTC). Because we have an ethical imperative to provide quality service and to “do no harm,” the faculty needs to ensure that all practicum students possess foundational knowledge and necessary professional skills for effective practice. For these reasons, faculty approval is required before students enroll in practicum.

If a student is deemed not ready for practicum, the faculty will inform the student of specific remediation options. In rare cases, a student may be recommended for dismissal from the program.

In CED 680 Practicum, students are called upon to demonstrate counseling skills with actual clients. During the **100 clock-hour training experience (40 direct and 60 indirect hours)**, clinical supervisors work closely with students both individually and in small groups. Practica in the immersion program are offered only through the CTC. Students should expect to commit 12-15 hours per week to the practicum experience. Given this time commitment, it is strongly recommended that students enroll for no more than 12 hours (total) in the semester they take practicum.

Students interested in enrolling in counseling practicum (CED 680) must submit a formal application in the semester prior to desired enrollment. Applications are provided by the CTC Coordinator; students must meet the application deadline to have their application reviewed. Students must have completed CED 522, CED 545, CED 576, CED 577, and CED 645 prior to enrolling in practicum. CED 671 is a co-requisite for CED 680. See [Appendix A](#). The faculty will review applications and make determinations. Decisions about admittance to practicum will be based on an assessment of student skills, readiness, academic standing in the program, and professional disposition, as well as course and CTC resources. **Please note, all students entering CED 680 must attend the mandatory CTC orientation.**

The program cannot guarantee that every student will be allowed to enroll in practicum when they wish or even at all. The faculty balances student demand with program resources and client demand so there are appropriate numbers in each semester. Given the faculty’s ethical responsibility of ensuring competent provision of service, it is possible that certain students will not be allowed to enroll because of concerns regarding the appropriateness of the placement, concerns around professional disposition, or lack of student readiness for practicum. Faculty will review students’ applications with respect to readiness for practicum.

### **INTERNSHIP IN CLINICAL MENTAL HEALTH AND/OR SCHOOL COUNSELING (CED 684)**

The required internship in clinical mental health counseling is designed to enhance students’ professional skills in an applied setting. Internship is conducted in cooperating community agencies or educational institutions under the supervision of one or more of their licensed professional staff. The

CED 684: Master of Counseling (MC) Internship Handbook is available on the SCCP website under Forms and documents.

Students must apply for internship in the semester prior to the desired enrollment. Faculty will review student applications in November/April with respect to appropriateness for internship. If the student is approved, they will be notified by their practicum faculty supervisor, and will be allowed to apply to external agencies for a placement. In consultation with the internship coordinator and the student's advisor, the student selects an approved site, makes interview arrangements, and completes all necessary paperwork.

**Mental Health:** The two-semester internship experience has a **600-clock-hour requirement that includes 240 hours of direct client contact, an average of one hour per week individual or triadic (no more than two interns) supervision, and a minimum of one hour per week of group supervision provided by the program faculty during the weekly class held on campus.**

**School Counseling:** Students will complete a total of four semesters of internship, two semesters in a mental health placement and two semesters in a school setting. **The internship experiences each have a 600-clock-hour requirement that includes 240 hours of direct client contact, an average of one hour per week individual or triadic (no more than two interns) supervision, and a minimum of one hour per week of group supervision provided by the program faculty during the weekly class held on campus.**

Given this extensive time commitment, the faculty advises that students enroll in no more than 12 hours total when enrolled in internship (9 total credit hours is typically optimal). Students engaged in any internship placement must be enrolled in CED 684 for internship credit. School Counseling internship placements are only available during Fall and Spring semesters (there is no possibility for summer internship).

**Due to site commitments and client care best practice, students wanting to engage in Internship part-time will need prior approval from the Training Director, Internship Coordinator, and site supervisor.** Students may NOT commit to any internship site prior to being approved by the faculty as ready for internship.

**Some internship sites will require background checks; therefore, all students should expect to undergo background checks.**

For purposes of liability, students engaged in any internship placement must be enrolled in CED 684 for internship credit. In cases in which students do not have enough hours at the end of a semester they may continue at the agency until they obtain the required hours if:

(a) they have consent from the site supervisor and internship course instructor (b) they have an **Internship Intersession Letter of Agreement** on file in ELC (c) they are enrolled for internship credit the following semester. For example, if a student is at internship in the spring and does not have the required hours, that student may continue at the site (with site supervisor and internship course instructor's approval) during the intersession and into the summer. However, the student must enroll for internship credit in the summer to provide liability coverage. Therefore, students may continue during the intersession only if they are enrolled in the subsequent semester. (d) the breakdown for dynamic credit enrollment: If you have 40 direct hours or less and 100 total hours or less to obtain, you will enroll in 1 credit. If you have between 41 and 80 and/or 101-200 total direct hours to obtain, enroll in 2 credits. If you have more than 80 direct hours and/or more than 200 total hours to obtain, enroll in 3 credits.

#### **Completing internship during the anticipated graduating semester:**

- Students planning to graduate must ensure they have the total number of hours completed by the end of their anticipated graduating semester. If the 600 hours of internship are not complete prior to the degree conferral date, the student will be required to register for the following semester using the formula noted above and will need to update their graduation term for the following semester.
- Students must meet all University and Graduate College degree requirements prior to the conferral date, including achieving a 3.0 GPA in the graduate GPA, the iPOS GPA and the cumulative GPA. Students must continue to be registered until all degree requirements have been met. If degree requirements are not completed the Graduation Office will not confer the degree for that term. If there is work done after the conferral date, then the student must register for the next term and graduate for that term no exceptions.
- The graduate college requires continuous enrollment. Once admitted to a graduate degree program or graduate certificate program, students must be registered for a minimum of one graduate-level credit hour during all phases of their graduate education, including the terms in which they were admitted and graduate.
- Students planning to graduate in a particular semester may not have any I grade or Z grade in the iPOS because they will not be able to graduate and have their degree conferred for their anticipated graduation term.
- Students, with prior approval only, may be able to continue to work on hours if they have a small number left (5-10 hours) in the time between the Last Day of Class and the Degree Conferral date.
- It is the student's responsibility to monitor their hours and work with their site supervisor to ensure they have a plan in place to meet the hours requirements. Deadline dates vary slightly depending on the calendar year, so students should check them carefully in advance of the semester they plan to graduate. It is very important that students become familiar with these deadlines so that graduation can occur during the expected term.
  - Academic Calendar: <https://registrar.asu.edu/academic-calendar>

- Graduation Deadlines: <https://graduate.asu.edu/current-students/policies-forms-and-deadlines/graduation-deadlines>

### Experiential Learning Cloud

All students will be required to have an account with Lumivera's Experiential Learning Cloud (ELC), a digital platform that allows students to submit and explore approved field placements suitable to their unique strengths and interests, track hours, experience necessary for graduation, licensure, fill out forms related to progressing through and completing the program. Information for how to access this account will be provided at the start of the program.

### LICENSURE

**Professional Licensure:** ASU programs that may lead to professional licensure or certification are intended to prepare students for potential licensure or certification in Arizona. Completion of an ASU program may not meet educational requirements for licensure or certification in another state. For more information, students should visit the [ASU professional licensure](#) webpage.

Students in the Practitioner Track generally seek licensure after completing the program. Licensure requirements vary by state; more information can be found [here](#). Requirements for the State of Arizona are available at the [AzBBHE](#). The State of Arizona requires the [National Counselor Examination \(NCE\)](#) as part of the licensure process. More information can be found at the AzBBHE website. Students planning to be licensed in other states are responsible for determining what exam their state board requires. Please go to this link for more information for which states the ASU MC program meets initial licensure requirements: <https://admission.asu.edu/academics/licensure>

**Applying for licensure often requires submitting documents such as clinical hour logs, syllabi, and program/degree requirements. It is the student's responsibility to retain their own copies of practicum and internship logs, program handbooks, course syllabi, waivers or course equivalency approval forms, and any other relevant documentation.**

To become a licensed professional counselor in the state of Arizona, a student's application must be approved by the [AzBBHE](#). Upon graduating from the MC program, board approval of application, and passing the NCE, graduates are eligible to become Licensed Associate Counselors (LAC) in Arizona. After completing the appropriate number of supervised post-master's-degree clinical work as required by AZBBHE, LACs are eligible to become Licensed Professional Counselors (LPC). Students who wish to seek employment in other states must consult that state's licensing board and relevant laws to seek their licensure requirements. For more information about State Professional Counselor Licensure Boards, go to: <https://www.counseling.org/resources/licensure-requirements/licensure-faqs>

Note regarding applying for licensure in a state other than Arizona: For applicants who wish to pursue licensure in a state other than Arizona, please note that many of those states require coursework in content areas that are not part of the core classes required by the MC Program. Some of these content areas might include psychopharmacology, addictions counseling, and advanced counseling. These courses are not required by the MC program but are offered as electives. If you are planning to apply for licensure in another state, consider choosing the elective courses that will meet educational requirements for the state you want to pursue licensure when completing your iPOS. If students plan to become licensed in another state, they should be familiar with that state's licensure laws and requirements.

The Master of Counseling (MC) program is an approved program under the [Arizona Board of Behavioral Health Examiners \(AZBBHE\)](#), which provides a streamlined pathway to licensure for our master of counseling graduates in Arizona. Because requirements vary by state, we recommend students consult the licensing requirements for the state in which they intend to reside. Contact information for licensing boards by state is available at the American Counseling Association's [State Professional Counselor Licensure Boards](#) website and ASU's [Professional Licensure](#) website.

## **PROGRAM POLICIES**

### **ENDORSEMENT POLICY**

All of our MC graduates, because they have satisfactorily completed all program requirements, are endorsed to be clinical mental health counselors. This means that they have passed all coursework and successfully passed their comprehensive exam or thesis defense and that three faculty members (their student advisory committee) have signed their completion forms indicating program endorsement. All student hours/logs will be stored in the Experiential Learning Cloud (ELC) system, which can be easily accessed by students, supervisors, and Training Director.

### **STUDENT ADVISING**

A faculty advisor is assigned to each student prior to the start of the program. Students will need to meet with their faculty advisor to discuss their MC Course Checklist, iPOS, progress in the program, practicum, internship application forms, and career interests. It is a student's responsibility to make appointments. Faculty hold regular office hours, and most are also available at other times.

### **CHANGING ADVISOR AND/OR COMMITTEE MEMBERS**

For various reasons, a student may want to change their faculty advisor or committee members. The procedure is as follows:

1. Consent to the change advisors must be obtained from both the assigned and prospective faculty advisor.

2. After discussion with both faculties, the student needs to obtain all the required signatures for the Change of Advisor and/or Committee Approval form and submit them to the program coordinator.
3. Students must submit these changes on the iPOS. Changes will be recommended for approval only when required forms are on file.
4. The student will be notified through MyASU when the request has been approved by Graduate College.

### COMMUNICATING PROGRAM CHANGES

Email is the official method of university communications. Students must use their assigned ASU email address or they will miss important program communications. Program information is disseminated via email through the MC student listserv to those addresses. Please include your ten-digit ASU ID# in all email communications with the program coordinator and Graduate College. Emails received from non-ASU emails may not receive a response.

The following procedures are utilized to disseminate new and/or changing information about the MC program:

- Program changes and announcements are communicated via the MC student listserv (CEDSTUD). Students are added to the listserv with their ASU email address during their time in the program.
- Program changes, which must be communicated to personnel in cooperating or associated agencies, are communicated via mail and/or email.

### POLICY REGARDING STUDENTS PROVIDING UNSUPERVISED COUNSELING SERVICES PRIOR TO COMPLETING THE PROGRAM

The following policy was adopted by the Counseling faculty in 1980 and applies to students who, prior to completing the program, establish themselves as private practitioners and offer counseling services for remuneration. This does not apply to internships or other supervised experiences, nor does it apply to those persons who are working in organizations where supervision is mandated (e.g., mental health agencies, hospitals, etc.).

*The program subscribes to the professional and ethical standards of the American Counseling Association and expects students to adhere to those standards when providing services to clients. Consistent with these standards, students-in-training **may not** independently offer mental health diagnosis, counseling, or consultation services for which they are not qualified. Students-in-training who offer independent counseling-related services for remuneration will be subject to review by a faculty committee as to the appropriateness of continuation in the Master of Counseling program.*

## GENERAL INFORMATION FOR ALL MC STUDENTS

### COSTS AND FINANCIAL ASSISTANCE

To estimate costs, use the ASU Tuition Estimator at [students.asu.edu/tuition](https://students.asu.edu/tuition) (select “Tempe” for location, “Integrative Sciences and Arts” as the college, and “Counseling, Master of, Admitted Fall 2011 or later” as the academic program). Tuition and fees are subject to annual approval by the Arizona Board of Regents.

In addition to tuition and other university fees, the MC program fee is \$330 per credit hour. Each year, 17.5 percent of program fees support financial aid for students in the College of Integrative Sciences and Arts. The remaining 82.5 percent funds the following: (a) MC Student Fellowships, (b) MC student research and teaching assistantships, (c) MC graduate hourly positions, (d) MC student travel, (e) comprehensive examination fees for MC students, (f) establishing Experiential Learning Cloud (ELC) accounts for MC students, (g) updates to our state-of-the-art Counselor Training Center (CTC), (h) enhancement of general facilities to support student life, (i) technology, software, and testing materials to support clinical and didactic training, (j) teaching assistants for CED 684 Internship and CED 577 Foundations of Counseling (Counseling Skills II), (k) salaries for full-time and visiting MC program faculty, (l) CTC staff salaries, (m) social and networking events, and (n) speaker honoraria for the Patricia Arredondo Diversity and Equity Speaker Series and other invited guests.

There are a limited number of assistantships in the program and across units at ASU. Information related to various forms of financial assistance available to graduate students can be found at [Graduate College](#). Note that a portion of the program fees referenced above are set aside for financial aid for those in the program. This money is awarded to students in the program based on need. Students interested in applying for this financial assistance need to apply for financial aid at [ASU Financial Aid](#).

Loans are available to graduate students. Admission to the program is a criterion for financial aid. Some teaching and research assistantships are available for new students entering the program; others are available to continuing students with expertise. Students should consult with their faculty advisor about applying for assistantships.

All Graduate Teaching Assistants and Associates (TAs), and Graduate Research Assistants and Associates (RAs) must register for a minimum of six semester hours of appropriate credit during each academic term of their appointment. The six hours cannot include audit enrollment.

TAs and RAs are treated as residents for tuition purposes. To be eligible for tuition remission, TAs and RAs must be employed a minimum of 10 hours per week (25 percent Full Time Equivalency {FTE}). TAs/RAs working 10-19 hours per week (25-49 percent FTE) receive a 50 percent remission of tuition for the semester or summer session of their employment. TAs/RAs working 20 hours per week (50 percent FTE) do not pay tuition during the semester or summer session of their employment.

In addition, the university pays the individual health insurance premium for those TAs and RAs working 20 hours per week (50 percent FTE).

Due to federal regulations, international students on F-1 and J-1 visas are allowed to work a maximum of 20 hours per week while school is in session (fall and spring semesters). International students are allowed to work 40 hours per week during summer sessions. International students typically are not allowed to seek employment outside the university; students must consult with the [International Student and Scholars Center \(ISSC\)](#).

Detailed information and application procedures regarding Graduate Assistantships can be found via Graduate College [here](#).

Additional funding may also be available through the [Graduate Student Government \(GSG\)](#) (Formally known as Graduate and Professional Student Association, (GPSA)). GSG plans events, organizes activism, and promotes scholarships and grants for students to use for research or travel and so much more. In addition, some funds may be available to support student conference travel (e.g., School of Counseling & Counseling Psychology Conference Travel Award Application and [Graduate College Travel Award](#)).

Students may be nominated by the program for the [Graduate College Fellowship](#), pending criteria. MC students may also apply to the [Master of Counseling Outstanding Student Fellowship](#).

There are a limited number of graduate teaching and research assistantships in the program for which many students apply. As the number and types of assistantships become known, the applications are reviewed by a faculty committee, who make selections. Per mandates from the Office of the University Provost, PhD students receive first consideration for assistantship positions. As teaching and research assistantships become available through the [College of Integrative Sciences and Arts](#), announcements are posted via the student listserv (CEDSTUD).

Individual faculty who have research grants, which include research assistantships, follow similar procedures in securing student research assistants. Some students secure assistantships with faculty in other programs across campus (e.g., T. Denny Sanford School of Social and Family Dynamics).

SCCP assistantships pay an approximate stipend:

- TA compensation:
  - .25 FTE for the academic year \$13,272 (10 hours per week)
  - .50 FTE for the academic year \$26,544 (20 hours per week)

- RA compensation:
  - .25 FTE for the academic year \$12,293 (10 hours per week)
  - .50 FTE for the academic year \$26,544 (20 hours per week)

For additional information, please visit [Graduate College](#). Finding sources of financial support can be challenging for first year Master's students. If you are unable to find an assistantship, one option is to look for an ASU staff position. Many staff positions provide benefits including partial or full tuition waivers. A number of management intern positions, for example, are part-time (20 hours/week) with tuition assistance. New positions are posted daily and each position details requirements and qualifications in the job description. If benefits information is not available in the description, contact the department and/or hiring manager for further information. Visit [ASU Human Resources](#) for more information and use the External Applicant link to apply for staff positions.

Other opportunities for financial support are appointments such as Graduate Services Assistant, Graduate Intern and student worker opportunities thru [ASU Student Employment](#).

In addition, information regarding international teaching assistants is available [here](#).

Loans, one of the major sources of aid, are available to students. If you are interested in seeking loan assistance, visit [ASU Financial Aid](#).

## GRADUATION

Students must apply for graduation through MyASU in accordance with the University Registrar policies. See [Applying for Graduation](#) for detailed information. Students must meet all University and Graduate College degree requirements prior to the conferral date, including achieving a 3.0 GPA in the graduate GPA, the iPOS GPA and the cumulative GPA. Students must continue to be registered until all degree requirements have been met. If degree requirements are not completed the Graduation Office will not confer the degree for that term. If there is work done after the conferral date, then the student must register for the next term and graduate for that term. This is a university policy with no exceptions.

The graduation deadlines and procedures are set by the Graduate College and are available online at [graduation deadlines](#). Deadline dates vary slightly depending on the calendar year, so students should check them carefully in advance of the semester they plan to graduate. It is very important that students become familiar with these deadlines so that graduation can occur during the expected term.

### Graduation activities

[Commencement](#) is a University ceremony; [Convocation](#) is a College ceremony. These are held twice annually, in the fall and spring. Attendance is not required, but students must RSVP via MyASU if

they wish to attend. Students graduating in summer are eligible to participate in ASU Graduate Commencement the following fall.

### **Policy on Summer Graduates**

Students graduating in summer can participate in the spring Commencement and College Convocation if they meet the following criteria:

1. Internship and one other required course are the only iPOS courses left to complete during the summer semester. Students may be enrolled in other classes during graduation term but those classes may not be included on the iPOS.
2. All other degree requirements are met:
  - a. Comprehensive written exam must already be completed and passed by end of spring semester, OR
  - b. Thesis Defense completed successfully prior to spring graduation deadline
3. Has applied for summer graduation by Graduate College's spring deadline.
4. Must be enrolled in a minimum of 1.0 credit during the summer semester.

### **SCCP Program Celebration**

In addition to Commencement and Convocation, the School of Counseling and Counseling Psychology (SCCP) holds its own celebration every spring and fall. Information about the celebration will be provided via the MC Listserv.

- a. Spring Celebration: All spring graduates are permitted to participate.
- b. Fall Celebration: All summer and fall graduates are permitted to participate.

### **HOUSING**

ASU has limited housing facilities for students. Numerous apartments are available in Tempe and adjacent communities that are utilized by many students at ASU. See the various options available (and application process) at [ASU Housing](#).

- Off- Campus Housing Marketplace <https://offcampushousing.asu.edu/>
- ASU Upper Division Housing <https://housing.asu.edu/housing-communities/upper-division-housing>

### **STUDENT ACCESSIBILITY AND INCLUSIVE LEARNING SERVICES AND ASU HEALTH SERVICES**

[Student Accessibility and Inclusive Learning Services](#) and [ASU Health Services](#) offer services to students. See websites for complete descriptions of services.

### **PERSONAL COUNSELING**

Students residing in Arizona are eligible for personal counseling at [ASU Counseling Services](#) (located in the Student Services building) or at any of the counseling centers on the other ASU campuses. The faculty fully recognizes that counseling our own students would constitute a

dual relationship and, therefore, refer students who request information about counseling to ASU Counseling Services or to mental health professionals in the area. Students not on campus may be eligible for services through [360 Life Services](#).

### **PERSONAL AND PROFESSIONAL EXPECTATIONS FOR STUDENTS**

There are four categories of personal and professional expectations for students. The first comprises general expectations and relates to such areas as maintaining an acceptable grade point average; meeting commitments related to program deadlines, procedures, program forms, and final papers or comprehensive examinations; and demonstrating behavior consistent with the [University Student Code of Conduct](#).

The second set of personal and professional expectations for students relates to the experiential aspects of the program and center around behaviors appropriate for CED 680 Practicum and CED 684 Internship. These expectations are monitored through midterm and final evaluations and weekly supervision and supervision documentation provided by the student's faculty supervisor.

The third set of personal and professional expectations is that students are required to obtain membership in the [American Counseling Association \(ACA\)](#). The ACA, a professional association composed of over 60,000 counselors and human development specialists, provides leadership training, continuing education, professional development opportunities, and advocacy services for its members. ACA has 14 divisions and special interest groups that members may join. Each division publishes a newsletter and may publish journals. Student memberships are available at reduced rates and include subscriptions to the Journal of Counseling and Development and Counseling Today. Student memberships are available at the [ACA website](#). ACA members are eligible for individual professional liability insurance, which is required for students enrolled in practicum and internship. Students also are encouraged to seek membership in other relevant professional organizations. The [Arizona Counselors Association \(AzCA\)](#) is a professional association composed of counselors and human development specialists within Arizona. AzCA provides leadership training, continuing education, and professional development opportunities for its members. Student memberships are available at the AzCA website.

The fourth set of personal and professional expectations relates to social networks – a critical issue for 21st century counselors. Students who use social networking sites (e.g., Tik-Tok, Instagram, Facebook and X) and other forms of electronic communication should be mindful of how their communication may be perceived by clients, colleagues, faculty, and other mental health professionals. As such, students should not post visual or printed material that may be deemed inappropriate for a professional counselor. To this end, students should set all security settings to “private” and should avoid posting information or photos that could jeopardize their professional image. Students should consider limiting the amount of personal information posted on these sites and should never include

clients as part of their social network. Students also should not include undergraduate or graduate students for whom they are currently serving as an instructor as part of their social network, which would constitute a boundary violation. Additionally, any information that might lead to the identification of a client or represent a violation of client confidentiality is a breach of the ethical standards that govern the practice of clinical mental health counselors in training. Engaging in these types of actions could result in dismissal from the program.

### **ACADEMIC INTEGRITY**

ASU has very clear definitions of [academic integrity](#). The ASU student academic integrity policy lists violations in detail. These violations fall into five broad areas that include, but are not limited to:

1. Cheating on an academic evaluation or assignment.
2. Plagiarizing (includes self-plagiarism).
3. Academic deceit, such as fabricating data or information.
4. Aiding academic integrity policy violations and inappropriately collaborating.
5. Falsifying academic records.

**Violation of these standards can result in course failure or expulsion from the program.**

### **ACADEMIC APPEALS POLICY**

Students who are enrolled in a College of Integrative Sciences and Arts / University College course and believe they have been unfairly or improperly graded may be assured of just treatment and fair consideration through the processes described in this document. Any such grievance must be started within the regular semester immediately following the course at issue, whether the student is enrolled in the university or not. The grievance procedures do not deal with matters that properly belong in personnel proceedings.

#### **Primary Procedures**

1. Initially, the aggrieved student should communicate with the faculty member concerned and discuss the problem openly.
2. If this discussion does not result in a satisfactory resolution, the student may appeal in writing providing documentation to the school director or professor in charge of the instructor's area who will employ the area's procedures to resolve the grievance.

#### **Secondary Procedures**

1. If the grievance has not been successfully cleared by the area's procedures, the student may make a written request to the School Director that the grievance be referred to the office of the Dean. The Dean (or designee) will provide a recommendation on whether an academic grievance hearing is warranted.
  - a. The Dean or the Dean's designee may request any additional documentation to determine whether an academic grievance hearing is warranted. The student and faculty member shall

- have at least fourteen (14) days to provide that documentation.
- b. The Dean will either deny the request for a hearing or recommend a hearing be convened.
  - c. If the Dean recommends a hearing, the grievance will be referred to the Colleges' Grade Appeal and Academic Integrity Committee. The committee will convene for the specific purpose of hearing the student academic grievance. For grade appeals, 3 faculty committee members will hear the case. For cases involving academic integrity, 2 faculty committee members and 1 student committee member will hear the case.
2. If the Dean refers the student grievance to the Colleges' Grade Appeal and Academic Integrity Committee and appoints a hearing committee chair, the chair or designee will:
    - a. Notify the student that all further communication related to the grievance should be made with the chair of the panel.
    - b. Forward a copy of the grievance to the faculty member against whom the grievance is filed and request the instructor to file an electronic copy of a written response with the panel chair within seven (7) days after receiving a copy of the grievance.
    - c. Forward a copy of the student grievance and faculty response to the school director of the area offering the course and ask that administrator to provide an opinion on the case at hand to the committee within seven (7) days after receiving a copy of the two documents.
  3. The committee chair or designee will:
    - a. Forward copies of the grievance, the instructor's response to the student, and the response from the school director to the other members of the panel.
    - b. Schedule a hearing, which may consist of one or more meetings with the student and the instructor, to hear the positions of the student and instructor respectively, related to the grievance. The first meeting will be scheduled no later than 30 days after the panel chair receives the grievance.
  4. If the student or instructor believes a member of the panel should not participate, based on perceived or actual bias or conflict of interest, the student or instructor may request, in writing, that the panel member be excused and the Dean will appoint another member of the Grade Appeal and Academic Integrity Committee to serve on the hearing panel. If a designated committee panel member believes they have a bias or conflict of interest which would negatively impact on the ability to decide the grievance fairly, the panel member will excuse themselves, notify the Dean, and the Dean will appoint a new panel member.
  5. The student and instructor may provide documents to the panel for review and consideration if three (3) copies of the documents are provided to the panel chair at least 10 days before the first scheduled date of the hearing. However, the chair of the panel will advise the student and the instructor that the panel will only consider documents that specifically relate to the grievance and response. The panel chair will retain one set of documents and forward the other two sets to the other two panel members at least seven (7) days before the hearing.
  6. In keeping with the Family Education and Privacy Rights Act, if the grievance involves the grievant's grade, other matters or information contained in the grievant's academic or educational records

maintained by ASU, it is presumed that the student has consented to the review of such information by the filing of the grievance. In the event any information will be reviewed or provided to the panel related to grades or information contained in the educational records or academic files of students other than the grievant, such information is considered confidential under the Family Education and Privacy Rights Act and the panel shall proceed as follows:

- a. The panel will obtain the written consent of the students involved (other than the grievant) to review grades or information from their educational records, OR
  - b. The chair of the panel will exercise the names, social security numbers, addresses, and any other identifying information from the education records of the students involved (other than the grievances).
7. The hearing shall be conducted by the panel chair and shall be closed. Participants may be accompanied by an advisor of their choice. Advisors may make an oral statement on behalf of, and confer with, their advisee. Advisors may not directly address the committee or other participants. Arrangements for the order of appearance, for submission of materials, testimony and related matters should be made through and by the panel chair.
  8. At the hearing, the grievant will present their position first and try to do so within 30 minutes, including presentation of witness testimony and documentation. The chair may extend the time if necessary. The members of the panel may question the grievant during the presentations of their testimony. The instructor may question the student at the end of the presentation, but questioning should be limited to approximately 10 minutes or less. The chair may require the instructor to direct questions to the grievance through the chair.
  9. The same process will be followed with the presentation of the instructor's case.
  10. All questions should be related to the specific allegations of the grievance or statements in the response and the chair has final authority to judge relevancy.
  11. The chair of the panel will digitally record the hearing and the digital file will be maintained by the College of Integrative Sciences and Arts for two years after the decision on the grievance is made. The student and/or instructor may record the meeting at their own expense and their own equipment.
  12. After the presentations of the grievant and instructor have concluded, each will be excused while the panel deliberates.
  13. The chair of the panel shall prepare a written report with the recommendations of the majority of the panel for the Dean. If there is disagreement among the panel, a minority report and recommendation may be submitted by the dissenting panel member to the Dean. The report shall include:
    - a. Identity of student grievant and instructor involved in the grievance.
    - b. Date grievance and response were filed with the committee.
    - c. Identity of the panel members who heard the grievance.
    - d. Dates the panel met to conduct the grievance.
    - e. Summary of the positions of the student and instructor.

- f. Summary of the testimony and documents presented.
  - g. Conclusions of the panel.
  - h. Recommendations of the panel.
14. The Dean will take final action in each case after full consideration of the hearing committee's recommendation. The Dean may make grade changes, if any are recommended. The Dean shall inform the student, the instructor, the appropriate school director, the registrar, and the grievance committee of any action taken.

## **EVALUATION AND DISMISSAL POLICIES**

### **ROUTINE ANNUAL EVALUATION OF STUDENT PROGRESS**

Student progress through the program is assessed annually at a faculty meeting toward the end of the spring semester. Students are evaluated with respect to (1) academic performance, (2) professional dispositions, and (3) personal growth. The standard for satisfactory performance is regular progress through the program—that is, all aspects of the program are completed at the expected time and at a satisfactory level, as determined in advance for each aspect of the program (via course syllabi, practicum and internship evaluation criteria, master's thesis standards [if applicable], and comprehensive examination standards [if applicable]). Students will receive written feedback from their advisor denoting areas of excellence, areas of satisfactory progress, and areas for improvement. The advisor will provide comments to explain specific feedback. Both the advisor and the student will sign the annual review form in ELC and a copy will be placed in the student file.

### **STUDENT DEFICIENCIES AND POSSIBLE CONSEQUENCES**

If, in the annual evaluation, the faculty determines any deficiency in a student's progress or performance, the advisor informs the student by letter, a copy of which is placed in the student's file. The letter describes the deficiency and its consequences to the student, as the faculty have determined. The consequences are determined on a case-by-case basis, according to the nature and circumstances of the deficiency, but there are three general possibilities:

First, the faculty could determine the deficiency to be relatively minor and easily remediable. In this case, the student remains in good standing and is required to pursue a course of action to remediate the deficiency, the exact nature and timeframe of which are stated in a written professional development plan, and the completion of which is monitored by the advisor and Training Director.

Second, the faculty could determine the deficiency to be substantial enough to warrant a remediation contract. In this case, the student is considered not in good standing and on probation until the terms of the contract are met. The faculty would also determine who is to be involved, along with the advisor, in drawing up the contract with the student. A remediation contract should (a) describe in behavioral detail each deficiency, state in behavioral detail the level of progress or performance that is required to remediate each deficiency—with reference to supporting documen-

tation from written standards in the program and/or in professional standards of the field (e.g., syllabi, practicum evaluation criteria, ACA ethics codes), and (c) specify a timeframe for completion of the contract. The contract should be signed and dated by the student, the advisor, and training director with a copy given to the student and another placed in the student's file. The advisor and training director monitor progress on the contract.

When the advisor and training director believe the terms of the contract have been met, they inform the faculty the student is once again in good standing and not on probation. This decision is communicated in writing to the student, a copy of which is placed in the student's file. If the advisor and training director believe the terms of the contract have not been met, they then determine further consequences for the student and communicate these in writing to the student, with a copy placed in the student's file.

Further consequences would take the same form as the three general possibilities listed previously.

Third, the advisor and training director could determine the deficiency to be so substantial as not to warrant remediation but rather a recommended dismissal from the program. In this case, the matter is brought to the full faculty for a determination. This is described in detail in the section, "Recommended Dismissal from the Program."

### **AD HOC EVALUATIONS OF STUDENT PERFORMANCE AND POSSIBLE CONSEQUENCES**

Professional ethics demand that student deficiencies be addressed as soon as possible. Many deficiencies can be addressed successfully by the student and faculty member in the context of a course or other experience (e.g., research) without recourse to the more formal procedures described above. Indeed, this is part of the ordinary educational experience. It is incumbent upon the faculty member in such cases to act in a timely manner, so that the student has maximum opportunity to remediate the problem. The student is not placed on probation in the program. The student's successful remediation is simply reflected in the student's course grade or faculty feedback. Nothing is placed in the student's file regarding the incident, nor is it necessarily discussed among the faculty, unless the faculty member in question would like supervision or advice regarding the incident.

However, when student deficiencies cannot be addressed within the context of a course or other experience, either because they are too serious or too broad (i.e., they extend beyond a single course or experience), they must be brought to the attention of the training director and the student's advisor, in the form of a behavioral description of the deficiency. Such deficiencies are generally handled in the same way that deficiencies arising from annual reviews are handled (refer to the three possible consequences in the section, "Student Deficiencies and Possible Consequences").

## **RECOMMENDED DISMISSAL FROM THE PROGRAM**

A recommended dismissal of a student from the program represents the determination of the faculty that the student has not demonstrated an expected level of performance in academic work (which includes clinical work) or in other critical areas of professional conduct—and that the student is not to be given an opportunity (or an additional opportunity) to remediate the deficiency. Recommended dismissal may follow a period of probation, but it does not have to. Rules regarding recommended dismissal of a student from the program include the following:

First, the dismissal discussion is confidential.

Second, the student may, but is not required to, appear before the faculty, or provide the faculty with a written statement, or both. Any oral or written statement by the student is expected to focus solely on the behavior at issue.

Third, performance standards on which a recommended dismissal could be based are written and made available to students upon entering the program. These standards may be found in a variety of sources: Internal program documents include course syllabi, practicum and internship evaluation criteria, master's thesis or equivalency standards, and comprehensive examination standards. Documents external to the program include the ACA Code of Ethics (2014) university regulations concerning academic or scientific misconduct, and Federal regulations regarding the conduct of research with human subjects, as administered by the Institutional Review Board at ASU. Documents external to the program, being subject to change at any time, always supersede internal program documents when there are discrepancies between them.

Fourth, the dismissal recommendation is made by the faculty as a whole on a majority vote, based on examination of the evidence.

Fifth, if the faculty's decision is in favor of dismissal, the recommendation to dismiss the student is communicated in writing by the school director to the Dean (CISA), the Vice Provost (ASU Graduate College), and ultimately the student following Graduate College policy.

**The student has the right to appeal a recommendation for dismissal. Please see the [Guidelines for Graduate Appeals](#) and [Section 600 Student Academic Grievance Procedures](#) of the CISA Academic Affairs Policies and Procedures**

The following paragraphs describe five circumstances that might be the basis for dismissal.

**1. Failure to maintain minimum academic standards.**

- a. Students are placed on academic probation whenever their cumulative graduate GPA drops below 3.0. Students on academic probation have one semester to raise the graduate GPA to 3.0 or above and thus return to good standing. Students failing to meet this requirement are not permitted to re-enroll unless this is recommended by the program and approved by Graduate College; otherwise, they may be dismissed from the program. Students in the program who are on academic probation may also be placed on program probation. Permission to enroll while on program probation is determined by the faculty on a case-by-case basis.
- b. As a matter of program policy, no grades of Incomplete may accrue while a student is on probation, and Incompletes received prior to the probationary period must be completed by the end of the probationary period.
- c. Students on probation may not participate in practicum, internship, or any other clinical experience. Registration for any such clinical experience is contingent upon maintaining a cumulative GPA of 3.0 or above. Graduate College requires continuous enrollment (defined as being enrolled in fall and spring semesters) otherwise the student will be dropped and have to apply for readmission. If a leave of absence is desired, the student must submit a form to maintain continuous enrollment, available from [Graduate College](#). This form may be submitted electronically only if an approved iPOS is on file.

**2. Unsatisfactory performance in counseling practicum or internship.** Students who receive an unsatisfactory performance evaluation from their clinical supervisor or the faculty member assigned to the clinical experience may, upon review by the faculty, be dismissed from the program for failure to meet the program's expectations for the quantity or quality of clinical work or supervision. A student may also be dismissed for an ongoing failure to accept supervision.

**3. Unethical or unprofessional conduct.** Students are referred to ACA's (2014) Code of Ethics, as well as to university regulations concerning academic or scientific misconduct and Federal regulations regarding the conduct of research with human subjects, as administered by the Institutional Review Board at ASU. Substantial violation of any of these documents or other applicable professional standards, as determined by the faculty, may result in dismissal from the program. As noted above, documents external to the program, being subject to change at any time, always supersede internal program documents when there are discrepancies between them.

**4. Circumstances that interfere with training or threaten client welfare.** Student conduct that, in the opinion of faculty, obstructs or threatens the training of fellow students or the welfare of clients, students, faculty, or supervisors may result in student dismissal from the program.

**5. Felony conviction that affects ability to practice or be licensed.** Students whose conduct, within or outside the program, has resulted in a felony conviction that would preclude licensure in Arizona as a counselor may be dismissed from the program.

## THE SCHOOL OF COUNSELING AND COUNSELING PSYCHOLOGY FACULTY

### **Lydia HaRim Ahn (PhD, University of Maryland), Assistant Professor**

Specialties: Racism, Ethnic-Racial Socialization, Parenting, Intersectionality, Prevention/Intervention Programming.

Sample publications:

Ahn, L. H., Yang, N., An, M. (2022). COVID-19 Racism, Internalized Racism, and Psychological Outcomes among East Asians/East Asian Americans. *The Counseling Psychologist*, 50(3), 359–383.

<https://doi.org/10.1177/00110000211070597>

Ahn, L. H., & Atkin, A. L. (2025). Discrimination and racial socialization profiles: Associations with Asian American adolescent attachment, activism, and self-esteem. *Journal of Family Psychology*, 39(2), 229–239. <https://doi.org/10.1037/fam0001301>

Ahn, L. H., Kang, G. S., & Wong, G. T. F. (2025). Informal and formal support as moderators between racial discrimination and distress among a community sample of racial/ethnic minorities. *Journal of Counseling Psychology*. Advance online publication. <https://doi.org/10.1037/cou0000800>

Ahn, L. H., Keum, B. T., Meizys, G. M., Choudry, A., Gomes, M. A., & Wang, L. (2022). Second-generation Asian American women's gendered racial socialization. *Journal of Counseling Psychology*, 69(2), 129–145. <https://doi.org/10.1037/cou0000575>

Ahn, L. H., & Atkin, A. L. (2024). Racism, attachment styles, and mental health among Asian American adolescents. *The Counseling Psychologist*, 52(8), 1314-1341.

Email: [LydiaAhn@asu.edu](mailto:LydiaAhn@asu.edu)

### **Preston Battles (PhD, University of Missouri-Columbia), Clinical Assistant Professor**

Specialties: Critical consciousness, psychotherapy process and outcomes.

Sample Publications:

Battles, P. (2023). Testing a Model of the Psychology of Working Theory With Formerly Incarcerated Adults (Doctoral dissertation, University of Missouri-Columbia).

<https://doi.org/10.32469/10355/96946>

Email: [ptjohns3@asu.edu](mailto:ptjohns3@asu.edu)

**Jamie Bludworth (PhD, Arizona State University), Director of the Counselor Training Center, Master of Counseling Training Director, Clinical Associate Professor**

Specialties: Crisis assessment and intervention, training and supervision, theories of Counseling/psychotherapy, ethics, counseling center administration.

Sample publications and presentations:

Bludworth, J., Tracey, T.J.G., & Glidden-Tracey, C. (2010). The bi-level structure of the Outcome Questionnaire-45. *Psychological Assessment, 22*(2), 350-355.

Corey, G., & Bludworth, J. (2007). Case approach to counseling and psychotherapy: The case of Stan. Supplementary video for: Corey, G. (2007). *Theory and Practice of Counseling and Psychotherapy* (8th ed.). Pacific Grove, CA: Brooks/Cole.

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Tracey, T. J. G., Bludworth, J., & Glidden-Tracey, C. E. (2012). Are there parallel processes in psychotherapy supervision? An empirical examination. *Psychotherapy: Theory, Research, Practice, Training, 49*(3), 330-343.

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Email: [james.bludworth@asu.edu](mailto:james.bludworth@asu.edu)

**Jessica Boyles (PhD, University of Nebraska-Lincoln), Clinical Assistant Professor**

Specialties: Women's Sexual and Reproductive Health, Liberation Psychology, Multicultural Counseling, Consensual Non-Monogamy and Kink, and Clinical work with Veterans, Athletes, and Students.

Sample Publications:

Boyles, J., & Abbott, D. M. (2022). Consensually non-monogamous families and their children. In M. D. Vaughn, & T. Burnes (Eds.), *Handbook of clinical practice with consensually non-monogamous clients*. Rowman & Littlefield Publishers.

Abbott, D. M., Nguyen, R., Bohmer, C., Myers, M. L., Boyles, J. A., & Mercier, C. M. (2023). The US in Uterus: A Collaborative Autoethnography of Psychologists Advocating for Reproductive Justice. *Psychology of Women Quarterly*, 0(0). <https://doi.org/10.1177/03616843231166375>

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Email: [Jessica.Boyles@asu.edu](mailto:Jessica.Boyles@asu.edu)

**Bryan W. Camp (MA, Arizona State University), Instructor**

Specialties: Learning and Memory, Neuroscience, Neuroendocrinology.

Sample publications:

Camp, B. W., Gerson, J. E., Tsang, C. W., Villa, S. R., Acosta, J. I., Blair Braden, B., Hoffman, A. N., Conrad, C. D., & Bimonte-Nelson, H. A. (2012). High serum androstenedione levels correlate with impaired memory in the surgically menopausal rat: a replication and new findings. *The European journal of neuroscience*, 36(8), 3086–3095. <https://doi.org/10.1111/j.1460-9568.2012.08194.x>

Acosta, J. I., Hiroi, R., Camp, B. W., Talboom, J. S., & Bimonte-Nelson, H. A. (2013). An update on the cognitive impact of clinically-used hormone therapies in the female rat: models, mazes, and mechanisms. *Brain research*, 1514, 18–39. <https://doi.org/10.1016/j.brainres.2013.01.016>

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Hewitt, L. T., Kingston, M. L., Koebele, S. V., Patten, K. J., Ball, B. H., McBeath, M. K., & Bimonte-Nelson, H. A. (2014). Navigating to new frontiers in behavioral neuroscience: traditional neuropsychological tests predict human performance on a rodent-inspired radial-arm maze. *Frontiers in behavioral neuroscience*, 8, 294.

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<https://doi.org/10.1016/j.steroids.2014.08.010>

Email: [bwcamp@mainex1.asu.edu](mailto:bwcamp@mainex1.asu.edu)

**Cristalís Capielo Rosario (PhD, The University of Georgia), Counseling Psychology PhD Training Director, Associate Professor**

Specialties: Latinx and Puerto Rican psychology; Puerto Rican migration and health disparities, colonialism' impact of mental health; internalized oppression; ethics and culture.

Sample publications:

Capielo Rosario, C., Adames, H. Y., Ramos-Rosado, G., Rodríguez-Muro, N. J., & DeJesúsSullivan, L. A. (2024). Colonial shadows: Exploring coloniality of being among Puerto Rican immigrants in the United States. *Journal of Counseling Psychology*, 71(5), 328342.

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Email: [Cristalis.Capielo@asu.edu](mailto:Cristalis.Capielo@asu.edu)

**Ayşe Çiftçi (PhD, University of Memphis), School Director, Professor**

Specialties: Individual and cultural diversity to promote inclusiveness and the well-being of marginalized individuals in educational and training settings.

Sample publications:

Nikalje, A. & Ciftci, A. (in press). Colonial Mentality, Racism, and Depressive Symptoms: Asian Indians in the United States. *Asian American Journal of Psychology*.

Rodriguez, A. J., Ciftci, A., Howell, K., Kokini, K., Wright, B. & Nikalje, A. (2021). Promoting Equity, Diversity and Social Justice through Faculty-Led Transformative Projects. *Innovative Higher Education*, 1-22.

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Email: [Ayse@asu.edu](mailto:Ayse@asu.edu)

**Frank R. Dillon (PhD, University of Missouri–Columbia), Professor**

Specialties: Health disparities; cultural and social determinants of health; multicultural counseling research and practice.

Sample publications:

Nikalje, A. & Ciftci, A. (in press). Colonial Mentality, Racism, and Depressive Symptoms: Asian Indians

in the United States. *Asian American Journal of Psychology*.

Dillon, F. R., Capielo Rosario, C., Ertl, M. E., Shultz, D., Bhatti, K., Jagga, J., Porcaro, A., Rosenberg, B., Westbrook, J., Cabrera Tineo, Y., Giron, K., & De La Rosa, M. (in press). Trajectories of acculturation and alcohol use among recently immigrated Latina young adults. *Journal of Studies on Alcohol and Drugs*.

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Email: [Frank.Dillon@asu.edu](mailto:Frank.Dillon@asu.edu)

**Alexis Faison (PhD, Arizona State University), Clinical Assistant Professor**

Specialties: Black psychology, Black mental health, AfroLatinx psychology, health disparities, cultural humility, college counseling.

Sample Publications:

Faison, A.D. (2024). AfroLatinx Health Disparities during the COVID-19 Pandemic (Publication No. 31148445) [Doctoral Dissertation, Arizona State University]. ProQuest Dissertations and Theses Global.

Capielo Rosario, C., Faison, A., Winn, L., Caldera, K., & Lobos, J. (2021). No son complejos: An inter-sectional evaluation of AfroPuerto Rican health. *Journal of Latinx Psychology*, 9(1), 45–64.

Faison, A.D. (2019). Financial Knowledge is Power: Exploring the Protective Benefits of Financial Self-Efficacy Among Young Adults (Publication No. 22587200) [Master's thesis, Arizona State University]. ProQuest Dissertations and Theses Global.

Email: [anducket@asu.edu](mailto:anducket@asu.edu)

**Valarie C. Flores-Lamb (PhD, Loyola University Chicago), Assistant Teaching Professor**

Email: [valerie.c.flores@asu.edu](mailto:valerie.c.flores@asu.edu)

**Laura E. Jimenez Arista (PhD, Arizona State University), Undergraduate Training Director, Clinical Associate Professor**

Specialties: Psychotherapy process and outcome, child sexual abuse prevention, Hispanic population.

Sample publications:

Jimenez-Arista, L. E., Holzapfel, J., Shanholtz, C. E., & Tracey, T. J. G. (2019). The incremental validity of the sPaCE scale in predicting final outcome. *Measurement and Evaluation in Counseling and Development*, 1-16.

Jimenez-Arista, L. E., Tracey, T. J. G., & Levy, R. (2018). Patterns of Symptomatology over Time and their Relation to Outcome. *Canadian Psychology* 59(4), 347-360.

Jimenez-Arista, L. E. & Koro-Ljungberg, M. (2017). Spiral struggles and dialectical tensions in the life of a successful undocumented student. *Journal of Ethnographic & Qualitative Research*, 12(1), 1-17.

Jimenez-Arista, L. E., Walsh, K. J., & Randall, A. K. (2016). Dyadic coping among couples in the U.S. In M. K. Falconier, A. K. Randall, & G. Bodenmann (Eds.), *Couples coping with stress: A cross-cultural perspective*. New York, NY: Routledge.

Email: [lejimene@asu.edu](mailto:lejimene@asu.edu)

**Michael Masiano (Psy.D, Argosy University), Instructor**

Specialties: Providing education concerning Military and Veteran culture to current and future mental health providers. Continual work with the ASU Reserve Officer Training Corps (ROTC) to reduce the stigma of mental health in the military by educating future officers about the importance of Emotional Intelligence.

Email: [michael.maisano@asu.edu](mailto:michael.maisano@asu.edu)

**Em Matsuno (PhD, University of California, Santa Barbara), Assistant Professor**

Specialties: Trans and nonbinary populations, minority stress and resilience, intervention research, trans and nonbinary affirmative therapy.

Sample publications:

Matsuno, E., & Israel, T. (2021). The Parent Support Program: Development and Acceptability of an Online Intervention Aimed at Increasing Supportive Behaviors Among Parents of Trans Youth. *Journal of GLBT Family Studies*. <https://doi.org/10.1080/1550428X.2020.1868369>

Israel, T., Matsuno, E., Choi, A. Y., Goodman, J. A., Lin, Y.-J., Kary, K. G., & Merrill, C. R. S. (2021). Reducing internalized transnegativity: Randomized controlled trial of an online intervention. *Psychology of Sexual Orientation and Gender Diversity*, 8(4),429-439. <https://doi.org/10.1037/sgd0000447>

Matsuno, E. (2019). Non-binary affirming psychological interventions. *Cognitive and Behavioral Practice*, 26(4), 617-628. <https://doi.org/10.1016/j.cbpra.2018.09.003>

Matsuno, E., & Israel, T. (2018). Psychological Interventions Promoting Resilience Among Transgender Individuals: Transgender Resilience Intervention Model (TRIM). *The Counseling Psychologist*, 46(5) 632- 655. <https://doi.org/10.1177/0011000018787261>

Email: [Em.Matsuno@asu.edu](mailto:Em.Matsuno@asu.edu)

**Rachel Ocampo Hoogasian (PhD, University of Wisconsin-Madison), Clinical Associate Professor**

Specialties: Multicultural counseling, Latinx spirituality and mental health, clinical work with children and families.

Sample publications:

Ocampo Hoogasian, R., McNeill, B.W., & Chavez, T. (in press) Healing with Curanderas: Exploring the conceptions of illness, healing processes, and outcomes of Mexican American clients in Curanderismo. In J. Cervantes & B.W. McNeill (Ed.) *Latinx Healing Practices: Psychospiritual Counseling Interventions*. Cognella Academic Publishing.

Ocampo Hoogasian, R. & Gloria, A. M. (2015). The healing powers of a patrón espiritual: Latina/o clinicians' understanding and use of spirituality and ceremony in psychotherapy. *Journal of Latina/o Psychology, 3*(3), 177-192.

Hoogasian, R. & Lijtmaer, R. (2010). Integrating Curanderismo into counselling and psychotherapy. *Counselling Psychology Quarterly, 23*(3), 297-307. doi: 0.1080/09515070.2010.505752

Email: [rachel.ocampo.hoogasian@asu.edu](mailto:rachel.ocampo.hoogasian@asu.edu)

**Ashley Osborne (PhD, University of Nevada), Program Director of Masters of Counseling Online, Clinical Assistant Professor**

Specialties: Career Counseling, Academic and Career Exploration and Decision Making, Entrapment, School Counseling (K-12).

Sample Publications:

Osborne, A. S. (2024). *Entrapment in higher education* (Publication No. 30820336) [Doctoral dissertation, University of Nevada, Reno]. ProQuest LLC.

Coll, K., Stewart, R., Gutheil, J., Day, A., Scholl, S., Thobro, P., & Osborne, A. (2022). Application of Bernard's Discrimination Model in a Mental Health Agency: Implications for Practice. *International Journal for the Advancement of Counselling*.

Woodliff, T., Osborne, A., Freeman, B., Coll, K., DePue, K., & Little, M. (2021). Counseling Program 2021: Counseling Student Outcomes, Annual Report, and Program Adjustments. College of

Education & Human Development, University of Nevada, Reno.

Osborne, A. (2017). *University career and professional development: Overcoming obstacles and increasing engagement among traditionally underserved students*. Career and Professional Development, Loyola Marymount University.

Email: [asosborne@asu.edu](mailto:asosborne@asu.edu)

**Joshua Parmenter, (PhD, Utah State University), Assistant Professor**

Specialties: Queer, Trans, and Nonbinary mental health; intersectionality; healing; resilience and resistance; qualitative methods; measure development.

Sample Publications:

Parmenter, J. G., Winter, S. D., Clements, Z., Alexander, K., & Taylor, H., (2025). How community and individual strengths “fill our cup”: A strengths-based psychological mediation framework for LGBTQIA+ communities. *Journal of Counseling Psychology*. Advance online publication.

Parmenter, J. G., Gao, S., Khan, N. S., Lê, D., Staton, D. R., & Galupo, M. P. (2024). “My healing journey gives back to my communities”: Experiences of intersectional resilience and liberation among queer and trans Black, Indigenous, and People of Color. *Psychology of Sexual Orientation and Gender Diversity*. Advance online publication. <https://doi.org/10.1037/sgd0000750>

Parmenter, J. G. & Barrita, A. M. (2024). A preliminary model of intersectional minority stress among sexual and gender diverse Black, Indigenous, and People of Color. *Psychology of Sexual Orientation and Gender Diversity*. Advance online publication. <https://doi.org/10.1037/sgd0000748>

Parmenter, J. G., Winter, S. D., & Taylor, H. (2025). Considering community inequity within the psychological mediation framework. *Psychology of Sexual Orientation and Gender Diversity*. Advance online publication

ASU Email: [jparmen3@asu.edu](mailto:jparmen3@asu.edu)

**Jenn Pereira (PhD, University of Florida), Clinical Professor (LPC and Qualified Supervisor, RPT-S, CPT-S, CT)**

Specialties: Play Therapy/child counseling, counseling trauma, grief and loss counseling, counseling skills/andragogy, clinical supervision and supervision and pedagogy.

Sample Professional Presentations:

Pereira, J. (2025, September). The art of supervision: *What does supervision look like in the playroom?* [Conference presentation]. Arizona Association for Play Therapy (AZAPT).

Pereira, J. (2024, October). *Trauma and grief: How do these elements impact clinical supervision, and what do we do?* [Conference presentation]. Western Association for Counselor Education and Supervision (WACES).

Pereira, J. (2023, October). *Play-full supervision techniques: Using experiential activities in supervision* [Conference presentation]. Association for Counselor Education and Supervision (ACES).

Pereira, J. (2023, September–November). *Bereavement educational group series* [Invited facilitation]. Local Shelter Network.

Pereira, J. (2022, October). *Basic assumptions in creating counselor identity and self-efficacy: Perceptions of counseling trainees and their clinical supervisors* [Conference presentation]. Western Association for Counselor Education and Supervision (WACES).

Pereira, J. (2022, October). *Teaching supervision: Building counselor identity in the teaching of a doctoral supervision course* [Conference presentation]. Western Association for Counselor Education and Supervision (WACES).

Professional Work: Owner/Clinical Director: The Banyan Tree Wellness Center, Chandler AZ. provide play therapy and mental health counseling services to children, individuals, families, couples (play therapy, mental health counseling services, sand therapy, EMDR, couples)

- Providing continuing education in play therapy, experiential counseling techniques to area professionals and students. Serve as a consult and continuing education trainer for area businesses and clinicians in supervision, communication, and climate.
- Qualified Supervisor for LPC and Registered Play Therapist credential: provide mental health and play therapy supervision, provide a variety of workshops and trainings for area clinicians and counseling trainees.

Email: [jkpereir@asu.edu](mailto:jkpereir@asu.edu)

**Ashley K. Randall (PhD, University of Arizona), Professor, Honors Faculty, CISA Dean's Fellow for Faculty Research and Graduate Program, ADVANCE Faculty Fellow, Editor of *Personal Relationships***

Specialties: Stress and dyadic coping; interpersonal emotion dynamics; romantic relationships; global psychology.

Sample Publications:

Whisman, M. A., Randall, A. K., & Sorokowski, P. (2025). Gender differences in variability of intimate relationship satisfaction in a multinational sample. *Journal of Family Psychology*, 39(4), 548–553. <https://doi.org/10.1037/fam0001349>

Totenhagen, C. J., Curran, M. A., & Randall, A. K. (2025). Benefits and burdens of daily sacrifices and commitment in same- and different-gender couples: Explorations of proximity and direction of effects. *Family Process*, 64(1), e13093. <https://doi.org/10.1111/famp.13093>

Randall, A. K., Totenhagen, C. J., Calveri, E. G., Bodenmann, G., Greving, K., & Rostosky, S. S. (2024). The couples coping enhancement training – sexual minority stress (ccetsms) relationship education program: Feasibility, acceptability, and preliminary evidence of effectiveness. *LGBTQ+ Family: An Interdisciplinary Journal*. Advance online publication. <https://doi.org/10.1080/27703371.2024.2405148>

Aydogan, D., Özgülük Üçok, S. B., & Randall, A.K. (2024). Being one and staying two as a couple: Turkish married couples' sense of we-ness, psychological distress, and common dyadic coping. *Journal of Couple and Relationship Therapy*, 23, 282 – 304.

Randall, A. K., Liekmeier, E., Totenhagen, C. J. ...Bodenmann, G. (2024). German and Italian validation of the Dyadic Coping Inventory – Sexual Minority Stress (DCI-SMS). *Journal of Family Psychology*, 38, 627-642.

Email: [Ashley.K.Randall@asu.edu](mailto:Ashley.K.Randall@asu.edu)

**Asmita Saha (PhD, Auburn University), Clinical Assistant Professor**

Specialties: Acculturation, acculturative stress, socialization, relational health, psychological well-being, South Asian immigrants and international students.

Sample Publications:

Saha, A., Cabirou, L., Pointer, B., & Wilks, S. (2025). *Racial Socialization*. In R. J. DeRubeis & D. R. Huppert (Eds.), *The Sage encyclopedia of mood and anxiety disorders* (Vol. 3). Sage Publications

Cornish, M. A., Grey, C., Rossi, C., Horton, A. J., Dyas, K. C., & Saha, A. (2024). Adult attachment and personal and romantic relationship well-being: Forgiveness of self and partner as mediators. *Couple and Family Psychology: Research and Practice*. Advance online publication.  
<https://doi.org/10.1037/cfp0000260>

Andino, M., Reid-Brown, C., Paralkar, U., Knutson, D., Mackey, V., & Saha, A. (2023). Ambiguity, uncertainty, and loneliness: Challenges to mental health in international students. In M. Andino D. Knutson (Eds.), *International student identities and mental well-being* (pp. 12–28). Star Scholars Network.

Email: [asaha116@asu.edu](mailto:asaha116@asu.edu)

**Ankita Sahu (PhD, Texas A&M University (A&M)), Assistant Professor**

Specialties: Multicultural training and supervision; strategies for multicultural case conceptualization; multicultural skills-based outcomes.

Sample Publications:

Sahu, A., Bell, A. S., Ridley, C. R., & Tran, V. (2024). Multicultural Counseling Skills Evaluation Form: A tool for clinical supervision. *The Counseling Psychologist*, 52(6), 842-873.  
<https://doi.org/10.1177/00110000241248099>

Sahu, A., & Ridley, C. R. (2024). Effects of training on multicultural case conceptualization skills. *Training and Education in Professional Psychology*, 18(2), 130–141.  
<https://doi.org/10.1037/tep0000475>

Ridley, C., Sahu, A., Console, K., Surya, S., Tran, V., Xie, S., & Yin, C. (2021). The Process Model of Multicultural Counseling Competence. *The Counseling Psychologist*, 49(4), 534-567.

<https://doi.org/10.1177/0011000021992339>

Sahu, A., Console, K., Tran, V., Xie, S., Yin, C., He, X., & Ridley, C. (2021). A case using The Process Model of Multicultural Counseling Competence. *The Counseling Psychologist*, 49(4), 568-585.

<https://doi.org/10.1177%2F0011000021990762>

Email: [Ankita.Sahu@asu.edu](mailto:Ankita.Sahu@asu.edu)

**Francisco J. Sánchez (PhD, University of Iowa), Associate Dean for Student Success and Inclusive Excellence, Associate Professor**

Specialties: Biopsychology; Human Sex Development; Sexual Orientation & Gender Identity; Male Gender Role Strain.

Sample publications:

Muskrat, T., Porcaro, A. K., Worley, M., Franco, A., Parmenter, J. & Sánchez, F. J. (in press). 'Being yourself is a sin': The impact of Evangelical Christian purity culture on sexual minority women. *The Counseling Psychologist*.

Sánchez, F. J., & Klennert, V. (2024, in press). From campaign rhetoric to clinical practice: Combating the effects of political fearmongering on the mental health of lesbian, gay, bisexual, transgender, and queer people of color. [Invited Commentary]. *Clinical Psychology: Science & Practice*. <https://doi.org/10.1037/cps0000257>

Dillon, F. R., Ertl, M. M., Eklund, A. C., Westbrook, J., Balek, G., Algarin, A., Martin, J., Sánchez, F. J., & Ebersole, R. (2024). Sexual identity development and social ecological facilitators and barriers of PrEP uptake and adherence among Latinx MSM. *Archives of Sexual Behavior*, 53(3), 1197–1211. <https://doi.org/10.1007/s10508-02302776-3>

Kurth, F., Gaser, C., Sánchez, F. J., & Luders, E. (2022). Brain sex in transgender women is shifted towards gender identity. *Journal of Clinical Medicine*, 11(6), 1582. <https://doi.org/10.3390/jcm11061582>

Sánchez, F. J., & Vilain, E. (2012). "Straight-acting gays": The relationship between masculine consciousness, antieffeminacy, and negative gay-identity. *Archives of Sexual Behavior*, 41(1), 111– 119. <https://doi.org/10.1007/s10508-012-9912-z>

Email: [Cisco.Sanchez@asu.edu](mailto:Cisco.Sanchez@asu.edu)

**Lisa B. Spanierman (PhD, University of Missouri, Columbia), Professor**

Specialties: Microaggressions, diversity in higher education, white racial attitudes and ally behavior, multicultural counseling competence.

Sample publications:

Sue, D. W., & Spanierman, L. B. (forthcoming). Breaking the deadly dance of racism: Perpetrators, targets, bystanders, & allies. Wiley.

Liguori, J. B., & Spanierman, L. B. (2025). From out of the shadows: Understanding women's experiences of white supremacist deradicalization. *Peace and Conflict: Journal of Peace Psychology*. Advance online publication.

Kim, Y., Dimberg, S. K., Spanierman, L. B., & Clark, D. A. (2024). Gender microaggressions that target women in the U.S. military: Effects on depression and the moderating role of rank and coping. *Psychology of Women Quarterly*, 48(1), 108–120.  
<https://doi.org/10.1177/03616843231202706>

Sue, D. W., & Spanierman, L. B. (2020). *Microaggressions in everyday life* (2nd ed.).

Spanierman, L. B. & Smith, L. (2017). Roles and responsibilities of White allies: Implications for research, teaching, and practice. *The Counseling Psychologist*, 45, 606-617.

Email: [Lisa.Spanierman@asu.edu](mailto:Lisa.Spanierman@asu.edu)

**Alisia (Giac-Thao) T. Tran (PhD, University of Minnesota), Associate Professor**

Specialties: Sport and mental health; stereotyping, discrimination, and bias; financial/socioeconomic stress and disparities; minority mental health.

Tran, A. G. T. T., Eustice, K. L., Lam, C. K., Holzapfel, J., & Mintert, J. S. (2024). Foul play: Implicit and explicit attitudes toward student-athletes. *Journal of Diversity in Higher Education*. Advance online publication. <https://doi.org/10.1037/dhe0000538>

Tran, A. G. T. T. (2021). In or out of the game? Counter-stereotype paradoxes and Asian-identified student-athlete mental health. *Cultural Diversity and Ethnic Minority Psychology*, 27, 579-582.  
<https://doi.org/10.1037/cdp0000387>

Tran, A. G. T. T. (2021). Looking forward to student-athlete mental health: Racial/ethnic trends from 2010 to 2015. *Journal of American College Health*, 69(8), 942-950.  
<https://doi.org/10.1080/07448481.2020.1725018>

Tran, A. T., Mintert, J. S.\*, Llamas, J. D., & Lam, C.\* (2018). At what costs? Student loan debt and racially/ethnically diverse students' health. *Cultural Diversity and Ethnic Minority Psychology*, 24, 459- 469

Email: [alisia@asu.edu](mailto:alisia@asu.edu)

**Nancy Truong (PhD, University of Maryland), Clinical Associate Professor**

Specialties: multicultural counseling and training, career development, integration of work and mental health, and mental health of BIPOC, immigrant, and Asian American communities.

Sample Publications:

Truong, N. N., Ahn, L. H., & Miller, M. J. (2024). Secondary traumatic stress, financial stress, and the role of coping in understanding Southeast Asian American mental health. *Asian American Journal of Psychology*, 15(4), 319–328.

Wang, L., Truong, N. N., Palacio, A., & Unterberger, J. (2023). What's next?: On better supporting women of color clinicians at university counseling centers. *Journal of Prevention and Health Promotion*, 4(2), 247–269. <https://doi.org/10.1177/26320770231173874>

Miller, M. J., Keum, B. T., Thai, C. J., Lu, Y., Truong, N. N., Huh, G. A., Li, X., Yeung, J. G., & Ahn, H. (2018). Practice recommendations for addressing racism: A content analysis of the Counseling Psychology literature. *Journal of Counseling Psychology*, 65(6), 669-680.  
<https://doi.org/10.1037/cou0000306>

Truong, N. N., & Miller, M. J. (2018). Family and social cognitive predictors of Southeast Asian American college students' academic satisfaction. *Journal of Career Assessment*, 26(3), 488-502.  
<https://doi.org/10.1177/1069072717714543>

Email: [Nancy.Truong@asu.edu](mailto:Nancy.Truong@asu.edu)

**Elisa Vasquez (PhD, University of California, Santa Barbara), Clinical Assistant Professor**

Specialties: Clinical Training and Supervision, Psychodynamic Therapy, Feminist Therapy, College Counseling, Latinx and LGBTQ populations.

Sample publications:

Vasquez, M.J.T. & Vasquez, E. (2017). Psychotherapy with women. In L. E. Beutler, A. Consoli, & B. Bongar (Eds.), *Comprehensive textbook of psychotherapy* (2nd ed).

Vasquez, E. (2017). Cultural Differences in Post-Traumatic Growth and Coping for Adult Sexual Assault Survivors: An Examination of Latina, Chicana and Hispanic Women. UC Santa Barbara. ProQuest ID: Vasquez\_ucsb\_0035D\_13545. Merritt ID: ark:/13030/m50s4n9q. Retrieved from <https://escholarship.org/uc/item/41k4p09p>

Email: [Elisa.Vasquez.1@asu.edu](mailto:Elisa.Vasquez.1@asu.edu)

**L. Xochitl Vallejos (PhD, Saybrook University), Clinical Assistant Professor**

Specialties: Liberation/Social Justice Psychology, Humanistic-Existential Psychology, Post-Traumatic Growth, Mindfulness.

Sample Publications:

Hoffman, L., Granger, N., Vallejos, L., & Moats, M. (2016). An Existential–Humanistic Perspective on Black Lives Matter and Contemporary Protest Movements. *Journal of Humanistic Psychology*, 56(6), 595–611. <https://doi.org/10.1177/0022167816652273>

Hoffman, L., Tammala-Nara, U., & Vallejos, L. (Eds.). (2024). *APA Handbook of Humanistic and Existential Psychology*. American Psychological Association.

Hoffman, L., Vallejos, L., Cleare-Hoffman, H. P., & Rubin, S. (2014). Emotion, relationship, and meaning as a core existential practice: Evidence based foundations. *Journal of Contemporary Psychotherapy*, 45, 11-20. <https://doi.org/10.1007/s10879-014-9277-9>

Vallejos, L., & Johnson, Z. (2019). Multicultural competencies and humanistic psychology. In Hoffman, Cleare-Hoffman, Granger, & St. John (Eds.), *Humanistic Approaches to Multiculturalism and Diversity: Perspective on Existence and Difference* (p. 63-75). Routledge Publishing.

Email: [lvallej4@asu.edu](mailto:lvallej4@asu.edu)

**Cheryl B. Warner (PhD, University of Georgia), Clinical Associate Professor**

Specialties: Multicultural education and training; clinical supervision; professional development.

Sample Publications:

Warner, C. B. (2015). The role of clinical supervision in moving cultural awareness to cultural competence through case conceptualization. *World Journal of Psychotherapy, 1*(8), 33-39.

Warner, C. B., Phelps, R. W., Pittman, D., & Moore, C. S. (2013). Anticipating and Working with Controversy in Diversity and Social Justice Topics. In D. S. Dunn, R. A. R. Gurung, K. Z. Naufel, & J. H. Wilson (eds.), *Controversy in the Psychology Classroom: Using Hot Topics to Foster Critical Thinking* (pp. 143-156). Washington, DC: American Psychological Association.

Warner, C. B. (2011). Hierarchy of social power. In A. D. Coker, J. S. Pangelinan, & M. Pope (eds.), *Experiential Activities for Teaching Multicultural Counseling Classes and Infusing Cultural Diversity into Core Classes* (pp. 192-194). Alexandria, VA: American Counseling Association.

Warner, C. B. & Phelps, R. E. (2008). The relationship between motivational orientation and educational aspirations in urban African American youth. *Middle Grades Research Journal, 3*, 71-85.

Email: [Cheryl.Warner@asu.edu](mailto:Cheryl.Warner@asu.edu)

### **EMERITI FACULTY**

G. Miguel Arciniega (PhD, University of Arizona)  
Bianca Bernstein (PhD, University of California, Santa Barbara)  
Richard Kinnier (PhD, Stanford University)  
Sharon Robinson Kurpius (PhD, Indiana University)  
Terence Tracey (PhD, University of Maryland)

### **FACULTY ASSOCIATES**

Marvyn Arevalo Avalos (PhD, Arizona State University)  
Jenny Bilskie-Smith (MSW, Arizona State University)  
Tony Clark (PhD, University of Kansas)  
Sherry Craft (PhD, Washington State University)  
Kristin Crocfer (PhD, Loma Linda University)  
Adam Everson (PhD, University of Missouri-Columbia)  
Kai Kline (MC, Arizona State University)  
Lara Klinkner (MED, Arizona State University)  
Anthony Schmiedeler (PhD, University of Missouri-Columbia)  
Meredith Van Tine (PsyD, Stanford University School of Medicine Consortium; JD, University of Virginia)  
Devina Wadhera (PhD, Arizona State University)  
Maya Williams (PhD, University of Missouri-Columbia)  
Charles Woods (PhD, University of Missouri-Columbia)

## **MC FREQUENTLY ASKED QUESTIONS (FAQ)**

### **When can you submit your application?**

Applicants are considered once a year for the fall semester only. There is no spring admission. You can apply after September 1st for the Fall admission cycle. We do not review applications or offer admissions for application submitted after the application deadline or before September 1st. Those application will be automatically denied. Please visit our [website](#) for updates.

### **What is the application deadline?**

Applications are due the first business day after **January 1st**. All materials must be received by the deadline. Applications submitted after the deadline of January 1st will not be reviewed or considered. Letters of recommendation are the final step in the application process. Please be considerate and allow your letter writers adequate time to respond before the January 1st deadline. ASU does not solicit letters of recommendation until the applicant has completed the application. We recommend that you upload at least part of the application in early December. It is the applicant's responsibility verify their application file is complete.

### **What standardized tests are required?**

An applicant whose native language is not English must provide proof of English proficiency regardless of current residency. You must meet one of the following English language proficiency requirements. See [English Proficiency for International Graduate Students](#).

### **Are the GRE scores required?**

GRE Score Report is not required and is not reviewed with application materials.

### **Graduate Application Fee**

The application fee is non-refundable and not set by the School of Counseling and Counseling Psychology (SCCP). However, applicants may submit applications for up to five graduate programs for the same term Ex: Fall 2026 under one application fee.

### **Is a specific undergraduate degree required?**

Applicants are eligible to apply to the program if they have earned a bachelor's or master's degree, in any field, from a regionally accredited institution. There is no requirement for a specific undergraduate degree. Although it helps to have general psychology knowledge, this is not a requirement.

### **When are information sessions available for prospective students?**

Informational sessions for the MC/SC program are held every fall semester. Information regarding dates and times is made available in the early fall on our [website](#).

### **Do we accept the WES evaluated Bachelor's transcript?**

ASU does not accept WES evaluations in lieu of official transcripts or as credential evaluations. Credential evaluations are not required. ASU provides in-house credential evaluations as part of the application process at no extra cost. However, if a student wants to provide a credential evaluation, it must be from one of the four agencies that ASU accepts (this information can be found on the website at <https://admission.asu.edu/apply/international/graduate>

- Educational Credential Evaluators.
- Foreign Credentials Service of America.
- Academic Credentials Evaluation Institute.
- Scholaro.

Again, it is important to note that such evaluations are not required. And they can be costly - if a student chooses to have an independent evaluation done, it will be at their own cost. ASU does not reimburse such expenses. For more information on transcript requirements, applicants may want to visit: <https://admission.asu.edu/apply/transcripts>

### **How many people apply to the program each year and how many are admitted?**

Over the past several years, the number of completed applications has ranged from 220 to 275. We aim for an incoming class of 50 students. For the 2025-2026 AY start, we received 138 completed applications and the entering class comprises 57 students.

### **How are applications evaluated?**

A point system is used which covers four different areas—professional experience, life experiences, and recommendations. Two faculty members evaluate each application. In some cases, an application may be reviewed by an additional faculty member.

### **How many recommendations should be submitted and from whom?**

Two is the minimum and three is the maximum. Because the MC program is both academic and practitioner-oriented, students are encouraged to have recommendations from at least one academic instructor and one work supervisor.

### **Are the programs CACREP-accredited?**

The Master of Counseling (MC) programs are not accredited by CACREP.

### **Are the programs MPCAC accredited?**

The Master of Counseling (MC) On-Campus Program at Arizona State University is accredited by the Masters in Psychology and Counseling Accreditation Council (MPCAC) for the period of June, 2025 through June, 2033. [MPCAC website](#).

### What are Pre-Admission Credits?

Credit hours completed at ASU or at another regionally accredited U.S. institution or international institution officially recognized by that country, before the semester and year of admission to an ASU graduate program, are considered pre-admission credits. With approval of the academic unit and the Graduate College, students may include a maximum of 15 graduate-level credit hours with grades of “B” or better that were not used towards a previous degree. Coursework taken while completing another degree awarded at another institution cannot apply to an ASU graduate degree. Pre-admission credits completed at another institution must also meet the “Transfer Credits” criteria outlined below.

Pre-admission credits must have been taken within three years of admission to the ASU degree or certificate program to be accepted. If special approval is granted for coursework older than three years from the admission term to apply towards the program, the maximum time limit may be updated to reflect the start date of the pre-admission coursework.

Once admitted to the program, you would need to complete the Petition for Course Substitution [form](#). The program will not accept credits that are meant to replace the following courses: CED 576, 577, 680, 684 or CED/CPY 671.

### What are Transfer Credits?

Transfer credits include any graduate-level credits earned at another institution, either pre-admission or while active in an ASU graduate program, that are used to fulfill ASU graduate program requirements. To apply credits earned at another institution toward an ASU graduate program, official transcripts from the regionally accredited U.S. institution or officially recognized international institution must be sent to Graduate Admission Services from the records office of the institution where the credits were earned. Graduate credit transferred from another institution may be applied toward only one ASU degree program.

Certain types of graduate credits cannot be applied, including credits awarded in the following situations:

- By postsecondary institutions that lack candidate status or accreditation by a regional accrediting association, or an equivalent international institution.
- Life experience.
- Courses taken at non-collegiate institutions (e.g., government agencies, corporations, and industrial firms).
- Courses, workshops and seminars offered by other postsecondary institutions as part of continuing education programs.
- Extension courses on a case-by-case basis.

Academic credits earned at institutions other than ASU that base their credit calculation on a different scale from ASU’s are subject to conversion before inclusion on the iPOS. In all cases, the inclusion of

transfer courses on the iPOS is subject to approval by the academic unit and the Dean of the Graduate College.

Once admitted to the program, you would need to complete the Petition for Course Substitution [form](#). The program will not accept credits that are meant to replace the following courses: CED 576, 577, 680, 684 or CED/CPY 671.

### **When can applicants expect to hear regarding admission decisions into the program?**

The MC program does not begin to review applications until the close of the admissions cycle in January. After the admissions cycle closes, it takes approximately 8-10 weeks for applications to be thoroughly reviewed. All applicants who submit all the required admission documents by the January deadline will receive a letter of either acceptance or denial typically in mid-late spring.

### **If a person is not accepted, what options exist?**

Students may apply again the following year. Updated materials, volunteer or professional experience may improve one's application materials. Due to the numbers involved, it is impossible to meet individually with each denied applicant.

### **May I enroll in courses offered by the School of Counseling and Counseling Psychology?**

If you are not already admitted to another ASU graduate program and would like to take MC classes outside of admission into the MC program, you must apply for admission to the Graduate College as a CISA non-degree-seeking student.

After you have been admitted by the Graduate College, you will need to view the Schedule of Classes [online](#), contact the instructor of the desired class, and ask for approval to enroll. Please note that non-degree-seeking students cannot enroll in our clinical sequence courses, CED 576, CED 577, CED 680, and CED 684. We may not be able to process an override right away because we must prioritize students admitted to our programs. We generally hold seats until about two weeks before the start of the term, at which students outside our program are allowed to enroll on a first-come, first-served basis from the waitlist.

Should you later apply for the Master of Counseling (MC) program and be admitted, the MC program considers up to 15 graduate-level credit hours with grades of "B" or better that were not used towards a previous degree. Preadmission credits must have been taken within three years of admission to the ASU degree program to be accepted according to ASU Graduate College policy.

### **How many years do I have to finish the degree?**

The university requires students seeking a master's degree to finish degree requirements within **six years**. It typically takes 2.5 to 3 years of full-time study to complete the MC program and 3 years of full-time study to complete the School Counseling program. Typically, 100% complete the program

within three years (including summer enrollment). Part-time progress depends on how many courses are taken per semester.

### **What is full-time status?**

A minimum full-time course load for graduate students is 9 credit hours.

### **May I go part-time?**

The program curriculum is designed for students attending full-time. Students may complete the program part-time; however, course availability may be limited at times. Courses are offered on a rotating basis, please work with your faculty advisor to ensure that your classes are in alignment with your graduation timeline.

Please note that due to internship site commitment and client care best practices, CED 684- Internship is a full-time commitment. All internship hours must be completed within the semester of course enrollment. With prior approval from the Training Director, Internship Coordinator, and the Site supervisor, students may request to engage in internship part-time.

### **Difference between MC on-campus and MC online programs?**

The Master of Counseling (MC) on-campus program and Master of Counseling online program are 60-credits and prepare students to become license eligible as [professional counselors](#) in Arizona and other states with comparable licensure requirements. Students complete 700 hours of supervised clinical experience as part of their program of study. Both programs prepare students to work with clients in a variety of mental health settings and students who wish to pursue doctoral-level studies.

The MC on-campus program is in person in Tempe, Arizona and the MC online program offers asynchronous courses for the majority of classes with the exception of the clinical experience courses taking place synchronously online.

Clinical experience: The MC on-campus program, CED 680 practicum course is only offered through the Counselor Training Center and CED 684 internship takes place at approved sites in the greater Phoenix area. The MC online program, CED 680 practicum and CED 684 internship sites are found by the student in their local area and submitted for program approval.

**Please note: The on-campus and online programs are separate programs that require separate applications submissions and admissions.** Students in one program cannot opt to take courses that are reserved for the other program (i.e., online students cannot take in person courses even if they live near campus).

**May I apply to both the MC on-campus and MC online programs?**

Yes. A separate application and supporting documentation are required for each program. Please note the program deadlines vary between campuses.

**May I apply to both the MC and PhD programs?**

Yes. A separate application and different supporting documentation are required for each program. Please note the program deadlines vary between MC and PhD programs.

**How many credits should I take in my first semester?**

Full-time students in the program are advised to take 12 credits (4 courses) during their first semester. Throughout the program, it is recommended that students take no more than 15 credits each semester. Students are encouraged to discuss course load with their faculty advisor.

**Must I stay enrolled?**

ASU Graduate College requires that all students maintain continuous enrollment (fall and spring) otherwise they are automatically dismissed from the University. If dismissed, students will then have to reapply for admission. If they reapply, admission is not guaranteed, and they are viewed as new applicants with only 15 credits taken prior to readmission being allowed to count toward the degree. In rare cases in which students take a one-semester leave of absence, they must complete a [Graduate College](#) form to maintain continuous enrollment. This request must be submitted and approved before the anticipated semester of non-registration. Students may request to maintain continuous enrollment without course registration for a maximum of two semesters during their entire program.

**Is the School Counseling concentration program offered online?**

No, it is only offered on-campus at this time.

**Does the School Counseling concentration program offer certification?**

The School Counseling concentration program will prepare students to become license-eligible as professional counselors and certified as school counselors in **Arizona**. Graduates of this program will have the background to apply for a School Counseling Certificate through the Arizona Department of Education and be eligible to obtain a license in Mental Health Counseling through the Arizona Board of Behavioral Health Examiners [AZBBHE], making them eligible for employment in a variety of settings (e.g., public school settings, Charter school settings, mental health agencies and practices, consultant agencies, etc.) and in a variety of roles (e.g., mental health clinician, school counselor, administration, etc.).

### **What can I do with the Master of Counseling or School Counseling degree?**

Master of Counseling (MC) program is to prepare students to become license eligible as professional counselors in Arizona and other states with comparable licensure requirements. With its strong focus on multicultural counseling across the lifespan, students learn to promote the health of individuals, families, groups, and organizations in a diverse society. The program prepares students to work with clients in a variety of mental health settings, and also prepares students who wish to pursue doctoral-level studies.

School Counseling concentration within the Master of Counseling (MC) program is to prepare students to become license-eligible as professional counselors and certified as school counselors in **Arizona**. Graduates of this program will have the background to apply for a School Counseling Certificate through the Arizona Department of Education and be eligible to obtain a license in Mental Health Counseling through the Arizona Board of Behavioral Health Examiners [AZBBHE], making them eligible for employment in a variety of settings (e.g., public school settings, Charter school settings, mental health agencies and practices, consultant agencies, etc.) and in a variety of roles (e.g., mental health clinician, school counselor, administration, etc.).

### **Does the Master of Counseling or School Counseling program meet state licensure requirements? (Specifically, other than Arizona)**

Each state holds their own requirements for licensure. Although we try to comply as closely as possible with all states, it is best to review the requirements for each state as there may be a specific course they require for Master of Counseling. This information can be found on the state's board website.

The School Counseling concentration within the Master of Counseling (MC) program is to prepare students to become license-eligible as professional counselors and certified as school counselors in **Arizona**.

Professional Licensure: ASU programs that may lead to professional licensure or certification are intended to prepare students for potential licensure or certification in Arizona. Completion of an ASU program may not meet educational requirements for licensure or certification in another state. For more information, students should visit the [ASU professional licensure](#) webpage.

### **Where could I find information regarding veteran resources?**

[The Pat Tillman Veterans Center](#) provides support for student veterans and dependents. Explore ASU's veteran affairs and services, and get help with your education benefits.

### **How do I complete a voluntary withdrawal from the MC program?**

The student should not take this action until they have spoken to their faculty advisor. If a student

wishes to withdraw from their graduate degree program and the university, they must withdraw from their classes and complete the [Voluntary Withdrawal form](#). You need to email the form to [gograd@asu.edu](mailto:gograd@asu.edu) and [ccp@asu.edu](mailto:ccp@asu.edu). Students must separately complete the appropriate forms with the University Registrar to withdraw from their courses.

International students should also contact the [International Students and Scholars Center](#) before withdrawing from classes and submitting a Voluntary Withdrawal form, as it most likely will affect their visa status.

### **Are there other types of withdrawals?**

There are appropriate circumstances when students may need to withdraw from the university (i.e. medical withdrawal, compassionate leave). The policies for such withdrawals are the same for undergraduate and graduate students. For course withdrawals, contact the University Registrar's Office. Other types of withdrawals and procedures can be found at: [students.asu.edu/drop-add](http://students.asu.edu/drop-add)

### **Is there a maximum course load?**

The office for Graduate Admission Services does not have a maximum credit hour enrollment policy. It is expected that academic units will set course loads for their students that facilitate academic success. Please consult with your faculty advisor. A course load of 9 credits is considered "full time" for graduate study.

### **Does ASU have international student services?**

Yes, please visit the [International Students and Scholars Center](#).

### **Do I need an official ASU ID card?**

ASU has transitioned to Mobile ID. Sun Devil Card Services is launched the ASU Mobile ID as the official university identification to improve security and convenience. Students, faculty and staff can use the ASU Mobile ID everywhere they use a physical ID. An ASU Mobile ID will be required to enter certain departmental spaces at the CTC and suite 311. Additional information regarding the ASU Mobile ID card is available [here](#).

### **Where could I find additional information regarding transportation?**

Information regarding parking, campus shuttles, and public transit is available [here](#).

### **Where could I access information regarding information technology services?**

Please visit the [ASU Enterprise Technology](#) webpage for more information.

**Is there a campus tour available?**

Yes, ASU on-campus tours are be scheduled [here](#). In addition, virtual tours are available. Campus amenities could also be reviewed on this [webpage](#), which include the Memorial Union, University Health Services, ASU Police Department, Student Services Building, and Sun Devil Campus Stores.

**How do I schedule an academic advising appointment as a prospective student?**

Our program does not have academic advisors; our faculty act as advisors to our students. You may contact faculty members via email to request an informational interview. Please be patient in contacting faculty members. Due to the large number of applicants, faculty members are not always able to meet in person with prospective students. The faculty information is available in the Counseling Faculty section of the MC Handbook.

**What resources are available for breastfeeding support?**

Please visit this [webpage](#) for detailed information and reservation requests.

**Where can students locate interfaith resources?**

Please visit this [webpage](#) for detailed information.

**What employment opportunities are offered while being a current MC student?**

Students may view employment opportunities here: <https://students.asu.edu/employment/search> and contact their faculty advisors about how to find employment opportunities.

**Does the School of Counseling and Counseling Psychology have student groups available?**

MC students may participate in the Master of Counseling Student Organization (MSCO). Details are distributed via the student listserv. MC students may also participate in SCCP's Diversity, Equity, and Inclusion (DEI) committee. Please contact [ccp@asu.edu](mailto:ccp@asu.edu) to be connected with the current student leaders. In addition, ASU has a variety of student organizations available. Details are available [here](#).

**APPENDIX A – MC COURSE SEQUENCE**

PRACTITIONER TRACK – A			9 credits = Full-Time per Graduate College requirements.		
YEAR 1			YEAR 2		
Fall	Spring	Summer	Fall	Spring	Summer
<p><b>CLASS BLOCK:</b> CED 522 (3 credits) CED 545 (3 credits) CED 645 (3 credits) *CED 576 (3 credits)</p> <p>Required to meet with faculty advisor to finalize Course Checklist and submit iPOS after the start of the semester.</p> <p>iPOS must be submitted by the end of the fall semester.</p>	<p>CED 577 (3 credits) **CED 671 (3 credits) CED 567 (3 credits)</p> <p>Add required course and/or elective courses.</p> <p>Discuss with your faculty advisor as needed.</p>	<p>Option to take electives and/or required courses</p> <p>Discuss with your faculty advisor as needed.</p>	<p>CED 680 (3 credits)</p> <p>Add 2-3 required and/or elective courses.</p> <p>Discuss with your faculty advisor as needed.</p>	<p>CED 684 (3 credits)</p> <p>Add 2-3 required and/or elective courses.</p> <p>Discuss with your faculty advisor as needed.</p>	<p>CED 684 (3 credits)</p> <p>Option to take electives and/or required courses</p> <p>Discuss with your faculty advisor as needed.</p>

YEAR 3		
Fall	Spring	Summer
<p>Add 1-2 required courses.</p> <p>Discuss with your faculty advisor as needed.</p>	<p>Complete required courses as needed.</p> <p>Discuss with your faculty advisor as needed.</p>	<p>Complete any remaining coursework</p>

Note:

- CED 522, CED 545, CED 576, CED 577, and CED 645 are prerequisites for CED 680. Please note that class block should not be broken up. Speak with your faculty advisor prior to dropping one of these courses.
- Space in Practitioner Track- A is limited. If Track A fills before you enroll, you will enroll in the Practitioner Track – B and you will take the class block during the spring semester.
- Students in the School Counseling concentration program are required to enroll in Track B to ensure the clinical sequence align with school district schedule. The School Counseling internship placements are only available during Fall and Spring semesters (there is no possibility for a summer internship).
- \*CED 576 is a prerequisite for CED 577 and 567.
- \*\*CED 671 is a pre- or corequisite for CED 680.
- CED 684 Internship should be listed during two consecutive semesters.
- If English is not a student's first language and they wish to improve their fluency, the faculty recommends Track B.

PRACTITIONER TRACK- B			9 credits = Full-Time per Graduate College requirements.		
YEAR 1			YEAR 2		
Fall	Spring	Summer	Fall	Spring	Summer
Add 3-4 required and/or elective courses. Depending on course offerings, Ex: CED 534 (3 credits) CED 572 (3 credits) CED 530 (3 Credits) **CED 671 (3 credit)  Required to meet with faculty advisor to finalize Course Checklist and submit iPOS after the start of the semester.  iPOS must be submitted by the end of the fall semester.	<b>CLASS BLOCK:</b> CED 522 (3 credits) CED 545 (3 credits) CED 645 (3 credits) *CED 576 (3 credits)	Option to take electives and/or required courses.  Discuss with your faculty advisor as needed.	CED 577 (3 credits)  Add 2-3 required and/or elective courses.  Discuss with your faculty advisor as needed.	CED 680 (3 credits)  Add 2-3 required courses or elective.  Discuss with your faculty advisor as needed.	CED 684 (3 credits)  Option to take electives and/or required courses.  Discuss with your faculty advisor as needed.

YEAR 3		
Fall	Spring	Summer
CED 684 (3 credits)  Add required and/or elective courses	Complete any remaining coursework	Complete any remaining coursework

Note:

- CED 522, CED 545, CED 576, CED 577, and CED 645 are prerequisites for CED 680. Please note that class block should not be broken up. Speak with your faculty advisor prior to dropping one of these courses.
- \*CED 576 is a prerequisite for CED 577 and 567.
- \*\*CED 671 is a pre- or corequisite for CED 680.
- CED 684 Internship should be listed during two consecutive semesters.
- If English is not a student's first language and they wish to improve their fluency, the faculty recommends Track B.

PRACTITIONER TRACK– B (SCHOOL COUNSELING)			9 credits = Full-Time per Graduate College requirements.		
YEAR 1			YEAR 2		
Fall	Spring	Summer	Fall	Spring	Summer
<p><b>ADD REQUIRED Sch Co Elective 1:</b> CED 510 (3 credits) AND Add 2-3 required and/or elective courses. Depending on course offerings, Ex: CED 534 (3 credits) CED 572 (3 credits) CED 530 (3 Credits) **CED 671 (3 credit)</p> <p>Required to meet with faculty advisor to finalize Course Checklist and submit iPOS after the start of the semester.</p> <p>iPOS must be submitted by the end of the fall semester.</p>	<p><b>CLASS BLOCK:</b> CED 522 (3 credits) CED 545 (3 credits) CED 645 (3 credits) *CED 576 (3 credits)</p> <p>Discuss with your faculty advisor as needed.</p>	<p>Option to take electives and/or required courses.</p> <p><b>***ADD REQUIRED Sch Co Elective 2:</b> CPY 691 Counseling Children and Adolescents (3 credits)</p> <p>Discuss with your faculty advisor as needed.</p>	<p>CED 577 (3 credits) Add 2-3 required and/or elective courses.</p> <p><b>***ADD REQUIRED Sch Co Elective 2: (if not taken in summer):</b> CPY 691 Counseling Children and Adolescents (3 credits)</p> <p>Discuss with your faculty advisor as needed.</p>	<p>CED 680 (3 credits) AND <b>Add REQUIRED Sch Co Elective 3:</b> CED 511 (3 credits) 1-2 required and/or elective course</p> <p>Discuss with your faculty advisor as needed.</p>	<p>Option to take electives and/or required courses</p> <p>Discuss with your faculty advisor as needed.</p>

YEAR 3		
Fall	Spring	Summer
<p>CED 684 (3 credit) Add required and/or elective courses</p>	<p>CED 684 (3 credit) Add required and/or elective courses</p>	<p>Complete any remaining coursework</p>

Note:

- CED 522, CED 545, CED 576, CED 577, and CED 645 are prerequisites for CED 680. Please note that class block should not be broken up. Speak with your faculty advisor prior to dropping one of these courses.
- Students in the School Counseling concentration program are required to enroll in Track B to ensure the clinical sequence align with the Mesa School District school schedule. The School Counseling internship placements are only available during Fall and Spring semesters (there is no possibility for a summer internship).
- \*CED 576 is a prerequisite for CED 577 and 567.
- \*\*CED 671 is a pre- or corequisite for CED 680.
- CED 684 Internship should be listed during two consecutive semesters.
  - NOTE: The School Counseling Concentration requires a total of 66 credit hours due to the additional 2 semesters of CED 684 Internship.
- If English is not a student's first language and they wish to improve their fluency, the faculty recommends Track B
- \*\*\*CPY691 Counseling Children and Adolescents is typically offered as a Summer course, however may be offered during a Fall or Spring semester in some years. Students in School Counseling should plan to take CPY691 in the Summer if possible to streamline their schedule.

RESEARCH (THESIS) TRACK – B			9 credits = Full-Time per Graduate College requirements.		
YEAR 1			YEAR 2		
Fall	Spring	Summer	Fall	Spring	Summer
<p>Add 3-4 required and/or elective courses. Depending on course offerings, Ex: CED 534 (3 credits) CED 572 (3 credits) CED 530 (3 Credits) CED 501 (3 credits) **CED 671 (3 credit)</p> <p>Required to meet with faculty advisor to finalize Course Checklist and submit iPOS after the start of the semester.</p> <p>Need to submit the <b>Master of Thesis Committee Approval Form</b> by the end of the first fall semester.</p> <p>iPOS must be submitted by the end of the fall semester.</p>	<p><b>CLASS BLOCK:</b> CED 522 (3 credits) CED 545 (3 credits) CED 645 (3 credits) *CED 576 (3 credits)</p>	<p>Option to take electives and/or required courses.</p> <p>Note: CED 599: Thesis units may be taken in the summer</p>	<p>CED 577 (3 credits)</p> <p>Elective 1: EDP 552 (3 credits) or discuss with thesis advisor courses needed for successful completion or equivalent</p> <p>Add 1-2 required and/or elective courses.</p> <p>Discuss with your thesis advisor as needed.</p>	<p>CED 680 (3 credits)</p> <p>Elective 2: EDP 554 (3 credits) or discuss with thesis advisor courses needed for successful completion or equivalent</p> <p>Add 1-2 required courses or elective.</p> <p>Discuss with your thesis advisor as needed.</p>	<p>CED 684 (3 credits)</p> <p>Option to take electives and/or required courses.</p> <p>Discuss with your thesis advisor as needed.</p>

YEAR 3		
Fall	Spring	Summer
<p>CED 684 (3 credits) Add required and/or elective courses</p>	<p>Complete any remaining coursework</p>	<p>Complete any remaining coursework</p>

Note:

- CED 522, CED 545, CED 576, CED 577, and CED 645 are prerequisites for CED 680. Please note that class blocks should not be broken up. Speak with your faculty advisor prior to dropping one of these courses.
- \*CED 576 is a prerequisite for CED 577 and 567.
- \*\*CED 671 is a pre- or corequisite for CED 680.
- CED 684 Internship should be listed during two consecutive semesters.
- Work with your advisor to enroll in 6 thesis credits CED 599 (1-6 credits across various semesters). You are required to defend your thesis one semester prior to graduation.
- If you plan to propose or defend your thesis in the summer, you must consult with your advisor. You must be enrolled in a minimum of 1-credit hour to propose or defend your thesis

## APPENDIX B – MC PRACTITIONER TRACK ELECTIVES

Please note, the AzBBHE reviewed and approved specific elective courses for the MC program. Below is a list of approved, in-house electives (i.e., electives offered through the School of Counseling and Counseling Psychology). Students are always encouraged to consult with their faculty advisor regarding course sequencing and planning. Course descriptions and details are available in the course catalog search feature on MyASU. **Enrolling in elective courses that are not included on the list below may result in issues with licensure through the AzBBHE.**

This is a list of possible electives that may run within a multi-year timeframe. Not every elective on this list will be offered during your time in the program due to scheduling needs and teaching loads. Consult with your faculty advisor on updated elective offerings each semester as needed.

### AzBBHE-Approved Electives

- CED 510 Introduction to School Counseling
- CED 511 Career Development and Advanced Educational Planning
- CED 530 Grief and Loss Counseling
- CPY 622 Child Counseling and Play Therapy
- CPY 650 Counseling Latinx
- CPY 651 Personality Assessment
- CPY 652 Individual Intellect Assessment
- CPY 653 Neuropsychology
- CPY 654 Biobases of Behavior
- CPY 674 Counseling Women
- CPY 677 Advanced Counseling Theories
- CPY 691 Rotating Special Topics Seminars:
  - Advanced Counseling Techniques
  - Counseling Children and Adolescents
  - Counseling Lesbian, Gay, Bisexual, Transgender Clients
  - Psychopharmacology for Mental Health Professionals
  - Counseling in Spanish (Spanish Counseling Practicum)
    - CED 680: Practicum is a pre-requisite
    - Student must be fluent in Spanish and some written fluency is desired
    - Student will need to apply and be approved by the faculty
- CPY 694 Substance Use, Disorders, Addiction and Therapy

DISCLAIMER: This information is provided with the understanding that projected course scheduling may change. It is the responsibility of the student to verify that the course is being offered in the semester in which they wish to enroll.

### **APPENDIX C – MC PRACTITIONER TRACK PRE-APPROVED OUTSIDE ELECTIVES**

Please note, at least 2 out of the 4 required electives must be taken within our SCCP unit. Below is a list of outside electives (i.e., electives not offered through the Faculty of the School of Counseling and Counseling Psychology) that have been pre-approved as acceptable elective options for MC students. Students are always encouraged to consult with their faculty advisor regarding course sequencing and planning. Course descriptions and details are available in the Course Catalog Search on MyASU. Enrolling in outside elective courses that are not included on the list below may result in issues with licensure through the AzBBHE.

#### **AzBBHE-Approved Outside Electives:**

- PSY 591 Neuropsychopharmacology
- SWG 527 Mitigation of Death and Life Cases
- SWG 561 LGBTQ Issues
- SWG 570 Aging in Perspective
- SWG 571 Mental Health Aspects of Aging
- SWG 573 Policies to Promote Healthy Aging
- SWG 577 Traumatic Death: Theory, Counseling, Practice
- SWG 579 Critical Response to Mitigate Stress

**NOTE: It is strongly recommended that students consider outside electives only when electives offered by the SCCP program are not available or conducive to students' schedules.**

DISCLAIMER: This information is provided with the understanding that faculty and course material may change. It is the responsibility of the student to verify the accuracy of this information during the semester in which they wish to enroll. If there is a change in faculty or a significant change in course objectives for any of the courses listed, students must request an updated course syllabus and seek approval from their faculty advisor to enroll.

## APPENDIX D– COMPREHENSIVE WRITTEN EXAM (COMPS)

Students in the Practitioner Track must pass a standardized comprehensive examination in order to graduate. **The exam should be taken as early as possible in the student’s final semester.** The MC program uses the [Counselor Preparation Comprehensive Examination \(CPCE\)](#). A raw score of at least 76 is required to pass. Students not passing on the first administration of this test will have only one more opportunity to pass the test. If a student fails after two administrations, the student is recommended for dismissal from the program. The School of Counseling and Counseling Psychology will cover the \$150 examination fee for the first attempt. Do not enter personal payment information because the MC program will not be able to refund you. The students will be responsible for the examination fee of \$150 if they need to re-test. Students planning on participating in ASU Convocation or Commencement ceremonies in the spring for a summer graduation must complete COMPS by the end of March.

The comprehensive examination will be administered through an external testing site. **Information on specific dates and how to register will be announced via the MC student listserv by the program coordinator.** Plan accordingly since it may take several days to obtain MC Course Checklist faculty signatures or iPOS approvals. **LATE APPLICATIONS WILL NOT BE ACCEPTED.** Students who miss the application deadline will need to apply for the next test administration and may need to update their graduation term to the following semester.

Students must be in good academic standing (3.0 iPOS and graduate GPA) and must be enrolled in the semester that they take the exam (including summer). One credit of continuing registration (CED 595) is required if no other courses are needed. In addition, Graduate College accepts comps scores only for those students who have a full three- member committee in their iPOS. Prior to taking comps, students must add their faculty advisor as the “Chair Advisor” and two faculty members from the MC program as “Committee Member” to their committee in the iPOS. Students may choose any two faculty members; nothing will be required of them. This is simply to complete a full committee and allow the exam result to be posted. Failure to have a complete committee means that comps scores cannot be recorded.

There is no official study guide for the CPCE. CPCE offers a [Content Outline](#) resource. Since the CPCE and the National Counselor Examination for Licensure and Certification (NCE) are based on the same eight content areas, any study materials developed for the NCE should be useful for the CPCE. There are copies of NCE study guides available in the Counselor Training Center resource library.

## APPENDIX E – MASTER’S THESIS

Students in the Research Track must complete a master’s thesis in order to graduate. More information pertaining to these can be obtained from the student’s advisor and from [Graduate College](#). **Students need to submit the [Master of Thesis Committee Approval Form](#) by the end of their first fall semester in the program.**

Students are required to schedule their thesis defense one semester prior to graduating. Thesis defenses are scheduled via MyASU. The “Defense” link in MyASU will not appear until the following conditions are met:

- Approved iPOS on file (no pending changes or petitions)
- All minimum 3.0 GPA requirements met (iPOS and Graduate)
- Approved full committee on iPOS (no pending changes)
- Student is active and currently enrolled
- Applied for graduation

**The student must confirm with their committee a date and time and reserve a room with the program coordinator prior to scheduling the proposal or defense. The student will be responsible to communicate with their committee about the proposal or defense schedule.**

Committee members may Zoom or otherwise teleconference in for the defense, but the chair must be physically present. If this is not possible, the student must submit a committee change request on the iPOS, reassigning roles so as to have two co-chairs. At least one of the co-chairs must be physically present.

The oral defense is a public meeting that includes the student, chair, committee, and anyone else who would like to attend. Since the defense is also an examination of the student’s research, most of the meeting is devoted to the student’s presentation of the research and the committee’s questions to the student. The chair serves as the facilitator of the defense and determines whether, and when, those not on the committee can ask questions or offer comments. When the committee is determining the outcome of the defense, the student and non-committee members are asked to leave the room. Possible outcomes of the defense, as specified and defined on the Announcement and Report for Master’s Thesis Defense (Pass/Fail form; supplied by Graduate College), are pass, pass with revisions, or fail.

Once the student has successfully defended the thesis, the committee must sign the Pass/Fail DocuSign form. The student is then eligible to electronically submit the thesis to [UMI/ProQuest](#). The document will not be processed until all signatures have been obtained and the original Pass/Fail form has been recorded with Graduate College.

## APPENDIX F – SAMPLE REQUIREMENTS AND EXPECTATIONS FOR MASTER’S THESIS

### OVERVIEW OF REQUIREMENTS AND EXPECTATIONS

Master’s Thesis Chair: Dr. Ashley K. Randall, PhD

School of Counseling and Counseling Psychology Arizona State University

Note: The following is an overview of Dr. Randall’s requirements to serve as Thesis Chair. The suggested timeline below is based on students wishing to graduate in 2.5-3 years; due dates may vary (SD = 1 week). It is the responsibility of the student to adhere to these guidelines.

Area Paper Requirement: If a student does not meet the deadlines put forth for the Area Paper, Dr. Randall reserves the right to recuse herself as Chair. She will, however, serve as a committee member on the student’s thesis. It is the responsibility of the student to find another Faculty member to chair the thesis.

Number of Advisees: Due to the time requirement involved, Dr. Randall will only serve as Thesis Committee Chair for two students per Academic Year.

### COURSE PREREQUISITES (1ST YEAR) (Recommended depending on course offerings)

1. CED 501: Research and Evaluation in Counseling
2. CED 502: Counseling Data Analysis
3. CED 672: Couple and Family Counseling\*

\*Can be substituted with an approved course focused on intimate/interpersonal relationships.

## SAMPLE TIMELINE

### Year 1

#### Fall:

1. Meet with Dr. Randall to review career goals, relevant coursework, and possible ideas.
2. Following this meeting, Dr. Randall will send a follow up email notifying the student about whether or not she can Chair the thesis. This decision will be based upon: a) student's area of interest and b) current number of student advisees.

#### Spring:

1. Set up bi-weekly or monthly meetings (TBD) with Dr. Randall to review topic ideas and determine area for Area Paper.
2. Attend two Graduate Writing Services workshops (e.g., Writing Effectively: A Refresher on Grammar and Sentence Structure- online courses).
3. Create an outline for Area Paper- due May 1st. Complete Area Paper (see detailed instructions below) \*

#### Summer:

1. Full rough draft- due July 1st
2. Final draft (incorporating Dr. Randall's revisions)- due August 15th \**Deadlines are firm\**

### Year 2

#### September

1. Finalize committee/complete paperwork by September 1st
2. Work with Dr. Randall to finalize research proposal

#### October

3. Hold proposal meeting with committee by October 15th
4. Submit IRB application by October 31st
5. Begin data collection following IRB approval

#### February

6. Complete data collection by February 1st
7. Complete data processing, analyses, and write-up of Results by February 15th
8. Schedule one-to-one Graduate Writing Services to review full draft of thesis

#### March

9. Rough draft of final thesis - due March 1st \* \*Feedback from the Graduate Writing Services must be submitted with this draft.
10. Second rough draft of final thesis - due March 15th

#### April

11. Final thesis sent to committee by April 1st
12. Schedule defense prior to April 15th\* \*Please confirm date with Graduate College

## **AREA PAPER INSTRUCTIONS**

Purpose: This paper will help to: (1) organize relevant literature on your topic of interest and (2) serve as the backbone to your Proposal Introduction.

Content: Please be sure to review relevant literature (seminal articles, along with literature from the past 10 years) and include the following sections:

- A. Overview of the topic (i.e. why is this topic important)
- B. Theories used to describe this topic (2-3 most common) – describe theories in detail, and include major tenants.
- C. What is known - this will be the bulk of your literature review
- D. Unknown questions/things left to be discovered
- E. Future Directions - based on the information in Section "D" please create three research questions. Questions should include: (1) identification of IV (independent variable) and DV (dependent variable), along with the null and alternative hypothesis.

Length: 10-15 pages double spaced (excluding Abstract and Reference Page) Format-

ting: APA 6th Edition

## CONTACTS

[The Dean of Students – Advocacy and Assistance](#)

Student Basic Needs form (<https://eoss.asu.edu/resources/basic-needs>)

[Career Services](#) 480-965-2350

[ASU Counseling Services](#) 480-965-6146

[Financial Aid Services](#) 855-278-5080

[Financial Aid and Scholarships Services](#) 480-965-6967

[Graduate Admission Services](#) Complete “Contact a graduate admissions team member” form

[Graduate College grad-gps@asu.edu](#)

[Graduate Student Government](#) (GSG)

[University Registrar Services](#) Visit website to find the services you need. [In-](#)

[ternational Students and Scholars Center](#) 480-727-4776 or [issc@asu.edu](mailto:issc@asu.edu) [Sun](#)

[Devil Hospitality- Meal Plans SunDevilDining@asu.edu](#) or 480-727-3463 [Offi-](#)

[cial Transcripts](#) 480-965-7276 or [academicfiles@asu.edu](mailto:academicfiles@asu.edu)

[Parking and Transit Services](#) 480-965-6124 or [parking@asu.edu](mailto:parking@asu.edu)

[Residency Classification](#) 480-965-7712 or [residency@asu.edu](mailto:residency@asu.edu)

[University Housing](#) 480-965-3515 or [Housing@asu.edu](mailto:Housing@asu.edu)

[Student Accessibility and Inclusive Learning Services](#) 480-965-1234 or [Student.Accessibility@asu.edu](mailto:Student.Accessibility@asu.edu)

[Student Employment](#) 480-965-5186 or [seo@asu.edu](mailto:seo@asu.edu)

[Sun Card Office](#) 480-965-2273 or [sundevilcardinfo@asu.edu](mailto:sundevilcardinfo@asu.edu)

[University Technology Office](#) 480-965-6500

[ASU Veterans Resources](#) 480-965-772

[Counselor Training Center](#) (CTC) 480-965-5067

[ASU Health Services](#)

- Schedule an appointment, or message your provider through [My Health Portal](#)
- Call 480-965-3349 during office hours
- After hours, call 480-965-3349

## ASU TITLE IX STATEMENT

Arizona State University is committed to providing an environment free from discrimination based on sex and provides a number of supportive measures including resources and services to assist students, faculty and staff. [Title IX of the Education Amendments of 1972, as amended](#) protects individuals from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. As required by Title IX, ASU does not discriminate on the basis of sex in the education programs or activities that we operate, including in admission and employment. Inquiries concerning the application of Title IX may be referred to the Title IX coordinator or to the U.S. Department of Education, assistant secretary, or both.

Sexual violence, sexual harassment, stalking and relationship violence have a profound impact on academic, social, working and personal life, and negatively affect friends and families, other students, co-workers and members of the university community. To combat this complex social problem, ASU provides a variety of [resources](#) and [educational](#) programs designed to prevent sexual violence and other acts of sexual misconduct, including sexual harassment, provide information about what to do when an incident has occurred, and increase awareness of campus and community resources for support and response.

Students, faculty and staff who experience sexual violence, sexual harassment, stalking or relationship violence are encouraged to [seek support](#) and [report](#) the incident. ASU has appointed a Title IX Coordinator to oversee ASU response to Title IX reports and formal complaints, develop training and education programs/materials for faculty, staff and students, as well as monitor trends and effectiveness of Title IX education efforts.

Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator or to the U.S. Department of Education, Office of Civil Rights.

Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator and Special Counsel Jodi Preudhomme at [jodi.preudhomme@asu.edu](mailto:jodi.preudhomme@asu.edu) or 480-965-0696 for more information. For information on making a report please go to <https://www.asu.edu/about/title-ix>