

ASU COUNSELING PSYCHOLOGY CLINICAL EVALUATION

Supervisee Name: _____

Semester/Year: _____

Supervisor Name: _____

Placement: CED680 CPY780 CPY783 Field Placement

Method(s) of supervision: Review of session video Role play Discussion
 Document review Other: _____

Please evaluate your supervisee's level of skills by using the following scale.

Rating	Competency Level	Description of the Level of Competency
4	Above Expected Level of Competency	Performs above the expected level of development. Demonstrates ability to complete routine tasks with autonomy. Supervision is needed to develop mastery level of skills.
3	Expected Level of Competency	Performs at the appropriate level of development. Completes routine tasks and basic skills with minimal supervision. Regular supervision is required for advanced skills.
2*	Developing Competency	Performs at the minimum expected level of development. Requires supervision and monitoring in carrying out routine tasks and skills. Requires additional guidance, training, and supervision for developing basic skills.
1*	Insufficient Competency	Performs below the expected level of development. Does not perform basic tasks and skills in the assessed area. A formal, written, programmatic remediation plan is required.
N/A	Not Applicable	Inadequate information to rate this area.

**Please provide narrative comments for ratings of 1 and 2.*

Professional Orientation and Ethical Practice

1. ___Adheres to professional, ethical, and legal standards set forth by APA.
2. ___Maintains confidentiality.
3. ___Independently identifies complex ethical and legal issues.
4. ___Identifies potential dual relationships and acts in accordance with ethical standards.
5. ___Practices in accordance with institutional policies and procedures.

Strengths/Areas for Growth/Comments:

Social and Cultural Diversity

1. ___Demonstrates knowledge of professional competencies and guidelines regarding working in a culturally diverse environment.
2. ___Demonstrates sensitivity to cultural differences throughout professional activities.
3. ___Recognizes when own cultural or personal biases and assumptions impact professional functioning and consults appropriately.
4. ___Considers cultural factors when applying therapeutic interventions.
5. ___Appropriately addresses cultural differences between self and client.
6. ___Actively seeks to enhance own multicultural counseling competence.

Strengths/Areas for Growth/Comments:

Professional Dispositions

Professional Behavior

1. ___ Interacts with supervisors, clients, staff, and peers in a professional manner and maintains appropriate boundaries.
2. ___ Discusses and resolves conflict with supervisors, staff, and peers.
3. ___ Understands and accepts professional roles and responsibilities.
4. ___ Demonstrates understanding of diverse points of view.
5. ___ Maintains appropriate professional appearance.

Self-Evaluation

1. ___ Demonstrates awareness of individual strengths and areas in need of improvement.
2. ___ Systematically reviews own professional performance via work samples and feedback from supervisors, peers, and clients.
3. ___ Recognizes when own personal and emotional issues interfere with professional functioning.
4. ___ Uses reasonable and effective actions to avoid or reduce the impact of personal issues upon professional functioning.

Supervision

1. ___ Identifies and initiates discussion of appropriate supervision topics.
2. ___ Prepares consistently for supervision sessions.
3. ___ Seeks both positive and constructive feedback from supervisor.
4. ___ Integrates supervisory feedback into clinical work.
5. ___ Receives feedback in a non-defensive manner.
6. ___ Differentiates between supervision and personal therapy.
7. ___ Uses supervision to develop personal goals to enhance counseling competencies.

Record keeping and task completion

1. ___ Adheres to professional documentation standards (e.g., SOIAP, or DAP format).
2. ___ Conveys relevant level of detail with professional language.
3. ___ Completes professional documentation in a timely manner.
4. ___ Demonstrates effective time management and organizational skills.
5. ___ Manages caseload effectively.

Strengths/Areas for Growth/Comments

Human Growth and Development

1. ___ Addresses resilience and optimal development across the lifespan.
2. ___ Develops age-appropriate case conceptualizations, treatment planning, and interventions.
3. ___ Conceptualizes etiology of addictions, addictive behaviors, and co-occurring disorders.
4. ___ Contextualizes effects of crisis, disaster, trauma on diverse individuals across the lifespan.

Strengths/Areas for Growth/Comments:

Counseling and Helping Relationships

Therapeutic Relationships

1. ___ Establishes and maintains effective therapeutic rapport with clients.
2. ___ Explores inconsistencies between clients' verbal and non-verbal behaviors.
3. ___ Acknowledges own reactions and utilizes reactions to therapeutic advantage.
4. ___ Explores and responds to client affect.
5. ___ Recognizes and responds to transference and countertransference.

Application of Counseling Theory

1. ___ Applies counseling theory throughout the course of therapy.
2. ___ Recognizes the limits of application of preferred theory.
3. ___ Utilizes interventions consistent with theoretical orientation.

Case Conceptualization

- 1. ___ Develops culturally-relevant case conceptualizations
- 2. ___ Conceptualizes cases consistent with a theoretical orientation.

Crisis Intervention Skills

- 1. ___ Accurately assesses risk factors.
- 2. ___ Accurately assesses protective factors.
- 3. ___ Accurately assesses level of risk.
- 4. ___ Creates appropriate crisis safety plan.
- 5. ___ Consults with supervisors appropriately to monitor client welfare/safety.

Implementation of Treatment Plan

- 1. ___ Differentiates between brief and long-term therapy goals.
- 2. ___ Engages in collaborative goal setting with clients.
- 3. ___ Maintains the focus of therapy upon identified issues.
- 4. ___ Works toward effective termination from the outset of treatment.

Strengths/Areas for Growth/Comments:

Research, Scientific Knowledge, and Evidence-based Practice

- 1. ___ Seeks relevant scholarly literature to inform counseling practice.
- 2. ___ Applies scientific knowledge and evidenced-based practice in case conceptualization, treatment planning, and interventions.

Strengths/Areas for Growth/Comments:

Group Counseling and Group Work (Specific placements only)

- 1. ___ Understands group processes and stages of group development.
- 2. ___ Demonstrates ethical, culturally-relevant strategies for designing and facilitating groups.

Strengths/Areas for Growth/Comments:

Assessment, Testing, & Diagnosis (Specific placements only)

- 1. ___ Conducts comprehensive initial assessments that integrate aspects of diversity and relevant clinical information.
- 2. ___ Assesses appropriately for suicidal and homicidal ideation during initial assessment.
- 3. ___ Demonstrates ability to use client data from initial assessment and other instruments appropriately.
- 4. ___ Produces appropriate DSM diagnoses.
- 5. ___ Develops appropriate treatment recommendations.

Strengths/Areas for Growth/Comments:

Overall feedback from supervisor regarding performance to date:

Please sign below to indicate that you have reviewed and discussed this evaluation.

Signature of Supervisor: _____ Date _____

Signature of Trainee: _____ Date _____

- Trainee has appended list of groups facilitated, if applicable.
- Trainee has appended list of assessment instruments administered, if applicable.
- Trainee has appended training plan, if applicable.