



**COUNSELING PSYCHOLOGY
DOCTORAL PROGRAM HANDBOOK
2022-2023**

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Land acknowledgement from ASU American Indian Student Support Services: "We acknowledge that Arizona State University is built on the ancestral homelands of American Indian tribes who have inhabited this land for centuries, including the Akimel O'odham (Pima) and Pee Posh (Maricopa) peoples. We honor those who have stewarded this land throughout generations."

PROGRAM OVERVIEW

The Counseling Psychology doctoral program is accredited by the Commission on Accreditation of the American Psychological Association (APA). The program was first accredited in 1972 and has maintained continuous accreditation, being most recently re-accredited until 2030.

Questions related to accreditation should be directed to the Commission on Accreditation:

Office of Program Consultation and Accreditation:

American Psychological Association

750 1st Street, NE Washington, DC 20002

Phone: (202) 336-5979/ E-mail: apaaccred@apa.org

Web: www.apa.org/ed/accreditation

In accordance with Arizona State University's (ASU) [Academic Affairs Manual](#), the Counseling Psychology program is committed to providing an environment free of discrimination, harassment, and retaliation for the entire university community, including students, faculty members, staff, and guests. ASU expressly prohibits discrimination, harassment, and retaliation by employees, students, contractors, or agents of the university based on any protected status (i.e., race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, and genetic information).

INTRODUCTION

ASU is classified by the Carnegie Foundation as a doctoral university with highest research activity. The doctoral program in Counseling Psychology at ASU closely mirrors this function and adheres to the scientist-practitioner training model in preparing graduates for employment in academic and/or service delivery settings. Although faculty interests are diverse, there is a common emphasis on using empirical data as the basis for professional practice. In addition to the [APA's Ethical Principles of Psychologists and Code of Conduct](#), the program faculty has endorsed the [APA's Guidelines on Multicultural Education, Training, Research, Practice, and Organizational Change for Psychologists](#), [Guidelines for Psychological Practice with Girls and Women](#), [Guidelines for Psychological Practice with Transgender and Gender Nonconforming People](#), and the [Guidelines for Psychological Practice with Lesbian, Gay, and Bisexual Clients](#).

The Counseling Psychology program is committed to the scientist-practitioner training model. One manifestation of that commitment is the three complementary functions of the program's state-of-the-art Counselor Training Center, namely research, clinical training, and service delivery. Research foci include: acculturative stress, cultural socialization, health disparities, microaggressions, racism

and racial attitudes, psychotherapy process and outcome, and social and personal relationships.

MISSION STATEMENT

The counseling psychology program at Arizona State University (ASU) is a doctoral program in health service psychology that prepares students to become scientist-practitioners of counseling psychology. Graduates are license eligible as psychologists in Arizona and other states with comparable licensure requirements. With its central focus on multicultural competence and social justice, students learn to conduct empirical research and develop clinical skills to promote the health of individuals, families, groups, and organizations in a diverse society.

PROGRAM AIMS

Our program seeks to train scientist-practitioners who manifest the highest standards of excellence and cultural competency in academic and/or service delivery settings. Consequently, we provide extensive coursework and other learning opportunities in all areas relevant to the counseling psychology profession. These include:

- A general psychology core consisting of the traditional substantive areas, as well as seminars in ethics and history and systems.
- An empirical-foundations sequence that enables graduates to conduct independent scholarly inquiry, as well as to evaluate aspects of professional practice.
- A counseling theory and method curriculum that fosters a full array of assessment and intervention skills, ensures competence in the core areas of counseling psychology such as career development and multicultural competencies, and encourages the acquisition of specialized counseling capabilities.
- A counseling practice curriculum consisting of practica, field placements, and internships that promotes the acquisition and display of counseling skills with diverse client populations and presenting concerns.
- Opportunity to attain and demonstrate instructional, supervisory, and consultation skills appropriate for counseling psychologists.

Students should be aware that self-exploration and self-knowledge are prerequisites for effective counseling. Thus, many courses require students to engage in self-reflection.

We do not attempt to pre-select the specific career paths of our students. Rather, we hope to provide our students with a sufficient critical mass of empirical and applied skills that will enable them to find success and satisfaction throughout the field of counseling psychology. Some will opt to become researchers and/or clinical service providers, and all will be scientist-practitioners who use empirical evidence and a broad repertoire of obtained competencies in their careers.

TRAINING VALUES OF THE COUNSELING PSYCHOLOGY PROGRAM

The Counseling Psychology program at Arizona State University subscribes, and expect all students to subscribe, to the American Psychological Association's (APA) [Ethical Principles of Psychologists and](#)

[Code of Conduct](#) (2017). These principles apply to all aspects of professional behavior, including (but not limited to) the practice of counseling and psychotherapy, supervision, teaching, research, consultation, and collegial relations. In addition, the program is committed to creating and maintaining a positive training climate that (a) allows for open inquiry, free expression, and effective conflict resolution, and (b) promotes the understanding and affirmation of all aspects of human diversity. The specific implications of this position are elaborated as follows:

1. Freedom of expression is protected and encouraged. Students are expected to express themselves in a professionally responsible manner that demonstrates respect for others. Certainly, people may differ regarding whether particular communications are respectful. Students are urged to work through such difficult situations by maintaining an open mind, respect and empathy for others, and a commitment to continuing the dialogue. When necessary, faculty may play a facilitative role in these difficult dialogues. Unprotected forms of expression—threats, verbal abuse, and harassment—are not tolerated, and will be considered grounds for disciplinary action within the program. There are no acceptable excuses for such behavior; therefore, students are cautioned about what they may say as a “joke” or “in the heat of the moment.”
2. An essential part of training is understanding and appreciating all aspects of human diversity, including race, ethnicity, national origin, citizenship status, language, gender identity, sexual orientation, religion, age, ability, socioeconomic status, and veteran status. Students are expected to use their training to free themselves, as much as possible, from prejudice related to any of these aspects of diversity. Again, people may differ regarding what constitutes prejudice, and students are encouraged to work through these issues in the manner described in Point 1 above.
3. Students should expect to work with colleagues (e.g., peers, faculty, and clinical supervisors) and clients who are different from themselves throughout their training. Learning to work with people from different backgrounds is a central goal of professional training. Students who have difficulty in working with particular types of clients must address and resolve these difficulties in supervision.

ADMISSIONS PROCESS

Our program adheres to a “mentor-mentee” model wherein students are mentored closely by a faculty advisor who shares their area of interest. **Prospective students are encouraged to contact program faculty to discuss their research interests and program fit before applying.** Please email ccp@asu.edu if you have questions.

Counseling Psychology faculty take into consideration a number of factors when reviewing applications for admission. These include: the FRK index (optional – see below), personal statement, transcripts (undergraduate and graduate, when applicable), GRE scores (optional), English proficiency (TOEFL), letters of recommendation, and quality of writing sample.

FRK INDEX (if applicable)

To calculate FRK index, please use the following formula:

$$\text{FRK index} = \text{Undergraduate GPA (or Jr/Sr GPA)} + ((\text{GREverbal} + \text{GREquant})/400)$$

The GRE score in this formula is the “old” GRE score ranging from 200-800. The “new” GRE ranges from 130-170. **You must convert the new GRE to the old GRE and plug it into the above equation** using the ETS [conversion table](#).

If you submit the optional GRE Score Report, the program will calculate your FRK index. A FRK index of 5.5 or higher is preferred. For example, a student might obtain a 5.5 FRK index with a 3.0 undergraduate GPA and GRE scores of 500 in both the verbal and quantitative areas. The FRK index formula permits higher GRE scores to compensate for lower GPA and vice-versa.

As with most doctoral programs in Counseling Psychology, admission is highly competitive. We receive 100-120 applications per year and accept approximately 4-6 students. Among students who entered the program during the past three years, the average upper-division undergraduate GPA has been 3.7.

GRADUATE ADMISSION APPLICATION

The [Graduate Admission application](#) is submitted online through [Graduate Admissions](#). Applications are available starting September 1. **The application deadline is December 1.** It is the applicant’s responsibility to peruse the application information and not overlook requirements that delay processing the application. Applicants are responsible for ensuring that their files are complete.

SUPPLEMENTAL MATERIALS REQUIRED BY THE COUNSELING PSYCHOLOGY PROGRAM

The following materials are required by the program and are to be submitted online.

Please upload the following to your application:

- A completed [Biographical Information Form](#).
- A Curriculum Vitae (CV) documenting work and research experience. Please include:
 - Education history
 - Research experience (including presentations and publications)
 - Relevant clinically-oriented experiences
 - Honors, awards, and professional affiliations
 - If applicable:
 - Leadership experience
 - Teaching experience
 - Specialized training
- A personal statement, no longer than 2 pages (single-spaced, roughly 600-800 words), that addresses your professional goals, preparation for doctoral training, and reasons for pursuing

a doctorate in counseling psychology. Additionally, please describe your research interests and how these fit with both ASU's counseling psychology program and potential faculty advisor(s). **We recommend that applicants contact at least one of the faculty with whom they are interested in working prior to submitting the application.**

- An example of your expository writing (e.g., conference paper, research manuscript, literature review, or a paper you have completed for a course) not to exceed 1 MB. In evaluating these samples, we look for evidence of scholarship and research potential as well as writing ability. For documents exceeding 1 MB, please select the excerpt that best highlights your scholarship, research potential, and writing ability.

THREE LETTERS OF RECOMMENDATION

As part of the online application, applicants are asked to provide the names and email addresses for each of their recommenders so that ASU can contact them directly to solicit letters of recommendation. As part of the application process, you will be asked if you do or do not waive your right to review the letter of recommendation sent on your behalf. Each recommender will be informed of your decision and asked to submit their letter of recommendation electronically to ASU. We prefer that two of these letters be from persons familiar with your academic work, unless you have been away from school for many years. It is in your best interests to request that these letters address, in a detailed way, your promise as a scientist-practitioner, career goals, and interpersonal competence. Please remind recommenders that they will upload directly through the ASU electronic system.

GRE SCORE REPORT (OPTIONAL)

The GRE General Test is **not required**. However, if you choose to submit GRE scores, please send separately to ASU Graduate College. Use University Code 4007 for submitting GRE. There is no department code. If a department code is requested, use 0000. GRE scores must be taken within five years of the start date of the semester to which the student applies. Therefore, test results older than September 1, 2017 are not considered valid for the 2023-2024 admission cycle.

OFFICIAL TRANSCRIPTS

Send separately to [ASU Graduate Admissions](#). ASU accepts unofficial transcripts as part of the application. This is the only way we will accept unofficial transcripts. Emailed transcripts are not acceptable. If you are admitted to the university, you will be required to send official transcripts to the university. Official transcripts are original academic credentials issued by the registrar of the institution attended, bearing the original raised or colored seal of the institution and the signature of your institution's registrar, academic official or recognized international organization. If you attended ASU, you do not need to request ASU transcripts to be sent.

APPLICATION PROCEDURES

The Counseling Psychology program admits students once a year to begin the program in the fall semester. **The application deadline is December 1.**

To apply to the program, applicants must submit both the Graduate Admission application and the materials required by the Counseling Psychology program as directed in this section. Inquiries may be sent to ccp@asu.edu.

All of your application materials must be submitted by **December 1** to ensure consideration for admission the following fall semester. Keep in mind that processing takes time, so plan to take the optional GRE (and [English proficiency exam](#) if needed) well in advance of the deadline. It is the applicant's responsibility to make sure that all required materials are sent to the correct offices early enough to be received by the deadline. The faculty will not consider incomplete or late applications.

Soon after the application deadline, the faculty identifies a pool of the most promising applicants for further evaluation. Finalists will be asked to participate in an interview, typically held in early to mid-February. In cases where a personal interview causes undue hardship, a Skype/Zoom interview may be substituted.

The program issues admissions offers shortly after interview day. In some cases, students are offered a place on our alternate list. Students offered admission have until April 15 to notify the program in writing of their decision to accept the offer of admission or not.

Applicants applying from ASU's Master of Counseling program are required to have passed their thesis proposal successfully before submitting their application (i.e., December 1). The thesis must be defended successfully prior to entry into the doctoral program.

PLAN OF STUDY (iPOS)

The *Plan of Study* specifies the requirements that students must complete for their degree and is submitted and revised electronically via the interactive Plan of Study system (iPOS) by the time they have enrolled in 50% of the minimum credit hours required towards their degree program (typically the end of second year of program). The iPOS must be approved by the student's advisor, the faculty head, and ASU Graduate College. Once approved, the iPOS becomes a contract between the University and the student that guides the student in completing degree requirements. Refer to Graduate College [guide](#) on how to submit your plan of study.

All work toward the PhD degree must be completed within 10 consecutive years. The 10 years begins with the semester and year of admission to the program. Graduate courses taken prior to admission that are to be included on the iPOS must have been completed with three years of the semester and year of admission to the program.

Prior to completing the electronic iPOS, the student should print and complete a [CPY Coursework Checklist](#) and submit it to the advisor and then the faculty head for signatures. After the complete CPY Coursework Checklist is received, the student will receive an email from the program coordinator to submit the electronic iPOS. It may be helpful to retain a copy of your complete CPY

Coursework Checklist.

Once a student's official iPOS has been approved, course changes and changes in the committee are submitted electronically via the iPOS. Any changes must be approved by the advisor, the faculty head, and Graduate College. Students must have an approved iPOS prior to submitting [Comprehensive Examination Portfolio](#). Per program policy, "B-" is the minimum grade permitted on a student's iPOS. **If a student earns less than a B- in any course, they must retake the course or its equivalent.**

A student must achieve a 3.0 grade point average (GPA) on all three GPAs (iPOS GPA, Overall Graduate GPA, and Cumulative GPA) to maintain satisfactory academic progress and graduate. If a 3.0 GPA is not maintained, the student will be placed on academic probation. The student must work with her/his advisor to make meaningful progress toward meeting University and program requirements. Please see [Graduate College Policy and Procedures](#) for greater detail.

COURSE SUBSTITUTION

Students who have taken relevant graduate coursework at other universities, which may satisfy a program course requirement, could petition the faculty to waive the ASU requirement in favor of the previous coursework.

For each course, the student should complete a [Petition for Course Substitution](#) form and attached a copy of the course syllabus along with any other materials (e.g., reading list, exams, and so forth) that reflect the nature of the course. The student presents the petition to the advisor, who makes an initial determination of potential course equivalence. If the advisor approves, the petition is forwarded to the relevant course instructor. If the petition is approved, the faculty head signs the form, and places a copy in the student's file.

The student is required to submit these courses on their iPOS. No more than 30 hours of previous coursework may be included on the iPOS.

APPLYING CREDITS FROM A PREVIOUS GRADUATE DEGREE (BLANKET 30-CREDITS)

Pending Faculty and Graduate College approval, students may apply up to 30 credit hours from their previously earned graduate degree to the doctoral program. These credit hours are subtracted from the total amount of credits needed to complete the PhD. Students are encouraged to work with their advisor and the training director to determine courses that may be substituted (see Course Substitution above).

PREADMISSION (TRANSFER) CREDITS

Credits earned prior to admission to the Counseling Psychology program are subject to ASU Graduate College's policy on preadmission credits. Pending faculty approval, students can transfer up to 12 credit hours from courses taken within the past 3 years. Please refer to [Graduate College Policy and Procedures](#) for greater detail. With the approval of the academic unit and the Graduate

College, students may include a maximum of 12 graduate-level credit hours with grades of “B” or better that were not used towards a previous degree.

THE ADVISING PROCESS

The faculty subscribe to APA’s (2017) definition of mentoring as a dynamic and reciprocal, personal relationship. Ideally, the advising process provides: (1) both career and psychosocial mentoring functions, (2) a safe-harbor for self-exploration, and (3) a transformation in the mentee’s professional identity. The faculty advisor is responsible for assisting and guiding the student through the program. It is expected that the faculty advisor and student mentee will meet as often as needed to discuss the student’s progress in the program and any questions or concerns.

After the first year, there is an evaluation process whereby the advising relationship is reviewed.

While the faculty advisor and student work together to develop effective advising relationships, in some cases, students may wish to change advisors. The procedure is as follows:

1. Obtain consent from both the assigned and prospective faculty advisor. Submit [Change of Advisor](#) form and/or [Committee Approval](#) form as documentation.
2. Student must submit these changes on iPOS. Changes will be recommended for approval only when required forms are on file.
3. The student will be notified through MyASU when Graduate College approves the request.

THE DOCTORAL CURRICULUM

Our program’s curriculum is consistent with APA’s Standards of Accreditation for Health Service Psychology. The faculty may need to revise specific requirements based on the current set of standards. As such, if your decision to apply for the program is based on specific course requirements, please be sure you have the latest [program description](#) before you accept any offer of admission. See also the [CPY Coursework Checklist](#). The faculty reserves the right to make modifications to the program, curriculum, and examinations to better address student, faculty, program, university, and community needs.

Our doctoral curriculum typically requires five to seven years of full-time graduate study, including the 12-month [pre-doctoral internship](#). Each of these years involves course work pertaining to theory, research, and practice in Counseling Psychology. **Students are expected to maintain full-time status while in the program**, though exceptions may be made in consultation with the faculty. Full-time status involves being registered for at least 9 credit hours per semester in the course work years. This requirement applies only to the academic year (i.e., fall and spring) and not summer sessions. The program requires a minimum of three full-time academic years. Additionally, students are required to complete at least two years of course work in residence (typically the first two). ASU’s Graduate College requires that students maintain [continuous enrollment](#).

CURRICULUM PERSPECTIVES

Our doctoral curriculum can be described from two perspectives. The first provides a possible sequence of courses. The second details how the course work derives from the APA Standards of Accreditation and the discipline of Counseling Psychology. Refer to the [CPY Coursework Checklist](#) for complete requirements.

CURRICULUM PERSPECTIVE 1: Possible Sequence of Courses

Please consult with your advisor regarding the possible course sequence. The faculty recommends that students enroll in no more than 12-15 credit hours per semester (see Full-time Status above).

CURRICULUM PERSPECTIVE 2: Curriculum Requirements and Rationale

The Counseling Psychology program can be roughly divided into five basic domains: *Counseling Essentials*, *General Psychology Core*, *Empirical Foundations*, *Counseling Theory and Method*, and *Counseling Practice*. We have attempted to integrate these domains by providing simultaneous course work in each throughout all years of doctoral study. Moreover, a number of our courses address more than one domain. Because courses may be added periodically to reflect faculty expertise, this list of courses is not exhaustive.

Domain 1: Counseling Essentials*

- CED 522 Theories of Counseling and Psychotherapy
- CED 534 Occupations and Careers
- CED 545 Analysis of the Individual
- CED 567 Group Dynamics and Counseling
- CED 577 Counseling Pre-practicum
- CPY 645 Professional Issues and Ethics
- CPY 671 Multicultural Counseling
- CED 523 Psychological Tests

*Or equivalent

Domain 2: General Psychology Core

The program provides foundation courses in History and Systems of Psychology (CPY 679) as well as domain specific courses on the different psychological bases of behavior: affective, biological, cognitive, developmental, and social. These topics are also integral components of advanced professional course work and experiences. Students must complete at least one 3- credit hour course in each of these core areas of psychology (see note about biological aspects of behavior):

Core Area	Courses Offered
Affective Aspects of Behavior	<ul style="list-style-type: none"> • CPY 691 Advanced Aspects of Cognitive and Affective Psychology*
Biological Aspects of Behavior	<ul style="list-style-type: none"> • CPY 654 Biobases of Behavior

Core Area	Courses Offered
Cognitive Aspects of Behavior	<ul style="list-style-type: none"> • CPY 691 Advanced Aspects of Cognitive and Affective Psychology* • LSE 540 Theoretical Views of Learning in the Learning Sciences • CDE 591 Seminar: Cognitive Perspectives on Learning & Development
Developmental Aspects of Behavior	<ul style="list-style-type: none"> • CED 529 Lifespan Human Development
Social Aspects of Behavior	<ul style="list-style-type: none"> • CPY 676 Social Bases of Behavior

*CPY 691: *Advanced Aspects of Cognitive and Affective Psychology* meets the requirement of the *Advanced Integrative Knowledge of Basic Discipline-Specific Content Areas*, required by the [CoA C-7D](#), Category 3.

In consultation with the training director, faculty advisors may approve alternative courses to fulfill these domain requirements. Completion of these requirements is consistent with APA accreditation criteria and enables graduates to meet the specific licensure requirements of most states. Because some states require six credits in each of the core psychology areas, students are advised to consult the licensing requirements for the state in which they intend to reside.

Domain 3: Empirical Foundations

This domain comprises courses in empirical foundations (i.e., research and statistics). To satisfy our requirements in methods and statistics, students must enroll in 18 semester credits, which are comprised of the following:

- CPY 702 Research Methods in Counseling Psychology
- CPY 701 Science and Practice of Counseling Psychology
- CED 502 Counseling Data Analysis
- CDE 597/EDP 552 Multiple Regression and Correlation Methods, or equivalent (see below)
- COE 503 Introduction to Qualitative Research
- Advanced Statistics Elective (3 credit hours)

Students are encouraged to consult with their advisor regarding statistics electives.

Statistic Course Topics	Courses Offered*
Analysis of Variance	<ul style="list-style-type: none"> • EDP 554 Analysis-of-Variance Methods • PSY 530 Analysis of Variance
Multiple Regression	<ul style="list-style-type: none"> • PSY 531 Multiple Regression in Psychological Research
Multivariate	<ul style="list-style-type: none"> • PSY 532 Analysis of Multivariate Data
Structural Equation Modeling	<ul style="list-style-type: none"> • CDE 591 Seminar: Structural Equation Modeling for Social Sciences • PSY 533 Structural Equation Modeling

Statistic Course Topics	Courses Offered*
Advanced Statistic Electives	<ul style="list-style-type: none"> • PSY 537 Longitudinal Growth Modeling • PSY 555 Experimental and Quasi-Experimental Designs • PSY 591 and FAS 598 Quantitative Seminar and Various Topics (e.g., Item Response Theory, Mediation Analysis, Missing Data Analysis, Multilevel Modeling, Dyadic Data Analysis)

*Students may need to contact program coordinator of department offering course to obtain an override to enroll. Consult with advisor.

Domain 4: Counseling Theory and Method

This domain comprises five substantive areas important to the research and practice of counseling psychology. Students are expected to take at least one course in each of the five areas. Furthermore, students are expected to specialize in one of the five areas and thus are required to take a total of three courses in one of these areas. Specific courses (other than those required) are approved by the faculty advisor on the basis of the student’s goals. Students can work with their advisors to determine the best courses for their area of emphasis. If in doubt, check with the training director, faculty head, or program coordinator.

The areas (with sample courses listed) are:

<p>Counseling Theory and Intervention</p> <ul style="list-style-type: none"> • CPY 677 Advanced Counseling* • CPY 678 Supervision Theory* • CED 672 Couple & Family Counseling • CPY 691, 791 Advanced Seminars 	<p>Consultation/Prevention</p> <ul style="list-style-type: none"> • CPY 660 Prevention & Consultation* • CPY 668 Grant Writing and Grant Makers • CPY 675 Health and Wellness Counseling • CPY 591, 691, 791 Advanced Seminars
<p>Psychological Assessment</p> <ul style="list-style-type: none"> • CPY 651 Personality Assessment* • CPY 652 Individual Intellectual Assessment • CPY 591, 691, 791 Advanced Seminars 	<p>Diversity</p> <ul style="list-style-type: none"> • CPY 671 Multicultural Counseling* • CPY 674 Counseling Women • CPY 691, 791 Advanced Seminars • CPY 650 Counseling Latinos • CED 591 Counseling LGBT
<p>Career Psychology</p> <ul style="list-style-type: none"> • CPY 644 Psychology of Careers • CPY 591, 691, 791 Advanced Seminars 	

*Required course. Various advanced seminars (CPY 591, 691, and 791) will be offered each semester on latest content in the field.

Domain 5: Counseling Practice

The course work and counseling experiences falling under this domain include CED 680 (Beginning Practicum), CPY 780 (Advanced Doctoral Practicum), CPY 783 (Field Placement), and finally, completion of an APA-approved Pre-doctoral Internship (CPY 784). Refer to [Clinical Training](#).

MASTER OF ARTS IN PASSING (MIP)

Doctoral students can earn a Master of Arts (MA) in Counseling Psychology en route to their PhD degree. Requirements consist of 24 credits of coursework already taken as part of the doctoral

curriculum and completion of a Master's thesis, requiring enrollment in six (6) credits of CPY 599, for a total of 30 credit hours. Students who include any course credit hours from a previously awarded master's degree on their doctoral Interactive Plan of Study are not eligible for a Master's in Passing (MIP). That is, all coursework included in an MIP Interactive Plan of Study must have been completed after admission to the doctoral program.

Required courses for Master of Arts in Passing:

- CED 522 Theories of Counseling and Psychotherapy (3 credits)
 - CED 523 Psychological Tests (3 credits)
 - CED 534 Occupations and Careers (3 credits)
 - CED 567 Group Counseling and Dynamics (3 credits)
 - CED 577 Counseling Pre-practicum (3 credits)
 - CED 680 Practicum Seminar (3 credits)
 - CED 680 Practicum Clinic (3 credits)
 - CPY 645 Professional Issues and Ethics (3 credits)
 - CPY 599 Thesis (6 credits)
- TOTAL 30 credits

Please consult with your advisor regarding the MIP and notify the program coordinator during your first semester if you plan to complete the MIP. Once confirmed, the program coordinator will submit the appropriate paperwork for Graduate College's review and approval. The student and advisor should review the MIP information and conditions available [here](#).

Thesis proposal. Students are expected to work closely with their advisors to propose their master's thesis by a suggested date of **September 15 of Year 2**. The thesis proposal consists of the following: literature review, purpose of the study, research questions, hypotheses, proposed methodology, analysis plan, and references. The student presents the proposal for approval to their committee, consisting of the advisor and at least two other faculty (one of whom must be core faculty in the program). Committee members outside of CCP must be approved by the CCP review committee and Graduate College prior to the proposal being scheduled. Unless other arrangements are made, students must provide a copy of the proposal to committee members **at least two weeks before the proposal meeting**. Students are required to submit their completed [Report of Master's Thesis Proposal](#) form to the program coordinator.

Please note, a committee must be entered on your MIP iPOS. Please note, if you have an outside member for your thesis committee, please submit the internal "committee approval form" with your outside member's signature, the CV, and justification blurb with the form to the PhD training director. Scanned signatures are fine for our internal forms. Once your advisor, CCP faculty committee, and Graduate College approve your outside member, you could make the change on your iPOS electronically and include your outside member. An outside member is considered any person not endorsed by Counseling and Counseling Psychology on Graduate College's graduate faculty list (click

[here](#) to see current faculty list).

To apply for Field Placement during Year 2 (for placement during Year 3), students must have proposed their thesis successfully and submitted their proposal form by February 1 of Year 2. **The faculty recommend strongly that students propose their thesis by the suggested date of September 15 to allow ample time to complete and defend their thesis by the spring deadline published each year by the Graduate College.**

Thesis defense. Students must defend their thesis successfully by the spring semester deadline set by Graduate College of their second year. Students who “pass with revisions” must deposit their final thesis with Graduate College approval no later than the summer deadline set by Graduate College. Failure to successfully defend by the spring semester deadline set by Graduate College and deposit by the summer semester deadline set by Graduate College will result in forfeiture of CCP assistantships and delay Field Placement until the subsequent spring semester contingent upon successful completion and deposit of thesis by the fall semester deadline set by Graduate College. Graduate College deadlines are available [here](#). Please note, students would need to be enrolled in at least one credit when you defend and submit your revisions. More information regarding defense processes, procedures, formatting, etc. are available on Graduate College’s webpage [here](#).

Please note, if you are entering the PhD program with a master’s degree, please see master’s equivalency information [here](#).

CLINICAL TRAINING

Students are required to obtain Professional Liability Insurance (e.g., <https://www.trustinsurance.com/Insurance-Programs/Student-Liability>) before seeing clients. Proof of Professional Liability Insurance should be submitted to the CTC Coordinator prior to enrollment.

PRACTICUM

Practicum clients are seen in the [Counselor Training Center](#), located on the fourth floor of Payne Hall. This state-of-the-art facility is administered by our program and provides clinical services to university and community populations.

Beginning Practicum. One semester CED 680 (6 credits) is required for students entering the program without a master’s degree or without an approved, equivalent beginning-level practicum. On the iPOS, list CED 680 Practicum as two separate classes (3.0 credit hours each): CED 680 Practicum Seminar and CED 680 Practicum Clinic, both during the same semester. Practicum is designed to provide the student with at least forty (40) direct client contact hours and at least sixty (60) indirect hours, equaling a minimum of one hundred (100) total hours over the course of a semester.

Advanced Doctoral Practicum. Upon successful completion of CED 680, students should enroll in one semester of CPY 780 Practicum as required. A second semester of CPY 780 Practicum may be recommended at the advisor’s discretion based on the student’s clinical evaluations at the end of the

first semester. Practicum is designed to provide the student with at least forty (40) direct client contact hours and at least sixty (60) indirect hours, equaling a minimum of one hundred (100) total hours over the course of a semester.

Supervision Practicum. CPY 791 (Supervision Practicum) is available for students who may be preparing for supervisory clinical positions. Students wishing to enroll in CPY 791 should contact the instructor to request consent to enroll. Prior to approval, students must meet all entry-level requirements and complete the [Readiness for Supervision Experience](#) form.

FIELD PLACEMENT

CPY 783 (Field Placement) is a 3-credit advanced practicum course that occurs in settings both on and off campus. Field placements prepare students for their pre-doctoral internship. While two semesters of CPY 783 is the minimum requirement, four semesters may be necessary to be competitive for pre-doctoral internship. To apply for Field Placement, students must be in good standing (i.e., 3.0 GPA, satisfactory clinical evaluations, and successful thesis proposal by February 1 or prior completion of master's thesis). **The [CPY Field Placement Application Approval](#) form must be submitted to the training director during the spring semester for the next academic year. The Field Placement application deadline is announced by the field placement supervisor. Field Placement applications are typically due mid to late January. Students may not apply to Field Placement sites until the Faculty approves the application.**

Students whose Field Placement sites may require the start of clinical placement prior to the first day of classes must make arrangements with the Field Placement Instructor and TD to enroll in a dynamically-dated CPY 783 that reflects the actual start date. Some sites require background checks. Students are encouraged to consult with the program's Field Placement Instructor and TD with any questions. **CPY 783 is a 3-credit course in fall, spring, and summer semesters.**

PRE-DOCTORAL INTERNSHIP

Each student is required to complete a 12-month pre-doctoral internship (CPY 784) as part of the Counseling Psychology training program. The purpose of the internship is to apply new knowledge and skills with continuing supervision. The internship is critical in preparing students to function as independent doctoral-level professionals.

Applying for Pre-Doctoral Internship. Before applying for pre-doctoral internship, students must successfully complete: relevant coursework, clinical placements, the comprehensive exam portfolio, and their dissertation proposal. The [CPY Internship Application Approval](#) form is due to advisors no later than September 30th during the year prior to the actual internship. **Students may not apply for pre-doctoral Internship until the faculty approve the application.**

Once approved by the faculty, students may apply for pre-doctoral internship. Students must apply to internship via the Association of Psychology Postdoctoral and Internship Centers ([APPIC Match](#)). **We recommend strongly that all students complete an APA-accredited internship. If a student is not**

matched, he or she may petition the faculty to complete an internship in a non-APA-accredited setting that meets all APA internship guidelines. However, we do not recommend this, as attending a non-APA-accredited internship could present undesirable obstacles for obtaining employment and licensure. Since 2014, approximately 100% of our students have secured internships at APA-accredited sites across the nation (see [APA Student Admission, Outcomes and Other Data](#)).

Students must enroll in one (1) credit hour of CPY 784 during fall, spring, and the final summer of the internship year (i.e., total three [3] credit hours]). Enrollment during the summer in which students begin internship is not required. Students should prepare to pay tuition for CPY 784. If a student has defended the dissertation successfully prior to the final summer semester of their pre-doctoral internship, they may submit a petition to enroll in GRD 595 instead of CPY 784 during the final summer session. Per an agreement with Graduate College, students do not pay tuition for enrollment in GRD 595. Because GRD 595 is not included on the iPOS, students should ensure they have the required number of credits to complete their degrees.

Students are not permitted to graduate until the pre-doctoral internship is completed and the dissertation has been defended successfully. **We recommend strongly that students complete their dissertation prior to attending pre-doctoral internship.**

CULMINATING EXPERIENCES AND RELATED TASKS

Please note the master's equivalency requirements are relevant only for students who enter the program with a master's degree. For students pursuing the Masters in Passing (MIP), please refer to page 12.

MASTER'S EQUIVALENCY REQUIREMENTS

The master's equivalency project is viewed by our Unit as identical to a master's thesis. The master's equivalency project does not involve filing with Graduate College.

Entering with a master's degree (empirical thesis completed). If the student has entered the program with a master's degree *and completed a thesis as part of that degree*, the thesis will be reviewed by the faculty advisor (thesis chair) and at least one other faculty member to see if it meets the equivalency requirement. A completed [Report of the Master's Thesis Equivalency Defense](#) form is required to document this milestone.

Entering with a master's degree (no thesis). If students are completing their master's equivalency (i.e., a research project and course work in residence) within the program, they must enroll in 6 credits of CPY 792 Research. Students may enroll for these credits any time prior to the completion of the project (by the end of Year 2). Students should be aware of the deadlines concerning the proposal and defense of their thesis equivalency project and the implications on subsequent activities and milestones in their PhD program trajectories. **IMPORTANT:** As previously noted, to continue with Field Placement in Year 3, students must defend their thesis equivalency successfully by **the end of the spring semester of the second year in program.** Please view the [Academic Calendar](#) to determine the end of the semester.

Thesis equivalency proposal. Students are *strongly encouraged and expected* to work closely with their advisors to propose their master's thesis equivalency project by a suggested date of September 15 of Year 2. The thesis equivalency proposal consists of the following: literature review, purpose of the study, research questions and/or hypotheses, proposed methodology, analysis plan, and references. The student presents the proposal for approval to their committee, consisting of the advisor and at least two other faculty (one of whom must be core faculty in the program). Committee members [outside of CCP](#) must be approved by the CCP review committee and Graduate College. Unless other arrangements are made, students must provide a copy of the proposal to committee members at least two weeks before the proposal meeting. Once the student successfully completes their thesis equivalency proposal, they must submit their completed [Report of Master's Thesis Equivalency Proposal](#) form to the program coordinator.

As noted, to apply for Field Placement during Year 2 (for placement during Year 3), students must have proposed the thesis equivalency and submitted their proposal form successfully by February 1. The faculty recommend strongly that students work with their advisor to propose their thesis by September 15 (suggested) to allow ample time to complete and defend the thesis equivalency by the end of the spring semester (Y2). Please view the [Academic Calendar](#) to determine the end of the semester. For students pursuing the Masters in Passing (MIP), please refer to page 12.

Thesis equivalency defense. Students must defend their thesis equivalency successfully by the end of spring semester of their second year. Please view the [Academic Calendar](#) to determine the end of the semester. Students who "pass with revisions" must deposit their final thesis equivalency and [Report of the Master's Thesis Equivalency Defense](#) form to their advisor no later than the end of the summer semester of the second year of program.

Failure to successfully defend by the spring semester of the second year of program and deposit by the summer semester of the second year of program will result in forfeiture of CCP assistantships and delay Field Placement until spring semester contingent upon successful completion and deposit of thesis equivalency by the fall semester of the third year of program. The Academic Calendar is available [here](#). **Please note, students must be enrolled in at least one graduate credit when defending and submitting thesis equivalency revisions.**

THE WRITTEN COMPREHENSIVE EXAM/PORTFOLIO ASSESSMENT

The Comprehensive Portfolio of the Counseling Psychology program is designed to establish essential tasks for students to demonstrate professional competencies outside the area of clinical practice. Practice is excluded from the portfolio because the practicum, field placements, and internship experiences required of all students allow for the systematic development of clinical skills and the thorough evaluation of those skills. The portfolio establishes a comparable set of tasks and accompanying evaluations with which students can demonstrate competency in research and scientific writing, professional presentation, teaching, grant development, clinical supervision, case consultation, organizational consultation, and professional leadership.

The portfolio consists of the documentation relevant to the completion of five tasks, as well as a copy of the Plan of Study (iPOS) as filed with Graduate College prior to submission of the completed portfolio. The required documentation is indicated below, along with the description of the tasks. The original portfolio is included in the student’s official file in the CCP program office; the student also must retain a copy. It is the student’s responsibility to retain appropriate records to include in portfolio. The student is to submit their completed portfolio to their committee and obtain the committee’s signature on the Comprehensive Portfolio Checklist and Report of Doctoral Comprehensive Examination form, which are both available [here](#). All documents and the completed portfolio are then submitted to the training director for review and approval. Upon approval, the portfolio is submitted to the faculty head for final signature, attesting to the successful completion of the portfolio tasks. **The comprehensive exam/portfolio assessment must be submitted to the Training Director for review at least two (2) weeks prior to officially scheduling a student’s dissertation proposal meeting to allow for review.**

The comprehensive portfolio comprises three required tasks and a choice of two among five others. One of these latter choices must be Option B or Option C. These tasks are as follows:

Three Required Tasks

Task	Documentation
1. The student must serve as lead or sole author on a paper or poster presented at a regional, national, or international professional conference.	Acceptance letter from the conference; or page from conference program listing the presentation; and copy of the paper or poster. Unless there are extenuating circumstances, students would need to present the paper or poster at the conference.
2. The student must serve as lead or sole author on a research manuscript submitted to a national refereed journal; the manuscript must be deemed publishable by the student’s committee.	Written acknowledgement of receipt of the manuscript from the journal editor with intention to review; and memo from the student’s advisor attesting that the manuscript is publishable; committee members’ signatures attesting that the manuscript is publishable; and copy of the manuscript. <i>Note:</i> it is not necessary that the manuscript be accepted for publication.
3. The student must serve as a teaching assistant for one semester while currently enrolled in the PhD program. (<i>Note.</i> The student must assume a teaching role, not the role of an aide.)	Course evaluations specifically attesting to the <i>student’s effectiveness</i> as a teacher; that is, written feedback from a faculty member, or approved ASU administrator, who has observed at least one class session, attesting to the student’s effectiveness as a teacher; copy of the course syllabus.

Two of the Following Five Tasks Required (Student must complete either option B or C)

Task	Documentation
A. The student must serve as lead or sole author/investigator on a research or program grant (<i>not</i> a travel grant) submitted to an internal (university) or external agency. The grant must include a proposal and a budget.	Written acknowledgement of receipt of the grant application from the agency to which it is submitted; and memo from the student's advisor attesting that the grant meets the RFP stipulations; and copy of the grant.
B. The student must supervise a master's-level counseling student for one semester of practicum, under the rubric of the supervision practicum in Counseling Psychology.*	Written feedback from the supervision course instructor attesting to the student's satisfactory supervision; and satisfactory grade in the supervision course.
C. Student must serve as a case-facilitation consultant in the CED 684 Internship where the focus is placed on assisting students in conceptualizing their cases.*	Written feedback from the internship course instructor attesting to the student's satisfactory case conceptualization. In addition, student must complete a 5-8 page paper detailing how the experience fit with case consultation theory. The adequacy of this paper is assessed by the committee.
D. The student must serve as an organizational consultant, or co-consultant, with a faculty member, to an organization. This organization may be academic, professional, commercial, industrial, governmental, not-for-profit or the like. The consultation may include (but is not limited to) such strategies as needs assessment, training, conflict resolution and group facilitation. A paper is required (5-8 pages).	Written feedback from the student's consultation supervisor attesting to the student's satisfactory work as a consultant; copies of any reports or materials developed (if these are not confidential).
E. The student must serve in a professional leadership or advocacy role within the psychological profession for one academic year, as committee member or volunteer.	Letter from the student's supervisor in the association describing the student's activities; and time log signed by supervisor. **

*There are no set number of field placements; rather, students must have completed a minimum of 700 supervised clinical hours (with 280 of those being direct client contact). Students must meet the additional requirements indicated in the [Readiness for Supervision form](#).

**A supervisor would be the person who is the student's director supervisor in the professional or community organization.

DISSERTATION REQUIREMENTS

General information on dissertation requirements appears in the [Graduate College Policy Manual](#). Please consult the Graduate College [Format Manual](#) for information about preparing a thesis or dissertation including the process and format guidelines. Graduate College also offers format advising whereby graduate students may direct specific inquiries to format advisors by email to gradformat@asu.edu.

Graduate College requires 12 credit hours of CPY 799 Dissertation on the iPOS. The faculty recommend enrolling in 12 credits of dissertation prior to pre-doctoral internship to minimize financial costs while on

internship. Students should discuss timing of dissertation credit hours with faculty advisors.

Dissertation Proposal/Prospectus and Doctoral Candidacy. The dissertation proposal/ prospectus process consists of four steps and culminates in the student's admission to doctoral candidacy.

1. The student consults with advisor to choose a dissertation committee and updates the iPOS to include committee members who have agreed to serve. The dissertation chair must be faculty in the Counseling Psychology program; it is possible to include a co-chair from outside of the program. The committee should include at least two other faculty (one of whom must be core faculty in the program).

Outside committee members. For outside members, please submit the faculty member's CV, and a brief paragraph justification regarding relevant scholarly contributions with your Comps Portfolio. Committee members outside of CCP must be approved by the CCP review committee and Graduate College (see Graduate College Faculty at this [website](#)).

Please keep in mind, outside members do not serve on comps committees, because oftentimes they are not in a position to evaluate. If you plan to have an outside member on your dissertation committee, please add the training director or faculty head as your third committee member in place of the outside committee member as temporary members to review comps. Thus, your "comps committee" might be: chair, CCP faculty (member), and Dr. Warner (training director) or Dr. Çiftçi (faculty head) (member). This will be reflected in Part III of the "Report of Doctoral Comprehensive Examination" form.

When you submit your Comprehensive Portfolio Checklist, please include the internal Report of Doctoral Comprehensive Examination and Committee Approval forms, which are available [here](#). The outside member needs to sign the Committee Approval form. If you have an outside member for your dissertation committee please include the CV and justification blurb with the forms. Scanned signatures are fine for our internal forms. As soon as the CCP faculty and Graduate College approve comps and your outside member, you could make the change on your iPOS electronically to delete the training director or faculty head and include your outside member.

2. The student works closely with the chair and, as appropriate, committee members to develop a dissertation proposal. It is important for the student to learn what the particular chair's expectations are for the proposal. Generally, the proposal provides a statement of problem, rationale for the research supported by empirical literature, research questions or hypotheses, proposed methodology (including the projected data analysis), and references, with ancillary materials appended, per APA style.
3. Only after the approval of the [Comprehensive Examination portfolio](#) may the student schedule a

proposal meeting with the chair and committee to receive formal feedback on the proposal and approval to proceed with the dissertation research. **Unless other arrangements have been made with the committee, it is customary for the student to provide a copy of the proposal to their committee members two weeks before the proposal meeting.**

4. After the proposal has been approved by the committee, the student submits the completed and signed [Report of the Doctoral Dissertation Proposal](#) form to the faculty head. Once this form has been approved by the unit, entered into the ASU system by the program coordinator, and approved by Graduate College, the student is considered to have been admitted to doctoral candidacy.

Dissertation Defense. Dissertation defenses are scheduled via MyASU. The “Defense” link in MyASU will not appear until the following conditions are met:

- Approved iPOS on file (no pending changes or petitions)
- All minimum 3.0 GPA requirements met (iPOS and Graduate)
- Approved full committee on iPOS (no pending changes)
- All milestone requirements have been satisfied (Doctoral students must have reached candidacy-portfolio submitted and proposal accepted)
- Student is active and currently enrolled
- Applied for graduation

Per Graduate College, the request to schedule a defense must be submitted at least 10 working days before the planned defense date. Refer to [Graduate College](#) policy regarding formatting the dissertation and preparing for and scheduling defenses.

Students must confirm with their committee and reserve a room with the program coordinator prior to scheduling the defense in MyASU. Students are encouraged to consult with Graduate College directly to ensure compliance with the [Absent Committee Member Procedures](#).

Oral defense. The oral defense is a public meeting that includes the student, chair, committee, and anyone else who would like to attend. As the defense is also an examination of the student’s research, most of the meeting is devoted to the student’s presentation of the research and the committee’s questions to the student. The chair serves as the facilitator of the defense and determines whether, and when, those not on the committee can ask questions or offer comments. When the committee is determining the outcome of the defense, the student and non-committee members are asked to leave the room. Possible outcomes of the defense, as specified and defined on the Announcement and Report for Doctoral Dissertation Defense (Pass/Fail DocuSign form; supplied by [Graduate College](#)), are pass, pass with minor revisions, pass with major revisions, or fail.

Revisions and final submission to Graduate College. Once the student has successfully defended the dissertation, the committee must sign the Pass/Fail DocuSign form electronically. **Students must**

complete required revisions before the chair signs the form. Students are then eligible to electronically submit the dissertation to [UMI/ProQuest](#). The document will not be processed until all signatures have been obtained and the original Pass/Fail form has been recorded with Graduate College.

PROFESSIONALISM

ACADEMIC INTEGRITY

ASU has very clear definitions of [academic integrity](#). The ASU student academic integrity policy lists violations in detail. These violations fall into five broad areas that include, but are not limited to:

1. Cheating on an academic evaluation or assignment.
2. Plagiarizing (includes self-plagiarism).
3. Academic deceit, such as fabricating data or information.
4. Aiding academic integrity policy violations and inappropriately collaborating.
5. Falsifying academic records.

Violation of these standards can result in course failure or expulsion from the program.

ACADEMIC APPEALS POLICY

Students who believe they have been unfairly or improperly graded may be assured of just treatment and fair consideration through the processes described in the College of Integrative Sciences and Arts (CISA) policy. Refer to Section 600 *Student Academic Grievance Procedures* of the [CISA Academic Affairs Policies and Procedures Manual](#).

PROFESSIONAL DEVELOPMENT

Doctoral students are encouraged to be active in the program's Doctoral Students in Counseling Psychology (DSCP), Psychology Students of Color for a Liberated Education (PSCLE), and their various leadership activities. DSCP serves as a peer mentoring organization, as well as a networking vehicle for prospective students, whereas PSCLE *was created to uphold the academic welfare and prowess of doctoral students of color in the field of psychology and in the administration of culturally-relevant mental health service delivery*. Students also are encouraged to become student affiliates of APA's Division 17 (Society of Counseling Psychology), [Student Affiliates of Seventeen](#). Each year Counseling Psychology students are strongly encouraged to present their research at local, regional, national, and international conferences. Some funds are available to support student conference travel (e.g., [program funds](#), [GPSA](#), [Graduate College](#), and [APA](#)).

PROFESSIONAL BEHAVIOR AND SOCIAL NETWORKS

Students who use social networking sites (e.g., Facebook, Instagram, Twitter, etc.) and other forms of electronic communication should be mindful of how their communication may be perceived by clients, peers, faculty, and other mental health professionals. As such, students should not post visual or printed material that may be deemed inappropriate for a psychologist-in-training. To this end, students should set all security settings to "private" and avoid posting information/photos and/or using any language that could jeopardize their professional image. Students should consider limiting the amount of personal

information posted on these sites and should never include information or comments about clients and/or students for whom they currently serve or have served as an instructor, clinical supervisor, and/or clinical consultant. Clients and current faculty and supervisors should not be included as part of a personal social network (e.g., Facebook friends), as doing so constitutes a boundary violation. Additionally, any information that might lead to the identification of a client or student (for TA's) represents a violation of confidentiality, which is a breach of the ethical standards that govern the practice of psychologists in training. Engaging in these types of actions could result in the student being dismissed from the program.

INDEPENDENT PRIVATE PRACTICE

Although we encourage our graduates to pursue licensure, our primary training objectives are to prepare students for academic, research, and/or practice careers in, for example, university and other service delivery settings. Applicants to our program should be aware that the independent private practice of psychology, even on a part-time basis, prior to graduation would be a violation of Arizona Revised Statutes §32-2701 and §32-2083.

Graduates of programs such as social work or counseling, who are licensed in the practice of their profession, are well within the law as long as they do not invoke the word "Psychologist" or "Psychology" to refer to themselves or their services. We are required to consider all facets of professional behavior in our annual reviews of student progress and to report any violations of APA ethical standards to APPIC, licensing boards, and future employers.

CPY EVALUATION AND DISMISSAL POLICIES

FORMAL MONITORING OF STUDENT PROGRESS

Faculty evaluate each student's progress on academic, research, clinical, and professional competencies at the end of every academic year. In anticipation of their year-end review, all students must submit electronically the Annual Review of Student Progress Form on or before the date announced by the training director in the spring semester. After this information has been submitted electronically, faculty meet to discuss students' progress through the program.

Faculty also evaluate first-year students at the end of their first-semester.

The standard for satisfactory performance is appropriate progress through the program. That is, all aspects of the program are completed at the expected time—and each aspect of the program is completed at a satisfactory level, as determined in advance for each aspect of the program (via course requirements, practicum and field work evaluation criteria, master's thesis or equivalency standards, comprehensive examination portfolio documentation standards, dissertation standards, and internship evaluation criteria).

Students are expected to:

- Maintain a 3.0 GPA consistent with Graduate College standards

- Attain a B- or better for all courses on the iPOS
- Meet research milestones (e.g., thesis and dissertation)
- Achieve no less than “expected level” ratings (3 or higher) from CPY 780 and CPY 783 clinical supervisors on the Clinical Competency Rating Form
- Demonstrate professional and ethical conduct

The faculty maintains student records in a locked filing cabinet in the program coordinator’s office and/or in a secure electronic file. Students may contact the program coordinator to view their file. Faculty also have access to student files. The hard-copy versions of student records are retained for three years. The program duplicates all records electronically and they are retained on a secure, password-protected ASU server for a minimum of 10 years.

RECOMMENDED DISMISSAL FROM THE PROGRAM

A recommended dismissal of a student from the program represents the determination of the faculty that the student has not demonstrated an expected level of performance in academic work, including clinical tasks, or in other critical areas of professional conduct. At the point of recommended dismissal, the student will not be given additional opportunities to remediate the deficiency. Depending on the circumstances, recommended dismissal might follow a period of academic probation. In other cases, it might not involve probation. Rules regarding recommended dismissal of a student from the program include the following:

1. The dismissal discussion is confidential.
2. The student may appear before the faculty, or provide the faculty with a written statement, or both. Any oral or written statement by the student is expected to focus solely on the behavior at issue.
3. Performance standards on which a recommended dismissal could be based are written and made available to students upon entering the program. These standards may be found in a variety of sources internal and external to the program. Internal program documents include course syllabi, practicum and internship evaluation criteria, master’s thesis or equivalency standards, and comprehensive examination standards. Documents external to the program include APA’s [Ethical Principles of Psychologists and Code of Conduct](#) (2017), university regulations concerning academic or scientific misconduct, and federal regulations regarding the conduct of research with human subjects, as administered by the Institutional Review Board at ASU. In case of a discrepancy, external federal and state regulations as well as the APA’s Ethical Code of Conduct supersede internal program documents.
4. The dismissal recommendation is made by the faculty as a whole by majority vote, based on examination of the evidence.
5. If the faculty’s decision is in favor of dismissal, the recommendation to dismiss the student is communicated in writing to the student, the Dean of the College of Integrative Sciences and Arts, and the Graduate College.

The following paragraphs describe five circumstances that might be basis for dismissal.

- 1. Failure to maintain minimum academic standards.**
 - a. Students are placed on academic probation whenever their overall graduate GPA, cumulative ASU GPA, or iPOS GPA drops below 3.0.
 - b. As a matter of program policy, no grades of Incomplete may accrue while a student is on probation, and Incompletes received prior to the probationary period must be completed by the end of the probationary period.
 - c. When students are placed on probation, a formal letter will be issued by the program outlining the terms necessary to restore academic good standing.
- 2. Unsatisfactory performance in counseling practicum, field work, or pre-doctoral internship.**

Students who receive an unsatisfactory performance evaluation from their clinical supervisor or the faculty member assigned to the clinical experience may, upon review by the faculty, be placed on a remediation plan or recommended for dismissal from the program for failure to meet the program's expectations for the quantity or quality of clinical work or supervision.
- 3. Unethical or unprofessional conduct.**

Students are referred to APA's [Ethical Principles of Psychologists and Code of Conduct](#) (2017), as well as to university regulations concerning academic or scientific misconduct and federal regulations regarding the conduct of research with human subjects, as administered by the Institutional Review Board at ASU. Substantial violation of any of these documents or other applicable professional standards, as determined by the faculty, may result in recommended dismissal from the program.
- 4. Circumstances that interfere with training or threaten client welfare.**

Student conduct that, in the opinion of faculty, obstructs or threatens the training of fellow students or the welfare of clients, students, faculty, or supervisors may result in recommended dismissal from the program.
- 5. Felony conviction that affects ability to practice or be licensed.**

Students whose conduct, within or outside the program, has resulted in a felony conviction that would preclude licensure in Arizona as a psychologist may be recommended for dismissal from the program.

GENERAL INFORMATION

COMMUNICATING PROGRAM CHANGES

The program utilizes the following procedures to disseminate new and/or changing information about the doctoral program:

- The faculty head will note programmatic changes in the faculty meeting minutes, which are distributed to all students via the [CPY student listserv](#) (CPYSTUD).
- The Counseling Psychology program has an active Doctoral Students in Counseling Psychology (DSCP) organization with elected student representatives. These individuals meet with the faculty during regularly scheduled faculty meetings and are charged with communicating all program changes to their constituency. The DSCP holds regular meetings, where they also will announce programmatic changes.
- Doctoral students are given a file folder in 446 Payne Hall. These alphabetical student folders are

for receiving mail and other notices.

Email is the official method of university communications. **Students must use their assigned ASU email address or they will miss important program communications.** Please include your ten-digit ASU ID# in all email communications with the program coordinator and Graduate College.

GRADUATION

Students must apply for graduation via MyASU when ready. Credentials evaluators in the [Office of the Registrar](#) confirm that students meet all degree requirements. Students must meet all Counseling Psychology program and [Graduate College requirements](#).

Graduation activities. [Commencement](#) is a University ceremony, whereas [Convocation](#) is a College ceremony. These are held twice annually, in the Fall and Spring. Attendance is not required but students must RSVP via MyASU if they wish to attend. Additionally, CCP Staff and the Master of Counseling Student Organization (MCSO) coordinate the Counseling and Counseling Psychology program hooding ceremony, held once per year in the Spring.

Policy on Summer Graduation. Students graduating in Summer may participate in Spring Commencement and/or Convocation if they meet the following criteria:

1. Pre-doctoral Internship is the only Plan of Study course left to complete during the Summer semester (CPY 784 or GRD 595)
2. Dissertation defense must be completed successfully before Spring graduation deadline set by Graduate College.
3. Apply for Summer graduation by Graduate College early deadline (announced via email to listserv)
4. Must be enrolled in a minimum of 1.0 credit of CPY 784 or GRD 595 during the final Summer semester. Student may be enrolled in other classes during graduation term but those classes may not be included on the Plan of Study.

CCP Program Hooding does not have the same restrictions. All graduates for Spring and the following Summer are permitted to participate. Students should contact the program coordinator with questions about participating.

LICENSURE

Although the content of our program is consistent with the licensure requirements of most states, it is wise to determine the exact requirements of the state in which one intends to reside. Applying for licensure often requires submitting documents such as clinical hours logs, syllabi, and program/degree requirements. **It is the students' responsibility to retain their own copies of practicum, fieldwork, and internship logs and evaluations, training plans, program handbooks, course syllabi, waivers or course equivalency approval forms, and any other relevant documentation.**

Graduates of our American Psychological Association-accredited doctoral program in counseling psychology meet the licensure requirements of most states. Because requirements vary by state, we recommend that students consult the licensing requirements for the state in which they intend to reside. Contact information for licensing boards by state is available at the [Association of State and Provincial Psychology Boards](#) and [ASU's Professional Licensure](#) website.

RE-SPECIALIZATION

The Counseling Psychology Program does not currently accept post-doctoral psychologists for re-specialization training.

COSTS

The costs of enrollment can be obtained from the [ASU Tuition Estimator](#). Tuition and fees are subject to annual approval by the Arizona Board of Regents. Current tuition and fees are listed below but can change. Always check the current costs. For questions or comments about tuition and fees, please contact the [Student Accounts Office](#). For questions or comments about financial aid and cost of attendance, please contact [Student Financial Assistance](#).

GRADUATE ASSISTANTSHIPS

Most doctoral students are able to secure graduate assistantships (i.e., teaching and research assistantships) either within the program or in other units across ASU. Assistantships with .50 FTE (20 hours per week) appointments receive a full tuition remission and [student health insurance](#) at no cost; however, enrollment in the insurance plan is required each semester. Spring semester insurance coverage includes the summer months. Assistantships with .25 FTE (10 hours per week) appointments receive a 50% reduction in tuition, and are considered to be in-state residents for tuition purposes. Unfortunately, academic year assistantships do not cover summer tuition.

CCP assistantships pay an approximate stipend:

- TA compensation:
 - .25 FTE for the academic year \$10,939.50 (1 course per semester)
 - .50 FTE for the academic year \$21,879 (2 courses per semester)
- RA compensation:
 - .25 FTE for the academic year \$10,939.50 (10 hours per week)
 - .50 FTE for the academic year \$21,879 (20 hours per week)

For more information on assistantship benefits, please refer to [Graduate College](#).

All Graduate Teaching Assistants and Associates (TAs), and Graduate Research Assistants and Associates (RAs) must register for a minimum of six semester hours of appropriate credit during each academic term of their appointment. The six hours cannot include audit enrollment.

TAs and RAs are treated as residents for tuition purposes. To be eligible for tuition remission, TAs and RAs must be employed a minimum of 10 hours per week (.25 FTE). TAs/RAs working 10-19 hours per week

(.25-.49 FTE) receive a 50 percent remission of tuition for the semester or summer session of their employment. TAs/RAs working 20 hours per week (.50 FTE) do not pay tuition during the semester or summer session of their employment. In addition, the university pays the individual health insurance premium for those TAs and RAs working 20 hours per week (.50 FTE).

Due to federal regulations, international students on F-1 and J-1 visas are allowed to work a maximum of 20 hours per week while school is in session (fall and spring semesters). International students are allowed to work 40 hours per week during summer sessions. International students typically are not allowed to seek employment outside the university; students must consult with the International Student and Scholars Center (ISSC).

Detailed information and application procedures regarding Graduate Assistantships can be found [here](#). In addition, information regarding international teaching assistants is available [here](#).

Additional funding may also be available through the [Graduate and Professional Student Association \(GPSA\)](#). GPSA plans events, organizes activism, and promotes scholarships and grants for students to use for research or travel and so much more.

Please refer to ASU's [TA/RA Handbook](#) for detailed information.

FELLOWSHIPS AND OTHER FORMS OF FINANCIAL AID

Doctoral students in Counseling Psychology in need of financial support are typically able to secure funding throughout all years of doctoral study. We have been very successful in providing generous first-year funding packages to all of our incoming doctoral students. Given the vicissitudes of funding opportunities, we cannot guarantee future financial support; nevertheless, past history suggests a favorable future.

Students may be nominated by the program for the [University Graduate Fellowship](#), [Presidential Graduate Assistantship Program](#), and the [Graduate College Fellowship](#), pending criteria. Counseling Psychology students may also apply to the [Arthur John Fitzgerald Fellowship](#). Students should consult with their faculty advisors regarding external fellowships. Our students have been successful in procuring national fellowships like the MFP and NIH.

Applicants will be informed of the financial-support commitment for their first year. It is important to note that an applicant's acceptance of an offer of financial aid becomes binding in accordance with a resolution adopted by the Council of Graduate Schools in the United States. Four granting agencies and 317 institutions of higher learning support this resolution.

COUNSELING FACULTY

Lydia HaRim Ahn (PhD, University of Maryland), Assistant Professor

Specialties: Racism, Ethnic-Racial Socialization, Parenting, Intersectionality, Prevention/Intervention Programming.

Sample publications and presentations:

Ahn, L. H., Yang, N., An, M. (in press). COVID-19 Racism, Internalized Racism, and Psychological Outcomes among East Asians/East Asian Americans. *The Counseling Psychologist*

Ahn, L.H., Dunbar, A.S., Coates, E.E., & Smith-Bynum, M.A. (2021). Cultural and Universal Parenting, Ethnic Identity, and Internalizing Symptoms among African American Adolescents. *Journal of Black Psychology*

Dunbar, A.S., Ahn, L.H., Coates, E.E., Small, K., Smith-Bynum, M.A. (in press). Observed Dyadic Racial Socialization Disrupts the Association between Frequent Discriminatory Experiences and Emotional Reactivity among Black Adolescents. *Child Development*

Ahn, L.H., Keum, B.T.H., Meizys, G., Choudry, A., Gomes, M., & Wang, L. (2021). Second Generation Asian American Women's Gendered Racial Socialization. *Journal of Counseling Psychology*. Click here to download the PDF. <https://doi.org/10.1037/cou0000575>

Ahn, L.H., Kivlighan, D.M., & Hill, C.E. (2021). Helping Skills Courses: The Effects of Diversity and Numeric Marginalization on Counseling Self-Efficacy, Counseling Self-Stigma, and Mental Health. *Journal of Counseling Psychology*. <https://doi.org/10.1037/cou0000573>

Email: LydiaAhn@asu.edu

Jamie Bludworth (PhD, Arizona State University), Clinical Assistant Professor, Director of the Counselor Training Center

Specialties: Crisis assessment and intervention, training and supervision, theories of counseling/psychotherapy, ethics, counseling center administration.

Sample publications and presentations:

Bludworth, J., Tracey, T.J.G., & Glidden-Tracey, C. (2010). The bi-level structure of the Outcome Questionnaire-45. *Psychological Assessment*, 22(2), 350-355.

Corey, G., & Bludworth, J. (2007). Case approach to counseling and psychotherapy: The case of Stan. Supplementary video for: Corey, G. (2007). *Theory and Practice of Counseling and Psychotherapy* (8th ed.). Pacific Grove, CA: Brooks/Cole.

Corey, G., & Bludworth, J. (2017, March). Counseling theory in practice. Day-long preconference learning institute conducted at the American Counseling Association Annual Conference, San Francisco, CA (10th consecutive pre-conference learning institute presentation).

Tracey, T. J. G., Bludworth, J., & Glidden-Tracey, C. E. (2012). Are there parallel processes in psychotherapy supervision? An empirical examination. *Psychotherapy: Theory, Research, Practice, Training*, 49(3), 330-343.

Tracey, T. J. G., Glidden-Tracey, C. E., & Bludworth, J. (2012). Parallel process: When does a parallel occurrence carry meaning? *Psychotherapy: Theory, Research, Practice, Training*, 49(3), 347-348.

Email: james.bludworth@asu.edu

Cristalís Capielo Rosario (PhD, The University of Georgia), Associate Professor

Specialties: Latinx psychology; Puerto Rican migration and health disparities, sociopolitical determinants of health (e.g., colonialism); ethics and culture.

Sample publications:

Capielo Rosario, C., Abreu, R. L., Gonzalez, K. A., & *Cardenas Bautista, E. (2020). "That day no one spoke": Florida Puerto Ricans Reaction to Hurricane María. *The Counseling Psychologist*.
<https://doi.org/10.1177/0011000019899382>

Capielo Rosario, C., *Schaefer, A., *Ballesteros, J., *Rentería, R., & David, E. J. R. (2019). A Caballo Regalao no se le Mira el Colmillo: Colonial Mentality and Puerto Rican Depression. *Journal of Counseling Psychology*, 66(4), 396-408. <http://dx.doi.org/10.1037/cou0000347>

Capielo Rosario, C., Adames, H., Chavez-Dueñas, N., & *Rentería, R. (2019). Acculturation Profiles of Central Florida Puerto Ricans: Examining the influence of perceived ethnic-racial discrimination and neighborhood ethnic-racial composition. *Journal of Cross-Cultural Psychology* 50(4), 556-576. doi: 10.1177/0022022119835979

Capielo Rosario, C., & Dillon, F. (2020). Ni de aquí, ni de allá: Puerto Rican Acculturation-Acculturative Stress Profiles and Depression. *Cultural Diversity and Ethnic Minority Psychology*. Advance online publication. <http://dx.doi.org/10.1037/cdp0000272>

Email: Cristalis.Capielo@asu.edu

Ayşe Çiftçi (PhD, University of Memphis), Professor and Faculty Head

Specialties: Individual and cultural diversity to promote inclusiveness and the well-being of marginalized individuals in educational and training settings.

Sample publications:

Nikalje, A. & Ciftci, A. (in press). Colonial Mentality, Racism, and Depressive Symptoms: Asian Indians in the United States. *Asian American Journal of Psychology*.

Rodriguez, A. J., Ciftci, A., Howell, K., Kokini, K., Wright, B. & Nikalje, A. (2021). Promoting Equity, Diversity and Social Justice through Faculty-Led Transformative Projects. *Innovative Higher Education*, 1-22.

Falender, C., Goodyear, R., Duan, C., Al-Darmaki, F. Bang, K., Ciftci, A.... Partridge, S. (2021). Lens on International Clinical Supervision: Lessons Learned from a Cross-National Comparison of Supervision. *Journal of Contemporary Psychotherapy*, 51 (3), 181-189.

Aggarwal, A & Ciftci, A. (2020). Colorblind Racial Ideology, Sense of Belonging, and Racism-Related Stress in Asian Indian International Students, *Psychological Reports*.

Email: Ayse@asu.edu

Frank R. Dillon (PhD, University of Missouri–Columbia), Professor

Specialties: Health disparities affecting racial, ethnic, and sexual minority groups in the United States; cultural and social determinants of health; multicultural counseling research and practice.

Sample publications:

Dillon, F. R., Eklund, A., Ebersole, R., Ertl, M. M., Martin, J. L., Verile, M. G., Gonzalez, S. R., Johnson, S., Florentin, D., Wilson, L., Roberts, S., & Fisher, N. (2019). Heterosexual self-presentation and other individual- and community-based correlates of HIV testing among Latino men who have sex with men. *Psychology of Men and Masculinity*, 20(2), 238-251.
<https://doi.org/10.1037/men0000166>

Dillon, F. R., Ertl, M. M., Verile, M., Siraj, N., Babino, R., & De La Rosa, M. (2018). A social ecological study of psychological distress among recently immigrated, Latina young adults. *Journal of Latina/o Psychology*, 7(1), 39–58. <https://doi.org/10.1037/lat0000106>

Dillon, F.R., Ertl, M.M., Corp, D., Babino, R., & De La Rosa, M. (2018). Latina young adults' use of health care during initial months in the United States. *Health Care of Women International*, 39, 343-359. doi: 10.1080/07399332.2017.1388382

Dillon, F.R., Odera, L., Fons-Scheyd, A., Sheu, H., Ebersole, R.C., & Spanierman, L. (2016). A dyadic study of multicultural counseling competence. *Journal of Counseling Psychology*, 63, 57-66. <https://doi.org/10.1037/cou0000118>

Dillon, F. R., Alessi, E., Craig, S., Ebersole, R. C., Kumar, S., & Spadola, C. (2015). Development of the Lesbian, Gay, and Bisexual Affirmative Counseling Self-Efficacy Inventory – Short form. *Psychology of Sexual Orientation and Gender Diversity*, 2, 86-95. <https://doi.org/10.1037/sgd0000087>

Email: Frank.Dillon@asu.edu

Em Matsuno (PhD, University of California, Santa Barbara), Assistant Professor

Specialties: Trans and nonbinary populations, minority stress and resilience, intervention research, trans and nonbinary affirmative therapy.

Sample publications:

Matsuno, E., & Israel, T. (2021). The Parent Support Program: Development and Acceptability of an Online Intervention Aimed at Increasing Supportive Behaviors Among Parents of Trans Youth. *Journal of GLBT Family Studies*. <https://doi.org/10.1080/1550428X.2020.1868369>

Israel, T., Matsuno, E., Choi, A.Y., Goodman, J. A., Lin, Y., Kary, K., Merrill, C. (2020). Development and Efficacy of an Online Intervention to Reduce Internalized Transnegativity. *Psychology of Sexual Orientation and Gender Diversity*. Advance online publication. <https://doi.org/10.1037/sgd0000447>

Matsuno, E. (2019). Non-binary affirming psychological interventions. *Cognitive and Behavioral Practice*, 26(4), 617-628. <https://doi.org/10.1016/j.cbpra.2018.09.003>

Matsuno, E., & Israel, T. (2018). Psychological Interventions Promoting Resilience Among Transgender Individuals: Transgender Resilience Intervention Model (TRIM). *The Counseling Psychologist*, 46(5) 632- 655. <https://doi.org/10.1177/0011000018787261>

Email: Em.Matsuno@asu.edu

Jenn Pereira (PhD, University of Florida), Clinical Associate Professor (LPC, LMHC-S, RPT-S), Director of Master of Counseling Training

Specialties: Play Therapy/child counseling, counseling trauma, counseling skills/pedagogy, supervision/pedagogy

Sample Publications:

Pereira, J. K. (2017). Michael and the Camouflage Crutches. In *Child and Adolescent Counseling Case Studies: Fostering developmental, relational, systemic, & multicultural contexts*. Eds. Jones, B.; Duffy, T.; Haberstroh, S.

Pereira, J. K. & Smith-Adcock, S. (2017). The Emotion of Touch: Healing reactive attachment disorder through child centered play therapy. In: *Touch in Child Counseling and Play Therapy: An ethical and Clinical Guide*. Eds. Courtney, J. A. & Nolan, R. D. p. 149-161.

Davis, E., & Pereira, J. (2016). Using song lyrics to enhance counselor trainee perceptions of their reflective listening skills. *The Journal of Counselor Preparation and Supervision*, 8(1), 31-56.

Smith-Adcock, S. & Pereira, J. (2016). The Counseling Process: Establishing a therapeutic alliance. In: *Counseling Children and Adolescents: Connecting Theory, Development, and Diversity (Counseling and Professional Identity)*. Eds. Smith- Adcock, S. & Tucker, C. Sage Publications, Thousand Oaks, CA.

Smith-Adcock, S., Shin, S. M., & Pereira, J. (2015). Critical incidents in learning child-centered play therapy: Implications for teaching and supervision. *International Journal of Play Therapy*, 24(2), 78-91.

Email: jkpereir@asu.edu

Ashley K. Randall (PhD, University of Arizona), (PhD, University of Arizona), Associate Professor, Honors Faculty, ADVANCE Faculty Fellow, Editor of *Personal Relationships*

Specialty: Stress and dyadic coping; interpersonal emotion systems; romantic relationships.

Sample Publications:

Randall, A. K., Tao, C., Leon, G., & Duran, N. D. (in press). Couples' Co-regulation dynamics as a function of perceived partner dyadic coping. *Anxiety, Stress & Coping*.

Bar sella, A., Randall, A. K., & Zilcha-Mano, S. (in press). A two-person perspective of patients' and therapists' affective states, and the therapeutic interventions that predict them. *Journal of*

Counseling Psychology.

Robbins, M., Karan, A., & Randall, A. K. (2021). Initial examination of social compensation and honing frameworks for sexual minority social life and well-being. *Journal of Social and Personal Relationships, 38*, 301-321.

Cooper, A.N, Tao, C., Totenhagen, C. J., Randall, A. K., & Holley, S. (2020). Emotion regulation and daily stress in same-sex couples. *Journal of Social and Personal Relationships, 37*, 1245-1267.

Gilmour, A.L., Whisman, M., & Randall, A. K. (2019). Relationship discord and depressive symptoms in sexual minority individuals over time. *Journal of Family Psychology, 33*, 994-999.

Email: Ashley.K.Randall@asu.edu

Francisco Sanchez (PhD, University of Iowa), Associate Professor, Undergraduate Training Director

Specialties: Biopsychology; Human Sex Development; Sexual Orientation & Gender Identity; Male Gender Role Strain

Sample publications:

Kurth, F., Gaser, C., **Sánchez, F. J.**, & Luders, E. (2022). Brain sex in transgender women is shifted towards gender identity. *Journal of Clinical Medicine, 11*(6), 1582. <https://doi.org/10.3390/jcm11061582>

Neibergall, N., Swanson, A., & **Sánchez, F. J.** (2019). Hormones, sexual orientation, and gender identity. In L. Welling & T. K. Shackelford (Eds.), *The Oxford handbook of evolutionary psychology & behavioral endocrinology* (pp. 201–214). New York: Oxford University Press. <https://doi.org/10.1093/oxfordhb/9780190649739.013.11>

Sánchez, F. J. (2019). The risks and responsibilities of conducting research on historically marginalized communities [Letter to the Editor]. *Archives of Sexual Behavior, 48*(6), 1651–1653. <https://doi.org/10.1007/s10508-019-01506-y>

Sánchez, F. J., Blas-Lopez, F. J., Martínez-Patiño, M. J., & Vilain, E. (2016). Masculine consciousness and anti-effeminacy among Latino and White gay men. *Psychology of Men & Masculinity, 17*(1), 54–63. <https://doi.org/10.1037/a0039465>

Sánchez, F. J., & Vilain, E. (2012). “Straight-acting gays”: The relationship between masculine consciousness, anti-effeminacy, and negative gay-identity. *Archives of Sexual Behavior, 41*(1), 111–119. <https://doi.org/10.1007/s10508-012-9912-z>

Email: Cisco.Sanchez@asu.edu

Lisa B. Spanierman (PhD, University of Missouri, Columbia), Professor and Faculty Head

Specialties: Microaggressions, diversity in higher education, white racial attitudes and ally behavior, multicultural counseling competence.

Sample publications:

Sue, D. W., & Spanierman, L. B. (2020). *Microaggressions in everyday life* (2nd ed.). Hoboken, NJ: Wiley.

Houshmand, S., Spanierman, L. B., & DeStefano, J. (2019). “I have strong medicine, you see”: Community members’ responses to racial microaggressions. *Journal of Counseling Psychology, 66* (6), 651-664.

Spanierman, L. B. & Smith, L. (2017). Roles and responsibilities of White allies: Implications for research, teaching, and practice. *The Counseling Psychologist, 45*, 606-617.

Spanierman, L. B., Poteat, V. P., Whittaker, V. A., Schlosser, L. Z., & Arévalo Avalos, M. R. (2017). Allies for life? Lessons from White scholars of multicultural psychology. *The Counseling Psychologist, 45*, 618-650.

Email: Lisa.Spanierman@asu.edu

Alisia (Giac-Thao) T. Tran (PhD, University of Minnesota), Associate Professor

Specialties: Racism, discrimination, and bias; cultural socialization; financial/socioeconomic stress and disparities; minority mental health; student-athlete mental health.

Sample publications:

Tran, A. T. (in press). In or out of the game? Counter-stereotype paradoxes and Asian-identified student-athlete mental health. *Cultural Diversity and Ethnic Minority Psychology*.

Tran, A. T., Mintert, J. S. *, Llamas, J. D., & Lam, C.* (2018). At what costs? Student loan debt and racially/ethnically diverse students’ health. *Cultural Diversity and Ethnic Minority Psychology, 24*, 459- 469.

Tran, A. T., Miyake, E. R.*, Martinez-Morales, V.*, & Csizmadia, A. (2016). "What are you?" Multiracial identities and responses to racial identification inquiries. *Cultural Diversity and Ethnic Minority Psychology, 22*, 26-37.

Tran, A. T., & Lee, R. M. (2014). You speak English well! Asian Americans' reactions to an exceptionalizing stereotype. *Journal of Counseling Psychology, 61*, 484-490.

Email: alisia@asu.edu

Nancy Truong (PhD, University of Maryland), Clinical Assistant Professor

Specialties: multicultural counseling and training, career development, and Asian-American mental health. Sample Publications:

Miller, M. J., Keum, B. T., Thai, C. J., Lu, Y., Truong, N. N., Huh, G. A., Li, X., Yeung, J. G., & Ahn, H. (2018). Practice recommendations for addressing racism: A content analysis of the Counseling Psychology literature. *Journal of Counseling Psychology, 65*, 669-680. doi: 10.1037/cou0000306

Keum, B. T., Thai, C. J., Truong, N. N., Ahn, H., & Lu, Y. (2018). Factor structure and measurement invariance of the perceived Ethnic Discrimination Questionnaire-Community Version Brief. *International Journal of Culture and Mental Health, 1-15*. doi: 10.1080/17542863.2018.1436578

Truong, N. N., & Miller, M. J. (2017). Family and social cognitive predictors of Southeast Asian American college students' academic satisfaction. *Journal of Career Assessment, 26*, 488-502. doi: 10.1177/1069072717714543

Lent, R. W., Sheu, H. B., Miller, M. J., Cusick, M. E., Penn, L. T., & Truong, N. N. (2017). Predictors of science, technology, engineering, and mathematics-related choices: A meta-analytic path analysis of the Social Cognitive Choice Model by gender and race/ethnicity. *Journal of Counseling Psychology, 65*, 17-35. doi:10.1037/cou0000243

Email: Nancy.Truong@asu.edu

Elisa Vasquez (PhD, University of California, Santa Barbara), Clinical Assistant Professor

Specialties: Clinical Training and Supervision, Psychodynamic Therapy, Feminist Therapy, College Counseling, Latinx and LGBTQ populations

Sample publications:

Vasquez, M.J.T. & Vasquez, E. (2017). Psychotherapy with women. In L. E. Beutler, A. Consoli, & B. Bongar (Eds.), *Comprehensive textbook of psychotherapy* (2nd ed).

Vasquez, E. (2017). Cultural Differences in Post-Traumatic Growth and Coping for Adult Sexual Assault Survivors: An Examination of Latina, Chicana and Hispanic Women. UC Santa Barbara. ProQuest ID: Vasquez_ucsb_0035D_13545. Merritt ID: ark:/13030/m50s4n9q. Retrieved from <https://escholarship.org/uc/item/41k4p09p>

Email: Elisa.Vasquez.1@asu.edu

Cheryl B. Warner (PhD, University of Georgia), Clinical Associate Professor, Director of Counseling Psychology PhD Training

Specialties: Multicultural education and training; clinical supervision; professional

development. Sample Publications:

Warner, C. B. (2015). The role of clinical supervision in moving cultural awareness to cultural competence through case conceptualization. *World Journal of Psychotherapy*, 1(8), 33-39.

Warner, C. B., Phelps, R. W., Pittman, D., & Moore, C. S. (2013). Anticipating and Working with Controversy in Diversity and Social Justice Topics. In D. S. Dunn, R. A. R. Gurung, K. Z. Naufel, & J. H. Wilson (eds.), *Controversy in the Psychology Classroom: Using Hot Topics to Foster Critical Thinking* (pp. 143-156). Washington, DC: American Psychological Association.

Warner, C. B. (2011). Hierarchy of social power. In A. D. Coker, J. S. Pangelinan, & M. Pope (eds.), *Experiential Activities for Teaching Multicultural Counseling Classes and Infusing Cultural Diversity into Core Classes* (pp. 192-194). Alexandria, VA: American Counseling Association.

Warner, C. B. & Phelps, R. E. (2008). The relationship between motivational orientation and educational aspirations in urban African American youth. *Middle Grades Research Journal*, 3, 71-85.

Email: Cheryl.Warner@asu.edu

UNDERGRADUATE FACULTY

Bryan W. Camp (MA, Arizona State University), Instructor

Specialties: Learning and Memory, Neuroscience, Neuroendocrinology, Statistics

Sample publications:

- Camp, B. W., Gerson, J. E., Tsang, C. W., Villa, S. R., Acosta, J. I., Blair Braden, B., Hoffman, A. N., Conrad, C. D., & Bimonte-Nelson, H. A. (2012). High serum androstenedione levels correlate with impaired memory in the surgically menopausal rat: a replication and new findings. *The European journal of neuroscience*, 36(8), 3086–3095.
<https://doi.org/10.1111/j.1460-9568.2012.08194.x>
- Acosta, J. I., Hiroi, R., Camp, B. W., Talboom, J. S., & Bimonte-Nelson, H. A. (2013). An update on the cognitive impact of clinically-used hormone therapies in the female rat: models, mazes, and mechanisms. *Brain research*, 1514, 18–39.
<https://doi.org/10.1016/j.brainres.2013.01.016>
- Mennenga, S. E., Baxter, L. C., Grunfeld, I. S., Brewer, G. A., Aiken, L. S., Engler-Chiurazzi, E. B., Camp, B. W., Acosta, J. I., Braden, B. B., Schaefer, K. R., Gerson, J. E., Lavery, C. N., Tsang, C. W., Hewitt, L. T., Kingston, M. L., Koebele, S. V., Patten, K. J., Ball, B. H., McBeath, M. K., & Bimonte-Nelson, H. A. (2014). Navigating to new frontiers in behavioral neuroscience: traditional neuropsychological tests predict human performance on a rodent-inspired radial-arm maze. *Frontiers in behavioral neuroscience*, 8, 294.
<https://doi.org/10.3389/fnbeh.2014.00294>
- Mennenga, S. E., Koebele, S. V., Mousa, A. A., Alderete, T. J., Tsang, C. W., Acosta, J. I., Camp, B. W., Demers, L. M., & Bimonte-Nelson, H. A. (2015). Pharmacological blockade of the aromatase enzyme, but not the androgen receptor, reverses androstenedione-induced cognitive impairments in young surgically menopausal rats. *Steroids*, 99(Pt A), 16–25.
<https://doi.org/10.1016/j.steroids.2014.08.010>

Email: bwcamp@mainex1.asu.edu

Laura E. Jimenez Arista (PhD, Arizona State University), Clinical Assistant Professor

Specialties: Psychotherapy process and outcome, child sexual abuse prevention, Hispanic population.

Sample publications:

- Jimenez-Arista, L. E., Holzapfel, J., Shanholtz, C. E., & Tracey, T. J. G. (2019). The incremental validity of the sPaCE scale in predicting final outcome. *Measurement and Evaluation in Counseling and Development*, 1-16.
- Jimenez-Arista, L. E., Tracey, T. J. G., & Levy, R. (2018). Patterns of Symptomatology over Time and their Relation to Outcome. *Canadian Psychology* 59(4), 347-360.

Jimenez-Arista, L. E. & Koro-Ljungberg, M. (2017). Spiral struggles and dialectical tensions in the life of a successful undocumented student. *Journal of Ethnographic & Qualitative Research, 12*(1), 1- 17.

Jimenez-Arista, L. E., Walsh, K. J., & Randall, A. K. (2016). Dyadic coping among couples in the U.S. In M. K. Falconier, A. K. Randall, & G. Bodenmann (Eds.), *Couples coping with stress: A cross- cultural perspective*. New York, NY: Routledge.

Email: lejimene@asu.edu

Rachel Ocampo Hoogasian (PhD, University of Wisconsin-Madison), Assistant Clinical Professor

Specialties: Multicultural counseling, Latinx spirituality and mental health, clinical work with children and families.

Sample publications:

Ocampo Hoogasian, R., McNeill, B.W., & Chavez, T. (in press) Healing with Curanderas: Exploring the conceptions of illness, healing processes, and outcomes of Mexican American clients in Curanderismo. In J. Cervantes & B.W. McNeill (Ed.) *Latinx Healing Practices: Psychospiritual Counseling Interventions*. San Diego, CA: Cognella Academic Publishing.

Ocampo Hoogasian, R. & Gloria, A. M. (2015). The healing powers of a patrón espiritual: Latina/o clinicians' understanding and use of spirituality and ceremony in psychotherapy. *Journal of Latina/o Psychology, 3*(3), 177-192.

Hoogasian, R. & Lijtmaer, R. (2010). Integrating Curanderismo into counselling and psychotherapy. *Counselling Psychology Quarterly, 23*(3), 297-307. doi: 10.1080/09515070.2010.505752

Email: rachel.ocampo.hoogasian@asu.edu

EMERITI FACULTY

G. Miguel Arciniega (PhD, University of Arizona)
Bianca Bernstein (PhD, University of California, Santa Barbara)
Richard Kinnier (PhD, Stanford University)
Sharon Robinson Kurpius (PhD, Indiana University)
Terence Tracey (PhD, University of Maryland)
J. Jeffries McWhirter (PhD, University of Oregon)

AFFILIATED FACULTY

Shelby Langer, (PhD, Lehigh University), Associate Professor, Nursing and Health Innovation
Nicole A. Roberts, (PhD, University of California, Berkeley), Associate Professor, Social and Behavioral Sciences
Hyung Choi Brandon Yoo (PhD, University of Minnesota), Associate Professor, Asian Pacific American Studies and School of Social Transformation

FACULTY ASSOCIATES

Maria Aguilar-Amaya (PhD, University of Phoenix)
Lindsey R. Buckman (PsyD, Pepperdine University)
Sherry Craft (PhD, Washington State University)
Kristin Crocfer (PhD, Loma Linda University)
Jennifer Holzapfel (PhD, Arizona State University)
Sophia Murphy (DBH, Arizona State University)
Dara Rampersad (PhD, Georgia State University)
Meredith Van Tine (PsyD, Stanford University School of Medicine Consortium; JD, University of Virginia)

COUNSELING PSYCHOLOGY PHD FREQUENTLY ASKED QUESTIONS (FAQ)

What is the application deadline?

Completed applications are due December 1. ALL materials must be received by this date. It takes time to process files; therefore, it is wise to get your materials in 4-6 weeks before the deadline to ensure that all is ready for consideration.

What standardized tests are required?

The [Graduate Record Examination \(GRE\)](#) (General Test) is optional and students may register online. [ASU Office of Evaluation and Educational Effectiveness](#) also offers the GRE. An applicant whose native language is not English must provide proof of English proficiency regardless of current residency. This program requires a TOEFL score of at least 600 (pBT) or 100 (iBT).

Can I use past scores on the GRE?

Yes. Past scores are acceptable. Please note, the GRE is not required. If an applicant chooses to submit, GRE scores must be taken within five years of the start date of the semester to which the applicant applies. Therefore, test results older than September 1, 2017 are not considered valid for the AY23-24 admission cycle.

What are the minimum GRE scores?

There are no minima for these tests per se. The GRE is not required. However, if an applicant chooses to submit GRE scores, the program will calculate the FRK index. A FRK index of 5.5 or higher is preferred. The scores are used along with the undergraduate GPA to calculate the FRK index, which is then used in considering admissions.

Is a specific undergraduate degree required?

No. However, we prefer students with degrees in psychology and related fields so that they are prepared for the rigors of our program.

If a person is not accepted, what options exist?

Students may apply again the following year. Updated materials and/or scores may improve one's application materials. Due to the numbers involved, it is impossible to meet individually with each applicant who was denied admission.

How many years does it take to complete the PhD?

Most students complete the program in 6 years, on average. Please view our Student Admission, Outcomes, and Other Data available [here](#).

How many credits should I take in my first semester?

Most full-time students take 13 credits in their first semester. Keep in mind that 9 credit hours is full-time status per Graduate College and 6 credit hours is full time with a TA/RA position.

Must I stay enrolled?

ASU Graduate College requires that all students maintain continuous enrollment (fall and spring) otherwise they are automatically dismissed from the University. If dismissed, students will have to reapply for admission. If they reapply, admission is not guaranteed, and they are viewed as new applicants with only 12 credits taken prior to readmission being allowed to count toward the degree. If students take a one-semester leave of absence, they must complete a Graduate College form to maintain continuous enrollment. This request must be submitted and approved before the anticipated semester of non-registration. Students may request to maintain continuous enrollment without course registration for a maximum of two semesters during their entire program.

Where could I find information regarding veteran resources?

The [Pat Tillman Veterans Center](#) provides support for student veterans and dependents. Explore ASU's veteran affairs and services, and get help with your education benefits.

How do I complete a voluntary withdrawal from ASU?

If a student wishes to withdraw from his/her graduate degree program and the university, they must complete the Voluntary Withdrawal form. Students must separately complete the appropriate forms with the University Registrar to withdraw from their courses. International students should contact the International Student and Scholars Center (ISSC) before submitting a Voluntary Withdrawal form, as it most likely will affect their visa status.

How do I complete a voluntary withdrawal from a graduate degree program?

If a student wishes to transition from one graduate degree program to another graduate degree program, the student should complete the Voluntary Withdrawal form. The student should not take this action until they have been admitted to the other graduate degree program.

Are there other types of withdrawals?

There are appropriate circumstances when students may need to withdraw from the university (i.e., [medical or compassionate withdrawal](#)). The policies for such withdrawals are the same for both undergraduate and graduate students. Types of withdrawals and procedures can be found at: students.asu.edu/drop-add. For course withdrawals, contact the University Registrar's Office.

Is there a maximum course load?

The office for Graduate Admission Services does not have a maximum credit hour enrollment policy. It is expected that academic units will set course loads for their students that facilitate academic success. Throughout the program, it is recommended that students take no more than 12-15 credits each semester. Students are encouraged to discuss course load with their advisor. Unit approval is required for more than 15 credits per semester.

Does ASU have international student services?

Yes, please visit the [International Students and Scholars Center](#).

Do I need an official ASU ID card?

ASU requires all students, employees and qualifying university affiliates to obtain an official ASU ID card. Your ASU ID card will be required to enter certain departmental spaces like the CTC and suite 311. Additional information regarding the ASU ID card is available [here](#).

Where could I find additional information regarding transportation?

Information regarding parking, campus shuttles, and public transit is available [here](#).

Who is our program's assigned librarian?

[JoAnn Mulvihill](#) is the Liaison Librarian for Psychology, Counseling, Sociology, & Family and Human Development. More information regarding ASU libraries is available [here](#).

Where could I access information regarding information technology services?

Please visit [University Technology Office \(UTO\)](#) webpage for more information.

Is there a campus tour available?

Yes, on-campus tours could be scheduled [here](#). In addition, virtual tours are available. Campus amenities could also be reviewed on this [webpage](#), which include the Memorial Union, University Health Services, ASU Police Department, Student Services Building, and Sun Devil Camps Stores.

May I complete the program on a part-time basis?

The program curriculum is designed for students attending full-time. Students may complete the program part-time; however, course availability may be limited at times. Please note pre-doctoral internship requires a full-time commitment.

May I enroll in courses offered by Counseling and Counseling Psychology if I am not in the program?

In some cases, ASU graduate non-degree seeking students or students in other ASU programs are able to enroll in our courses. If you so desire, please review our course offerings and descriptions for the upcoming semesters. If you have not done so already, you would need to apply to ASU. In addition to being admitted to ASU, you would need to be gain instructor's approval to take courses that our program offers. Seats are not guaranteed as we must prioritize students who are admitted to our programs. Some courses like practicum and internship are only available to students in the MC or PhD programs. We generally hold seats until about a week or so prior to the start of the term. You may search for courses via ASU's Class Search.

Can I transfer credits?

The PhD program considers up to 12 graduate-level credit hours with grades of "B" or better that were not used towards a previous degree. Preadmission credits must have been taken within three years of admission to the ASU degree program to be accepted pursuant to ASU Graduate College policy.

How do I schedule an academic advising appointment as a prospective student?

Please note, our program does not have academic advisors; our faculty serve as advisors to our students. You may contact faculty members via email to discuss potential fit. Please be patient in contacting faculty members as due to the large number of applicants faculty members are not always able to meet in person with potential applicants. The faculty information is available in the Counseling Faculty section of the PhD Handbook.

What resources are available for breastfeeding support?

Please visit this [webpage](#) for detailed information and reservation requests.

Where can students locate interfaith resources?

Please visit this [webpage](#) for detailed information.

Does Counseling and Counseling Psychology have student groups available?

PhD students may participate in Doctoral Students in Counseling Psychology (DSCP). Details are distributed via the student listserv. Students may also participate in CCP's Diversity Equity, and Inclusion (DEI) committee. Please contact ccp@asu.edu to be connected with the current student leaders. In addition, ASU has a variety of student organizations available. Details are available [here](#).

APPENDIX A – CPY COURSEWORK CHECKLIST

Please use the fillable PDF available on the CCP Forms page [here](#).

Last Name:

First Name:

ASU ID#:

CPY Coursework Checklist

(Complete in conjunction with [Plan of Study](#) [iPOS])

Course and Title	Hours	Semester taken/ planned or waived*	Grade
Domain 1: Counseling Essentials			
CE522 Theories of Counseling and Psychotherapy	3		
CE523 Psychological Tests	3		
CE534 Occupations and Careers	3		
CE545 Analysis of the Individual	3		
CE567 Group Dynamics and Counseling	3		
CE577 Counseling Pre-practicum	3		
CPY645 Professional Issues and Ethics	3		
CPY671 Multicultural Counseling	3		
Domain 2: General Psychology Core			
CPY679 History and Systems	3		
CPY654 Biological Bases	3		
CPY691 Cognitive/Affective Bases of Behavior**	3		
CPY676 Social Bases of Behavior	3		
CE529 Lifespan Human Development	3		
Domain 3: Empirical Foundations			
CPY701 Science & Practice of Counseling Psychology	3		
CPY702 Research Methods in Counseling Psychology	3		
CE502 Counseling Data Analysis***	3		
EDP552 Multiple Regression and Correlation Methods	3		
COE503 Intro to Qualitative Research	3		
<i>Supply title of additional course below:</i>			
Course title:	3		
CPY792 Research (Master's Thesis Equivalency); attach certifying letter if already completed)			
CPY599 Thesis (Masters in Passing)			

* If a course waiver was obtained, attach a copy of the letter certifying waiver of program requirement. Total hours needed for degree still holds.

**CPY691: Advanced Aspects of Cognitive and Affective Psychology meets the requirement of the Advanced Integrative Knowledge of Basic Discipline-Specific Content Areas, required by the CoA C-7D, Category 3.

***If students are sufficiently advanced in statistics, they may consult with advisor to determine course to replace CE502.

Course and Title	Hours	Semester taken/ planned or waived*	Grade
Domain 4: Counseling Theory and Method (Must take at least 1 course in each of the 5 areas and must take a total of 3 courses in area of specialization). Bold denotes a required course. Brackets [] indicate optional electives.			
<i>Area 1: Counseling Theory & Intervention</i>			
CPY677 Advanced Counseling	3		
CPY678 Supervision Theory	3		
[CED672 Couple & Family Counseling]	3		
<i>Area 2: Psychological Assessment</i>			
CPY651 Personality Assessment	3		
[CPY652 Intellectual Assessment]	3		
	3		
<i>Area 3: Career Psychology</i>			
CPY644 Psychology of Careers	3		
	3		
	3		
<i>Area 4: Consultation/Prevention</i>			
CPY660 Prevention & Consultation	3		
	3		
	3		
<i>Area 5: Diversity</i>			
[CPY650 Counseling Latinos]	3		
[CPY674 Counseling Women]	3		
[CED591 Counseling LGBT]	3		
Professional Development			
CPY635 Professional Development	1		
CPY635 Professional Development	1		
CPY635 Professional Development	1		
CPY635 Professional Development	1		
Domain 5: Counseling Practice			
CED680 Beginning Practicum****	6		
CPY780 Advanced Practicum	3		
CPY783 Fieldwork			
CPY784 Pre-doctoral Internship	3		
CPY799 Dissertation	12		
Total Hours (minimum of 113)			

* If a course waiver was obtained, attach a copy of the letter certifying waiver of program requirement. Total hours needed for degree still holds.
****Pre-requisites CED522, CED577, and CPY645. Pre- or co-requisites CED534 and CPY671.

I have reviewed this course plan in conjunction with the CCP Projected Course Offerings, located under Student Resources on the [CCP homepage](#), and I understand that course availability is subject to change.

Student Signature		Date	
Advisor Signature		Date	
Faculty Head Signature		Date	

EXCERPTED FROM: CISA ACADEMIC AFFAIRS POLICIES AND PROCEDURES MANUAL

Appendix B - [Section 600 Student Academic Grievance Procedures](#)

600 STUDENT ACADEMIC GRIEVANCE PROCEDURES

Students who are enrolled in a College of Integrative Sciences and Arts / University College course and believe they have been unfairly or improperly graded may be assured of just treatment and fair consideration through the processes described in this document. Any such grievance must be started within the regular semester immediately following the course at issue, whether the student is enrolled in the university or not. The grievance procedures do not deal with matters that properly belong in personnel proceedings.

Primary Procedures

1. Initially, the aggrieved student should communicate with the faculty member concerned and discuss the problem openly.
2. If this discussion does not result in a satisfactory resolution, the student may appeal in writing providing documentation to the faculty head or professor in charge of the instructor's area who will employ the area's procedures to resolve the grievance.

Secondary Procedures

1. If the grievance has not been successfully cleared by the area's procedures, the student may make a written request to the faculty head that the grievance be referred to the office of the Dean. The Dean (or designee) will provide a recommendation on whether an academic grievance hearing is warranted.
 - a. The Dean or the Dean's designee may request any additional documentation to determine whether an academic grievance hearing is warranted. The student and faculty member shall have at least fourteen (14) days to provide that documentation.
 - b. The Dean will either deny the request for a hearing or recommend a hearing be convened.
 - c. If the Dean recommends a hearing, the grievance will be referred to the Colleges' Grade Appeal and Academic Integrity Committee. The committee will convene for the specific purpose of hearing the student academic grievance. For grade appeals, 3 faculty committee members will hear the case. For cases involving academic integrity, 2 faculty committee members and 1 student committee member will hear the case.
2. If the Dean refers the student grievance to the Colleges' Grade Appeal and Academic Integrity Committee and appoints a hearing committee chair, the chair or designee will:
 - a. Notify the student that all further communication related to the grievance should be made with the chair of the panel.
 - b. Forward a copy of the grievance to the faculty member against whom the grievance is filed and request the instructor to file an electronic copy of a written response with the

- panel chair within seven (7) days after receiving a copy of the grievance.
- c. Forward a copy of the student grievance and faculty response to the faculty head of the area offering the course and ask that administrator to provide an opinion on the case at hand to the committee within seven (7) days after receiving a copy of the two documents.
3. The committee chair or designee will:
 - a. Forward copies of the grievance, the instructor's response to the student, and the response from the faculty head to the other members of the panel.
 - b. Schedule a hearing, which may consist of one or more meetings with the student and the instructor, to hear the positions of the student and instructor respectively, related to the grievance. The first meeting will be scheduled no later than 30 days after the panel chair received the grievance.
 4. If the student or instructor believes a member of the panel should not participate, based on perceived or actual bias or conflict of interest, the student or instructor may request, in writing, that the panel member be excused and the Dean will appoint another member of the Grade Appeal and Academic Integrity Committee to serve on the hearing panel. If a designated committee panel member believes he or she has a bias or conflict of interest which would negatively impact on the ability to decide the grievance fairly, the panel member will excuse himself or herself, notify the Dean, and the Dean will appoint a new panel member.
 5. The student and instructor may provide documents to the panel for review and consideration, if three (3) copies of the documents are provided to the panel chair at least 10 days before the first scheduled date of the hearing. However, the chair of the panel will advise the student and the instructor that the panel will only consider documents that specifically relate to the grievance and response. The panel chair will retain one set of documents and forward the other two sets to the other two panel members at least seven (7) days before the hearing.
 6. In keeping with the Family Education and Privacy Rights Act, if the grievance involves the grievant's grade, other matters or information contained in the grievant's academic or educational records maintained by ASU, it is presumed that the student has consented to the review of such information by the filing of the grievance. In the event any information will be reviewed or provided to the panel related to grades or information contained in the educational records or academic files of students other than the grievant, such information is considered confidential under the Family Education and Privacy Rights Act and the panel shall proceed as follows:
 - a. The panel will obtain the written consent of the students involved (other than the grievant) to review grades or information from their educational records, OR
 - b. The chair of the panel will excise the names, social security numbers, addresses, and any other identifying information from the education records of the students involved (other than the grievant).
 7. The hearing shall be conducted by the panel chair and shall be closed. Participants may be accompanied by an advisor of their choice. Advisors may make an oral statement on behalf of, and confer with, their advisee. Advisors may not directly address the committee or other participants. Arrangements for the order of appearance, for submission of materials, testimony

and related matters should be made through and by the panel chair.

8. At the hearing, the grievant will present his or her position first and try to do so within 30 minutes, including presentation of witness testimony and documentation. The chair may extend the time if necessary. The members of the panel may question the grievant during the presentations of their testimony. The instructor may question the student at the end of the presentation, but questioning should be limited to approximately 10 minutes or less. The chair may require the instructor to direct questions to the grievant through the chair.

9. The same process will be followed with the presentation of the instructor's case.

10. All questions should be related to the specific allegations of the grievance or statements in the response and the chair has final authority to judge relevancy.

11. The chair of the panel will digitally record the hearing and the digital file will be maintained by the College of Integrative Sciences and Arts/University College for two years after the decision on the grievance is made. The student and/or instructor may record the meeting at their own expense and with their own equipment.

12. After the presentations of the grievant and instructor have concluded, each will be excused while the panel deliberates.

13. The chair of the panel shall prepare a written report with the recommendations of the majority of the panel for the Dean. If there is disagreement among the panel, a minority report and recommendation may be submitted by the dissenting panel member to the Dean. The report shall include:

- a. Identity of student grievant and instructor involved in the grievance.
- b. Date grievance and response were filed with the committee.
- c. Identity of the panel members who heard the grievance.
- d. Dates the panel met to conduct the grievance.
- e. Summary of the positions of the student and instructor.
- f. Summary of the testimony and documents presented.
- g. Conclusions of the panel.
- h. Recommendations of the panel.

14. The Dean will take final action in each case after full consideration of the hearing committee's recommendation. The Dean may make grade changes, if any are recommended. The Dean shall inform the student, the instructor, the appropriate faculty head, the registrar, and the grievance committee of any action taken.

Contacts

[Bookstore](#) 480-965-3191
[Career and Professional Development Services](#) 480-965-2350
[Counseling and Counseling Psychology Faculty & Staff](#) 480-965-8733
[ASU Counseling Services](#) 480-965-6146
[Counselor Training Center \(CTC\)](#) 480-965-5067
[Financial Aid Services](#) 855-278-5080
[ASU Gammage](#) 480-965-5062
[Graduate Admission Services](#) 480-965-6113
[Graduate College](#) 480-965-3521
[Graduate and Professional Student Association](#) 480-727-9870
[Graduation Office \(Registrar\)](#) 480-965-3256
[ASU Health Services](#) 480-965-3349
[International Students and Scholars Center](#) 480-727-4776
[Meal Plans](#) 480-965-3463
[Official Transcripts](#) 480-965-7276
[Parking and Transit Services](#) 480-965-6124
[Residency Classification](#) 480-965-7712
[University Housing](#) 480-965-3515
[Scholarship Services](#) 480-965-6967
[Student Accessibility and Inclusive Learning Services](#) 480-965-1234
[Student Business Services](#) 855-278-5080
[Student Employment](#) 480-965-5186
[Sun Card Office](#) 480-965-2273
[Sun Devil Fitness](#) 480-727-7802
[Sun Devil Ticket Office](#) 480-727-0000
[Testing and Scanning Services](#) 480-965-7146
[University Technology Office](#) 480-965-6500
[ASU Veterans Resources](#) 480-965-7723

Title IX Office Note

ASU prohibits all forms of discrimination, harassment and retaliation. To view ASU's policy please see <https://www.asu.edu/aad/manuals/acd/acd401.html>.

Title IX protects individuals from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. As required by Title IX, ASU does not discriminate on the basis of sex in the education programs or activities that we operate, including in admission and employment. Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator or to the U.S. Department of Education, Assistant Secretary, or both. Contact titleixcoordinator@asu.edu or 480-965-0696 for more information. Office located at 1120 S. Cady Mall, INTDSB 284. For information on making a report please go to www.asu.edu/reportit/.