



**MASTER OF COUNSELING
PROGRAM HANDBOOK
2020-2021**

Revised 9/29/2020

LETTER FROM THE FACULTY HEAD

Dear Potential or Current Master of Counseling Student:

Thank you for your interest in the Master of Counseling (MC) program in clinical mental health counseling at Arizona State University. Our clinical mental health counseling program, which is an approved program under the Arizona Board of Behavioral Health Examiners (AzBBHE), prepares counselors for practice in mental health, education, and social service settings. Upon graduating and passing the National Counselor Examination, graduates are eligible to become Licensed Associate Counselors (LACs) in Arizona. After completing two years (3200 hours) of supervised clinical work, LACs are eligible to become Licensed Professional Counselors (LPCs) in Arizona. Please note, we are no longer accredited by the Council for Accreditation of Counseling and Related Educational Programs.

Each year, we select a class of approximately 45 students. We seek students with academic excellence, relevant work and life experiences, and superior letters of recommendation. Ideally, an applicant would have an undergraduate GPA of at least 3.5, optional GRE test scores in the 90th percentile or above, and at least one year of work or volunteer experience in a helping setting. We review applicants holistically, so a weakness in one area (e.g., low optional GRE scores) could be offset by other strengths. Importantly, we value multicultural knowledge, awareness, and skills. For more detail, please review the [Program Admission](#) section of this document.

We hold group information sessions during the fall semester. We will post dates and times on our website after September 15. Please join us to learn more about the MC program.

If you are an incoming or current student, the pages that follow outline everything you need to know about the MC program. Please do not hesitate to reach out to your faculty advisor, our program coordinator, or me with any questions.

Sincerely,



Lisa B. Spanierman, PhD
Professor and Faculty Head

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MISSION STATEMENT

The mission of the 60-credit hour program is to prepare students to become license eligible as professional counselors in Arizona and other states with comparable licensure requirements. With its strong focus on multicultural counseling across the lifespan, students learn to promote the health of individuals, families, groups, and organizations in a diverse society. The program prepares students to work with clients in a variety of mental health settings, and also prepares students who wish to pursue doctoral-level studies.

PROGRAM OBJECTIVES

The MC program objectives reflect current knowledge and projected needs concerning counseling practice in a multicultural and pluralistic society. Graduates of the program will demonstrate:

1. Knowledge and application of professional counseling ethics
2. Knowledge and application of multicultural counseling and social justice competencies
3. Knowledge of human growth and development and how it impacts counseling
4. Knowledge of career development and ability to design interventions
5. Knowledge and skill in establishing counseling relationships and employing intervention models
6. Knowledge and skill in group process and ability to intervene using groups
7. Knowledge of issues relevant to assessment selection and evaluation, and skill in the appropriate use of assessment instruments
8. Knowledge and application of basic research designs, statistics, and program evaluation
9. Professional values and dispositions consistent with the American Counseling Association
10. Knowledge of professional and clinical mental health counselor identity

The MC program is committed to the scientist practitioner model. One manifestation of that commitment is the three complementary functions of the program's Counselor Training Center: service delivery, clinical training, and research.

The MC program at Arizona State University is committed to creating an educational environment that reflects the following:

- A learning community that is respectful of human rights and cultural differences.
- A curriculum that addresses the complexity of a multicultural society and issues of diversity as represented by the populations that counselors serve.
- A curriculum that reflects expertise and competencies, credentialing, and community needs for culturally competent counselors.
- Opportunities for students to apply their counseling skills in a structured, supervised

learning environment.

- A comprehensive program that is open to revision based upon the changing needs of students, faculty, the institution, professional counseling associations, and society.
- A curriculum and learning opportunities that reflect current professional counseling standards.

The Master of Counseling (MC) program is an approved program under the [AzBBHE](#), which provides a streamlined pathway to licensure for our master of counseling graduates in Arizona. The approval expiration date is October 4, 2023.

The faculty has endorsed the following American Counseling Association (ACA) [competencies](#): *ALGBTIC Competencies for Counseling LGBTQIA Individuals (2012)*, *Competencies for Counseling the Multiracial Population (2015)*, *Multicultural and Social Justice Counseling Competencies (2015)*, *Competencies for Addressing Spiritual and Religious Issues in Counseling (2009)*, and *Multicultural Career Counseling Competencies (2009)*.

TRAINING VALUES OF THE MASTER OF COUNSELING PROGRAM

The MC Program at Arizona State University subscribes, and expects all students to subscribe, to the [ACA \(2014\) Code of Ethics](#). These standards apply to all aspects of professional behavior, including (but not limited to) the practice of counseling, supervision, teaching, research, consultation, and collegial relations. In addition, the program is committed to creating and maintaining a positive training climate that (a) allows for open inquiry, free expression, and effective conflict resolution and (b) promotes the understanding and affirmation of all aspects of human diversity. The specific implications of this position are elaborated as follows:

1. Freedom of expression is protected and encouraged. Students are expected to express themselves in a professionally responsible manner that demonstrates respect for others. Certainly, people may differ regarding whether particular communications are respectful. Students are urged to work through such difficult situations by maintaining an open mind, respect and empathy for others, and a commitment to continuing the dialogue. When necessary, faculty may play a facilitative role in these difficult dialogues. Unprotected forms of expression—threats, verbal abuse, and harassment—are not tolerated and will be considered grounds for disciplinary action within the program. There are no acceptable excuses for such behavior; therefore, students are cautioned about what they may say as a “joke” or “in the heat of the moment.”
2. An essential part of training is understanding and appreciating all aspects of human diversity, including sexual orientation, gender, race, ethnicity, culture, language, religion, spirituality, socioeconomic status, ability, and age. Students are expected to use their training to free themselves, as much as possible, from prejudice related to

any of these aspects of diversity. Again, people may differ regarding what constitutes prejudice, and students are encouraged to work through these issues in the manner described in Point (1) above.

3. Throughout their training, students should expect to work with colleagues and clients who are different from themselves. Learning to work with different kinds of people is a central goal of professional training. Students who have difficulty in working with particular kinds of clients must address and resolve these difficulties in supervision.

PROGRAM ADMISSION

Admission to the MC program is based on the applicant's potential for graduate study, previous preparation and experience, and the possession of personal qualities that contribute to success as a counselor. To balance student demand with available resources, the program is limited in the number of students admitted each year. The faculty evaluate the following during the admission process:

1. Academic potential.
2. Professional and volunteer experiences in helping-related fields.
3. Personal statement.
4. Recommendation letters from persons able to address areas 1 and 2 above.
5. Finalist Interview.

ACADEMIC POTENTIAL (FRK Index, if applicable)

Counseling faculty take into consideration a number of factors when reviewing applications. These include: the optional FRK index (see below), personal statement, transcripts, optional GRE scores, and letters of recommendation.

To calculate FRK index, please use the following formula:

$$\text{FRK index} = \text{Undergraduate GPA (or Jr/Sr GPA)} + ((\text{GREverbal} + \text{GREquant})/400)$$

The GRE score in this formula is the "old" GRE score ranging from 200-800. The "new" GRE ranges from 130-170. **You must convert the new GRE to the old GRE and plug it into the above equation** using the ETS [conversion table](#).

If you submit the optional GRE Score Report, the program will calculate your FRK index. A FRK index of 5.5 or higher is preferred. For example, a student might obtain a 5.5 FRK index with a 3.0 undergraduate GPA and GRE scores of 500 in both the verbal and quantitative areas. The FRK index formula permits higher GRE scores to compensate for lower GPA and vice-versa.

Recruitment activities and admissions recommendations are program-based. All students

must be graduates of accredited higher education institutions.

Applicants must have a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in the last 60 hours of their first bachelor's degree program, or applicants must have a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in an applicable master's degree program.

PERSONAL STATEMENT

Applicants are required to submit a 2 to 3 page personal statement (12pt. Times New Roman font with 1" margin, double-spaced) that indicates their qualifications (e.g., professional experiences and personal attributes) and interest in ASU's MC program. Specifically, applicants are asked to describe how their education and training, as well as volunteer and professional experiences, inform why they want to pursue the MC degree.

They also should outline how our program will help them meet their future career goals. Applicants are expected to discuss their ability to work with and be sensitive to the needs of a multicultural and diverse society, including (but not limited to), members of diverse racial and ethnic groups and sexual minority individuals.

RECOMMENDATIONS

At least two and at most three recommendation letters are required. These should be from persons able to evaluate the applicant's academic potential (e.g., faculty member) and/or professional or volunteer experience (e.g., a supervisor). As part of the online application, applicants are asked to provide the names and email addresses for each of their recommenders so that ASU can contact them directly to solicit letters. Applicants are discouraged from asking for recommendations from individuals or acquaintances who have not overseen their professional, volunteer, or academic work. Applicants will be asked if they do or do not waive the right to review the recommendation sent on their behalf. Each recommender will be informed of the decision and asked to send their recommendation electronically to ASU. Do not email, mail or fax materials.

THE APPLICATION PROCESS

To apply to the program, applicants must submit the online Graduate Application and supplemental materials required by the MC program as directed in this section. Inquiries may be sent to ccp@asu.edu.

Graduate Admission Application. The graduate admission application is submitted online at [Graduate College](#). The online application portal is available starting September 1. It is the applicant's responsibility to review the application information and note requirements that could delay processing the application, including ensuring the applicant is applying for the appropriate semester for which applications are being accepted. Applicants are responsible for ensuring their files are complete.

Supplemental Materials Required by the MC Program.

- Personal statement as described above—upload as part of the graduate admission online application.
- At least two and a maximum of three completed recommendation letters, submitted directly from letter writers (see above).
- GRE Score Report (optional)—sent separately to ASU Graduate College. Use University Code 4007 for submitting GRE. If a department code is requested, use 0000. The GRE test must be retaken if scores are more than five years old.
- Official Transcripts—sent separately to ASU Graduate College. Electronic submission of transcripts by an applicant is not accepted. Official transcripts must be forwarded to ASU by the reporting undergraduate institution. Reporting institutions may send official transcripts electronically via transcript clearinghouse or mail to [Graduate College](#).
- An applicant whose native language is not English must provide proof of English proficiency regardless of current residency. This program requires a TOEFL score of at least 600 (pBT) or 100 (iBT).

Finalists will be invited for a virtual interview.

Timeline. The Graduate Application and all materials required by the MC program must be received prior to the **annual deadline of the first business day after January 1** for consideration of entry in the subsequent fall. Applications are considered once a year for the fall semester only, there is no spring admission.

Please allow ample time prior to the deadline for administrative processing (6 weeks recommended). Responsibility for meeting the deadline is solely that of the applicant. **Incomplete files will not be considered. It is the applicant's responsibility to ensure that the file is complete.**

The MC program reviews all applications and accepts students based on qualifications. The committee's recommendations will then be forwarded to Graduate College for a decision. The Graduate College will notify applicants about the status of their admission to the program via their MyASU (i.e., student communication portal). The program staff cannot release information regarding admission decisions.

Deferral Policy. In rare circumstances, admitted students may defer their admission to the following fall term. One deferral is permitted per Graduate College policy. Deferrals must be requested officially via MyASU no later than the first day of classes. Students will be required to reapply for admission if deferral is not requested by this deadline.

Affirmative Action. In all admissions, the MC program, the College of Integrative Sciences and Arts, and the University are committed to Affirmative Action policy.

Advisor Assignments. Upon accepting our offer of admission, students will receive information related to their faculty advisor, program orientation, and guidelines for navigating the program effectively.

KEY STUDENT OUTCOMES

Information on Key Student Outcomes by academic year are available on our [webpage](#).

GENERAL PROGRAM INFORMATION

If your decision to apply for the program is based on specific course requirements, please ensure that you have the latest program description before you accept an offer of admission and enroll in classes. The program faculty reserves the right to make modifications to the program, curricula, and evaluation methods to best address student, faculty, program, university, accreditation, and/or community needs.

PROGRAM REQUIREMENTS

The following are policies of the MC program, the College of Integrative Sciences and Arts, and/or ASU Graduate College regarding the MC degree:

1. A minimum of 60 graduate credit hours approved by the faculty advisor, faculty head, and Graduate College is required for graduation. The information in this section relates to a student's interactive Plan of Study (iPOS). The iPOS specifies the requirements that students must complete for their degree and is submitted and revised electronically. To facilitate degree completion, **graduate students must submit their iPOS by the time they have enrolled in 30 of the 60 credit hours** required to complete the MC degree. Failure to have an approved iPOS will place a hold on your student account. You will not be able to enroll into courses. The iPOS becomes a contract between the University and the student that guides the student in completing degree requirements.
 - a. All work toward the MC degree must be completed within six consecutive years, beginning with the semester of admission to the program. Graduate courses taken prior to admission that are included on the iPOS must have been completed within three years of the semester and year of admission to the program.
 - b. Students complete the iPOS online via their MyASU link. However, the iPOS must be formally approved by the advisor and faculty head. This approval requires that students complete the [MC Coursework Checklist](#) with their advisor and obtain the advisors and then the faculty head's signatures. The program coordinator will notify the student when to submit the iPOS electronically.
 - c. Once a student's official iPOS has been approved, course changes and changes in the committee (see below) are submitted electronically via the iPOS. Any changes must be approved by the advisor, the faculty head, and Graduate College.
 - d. Students must have an approved iPOS and a three-person committee, with the advisor as chair, prior to scheduling their comprehensive examination or thesis defense.
 - e. Students must obtain satisfactory clinical evaluations in pre-practicum, practicum,

- and internship and earn passing grades in all.
- f. Students must achieve a grade point average (GPA) of “B” (3.0) or better on all three GPAs (iPOS GPA, Overall Graduate GPA, and Cumulative GPA) to maintain satisfactory academic progress and graduate. If a 3.0 GPA is not maintained, the student will be placed on academic probation. The student must work with their advisor to make meaningful progress toward meeting University and program requirements. Please see [Graduate College Policy and Procedures](#) for greater detail.
 - g. Per program policy, “B-” is the minimum grade permitted on a student’s iPOS. If a student earns less than a B- in any course, then they must retake the course or its equivalent.
2. ASU Graduate College and the College of Integrative Sciences and Arts have established policies for accepting equivalent graduate courses completed prior to admission to the MC program. The following policies are adhered to consistently:
- a. A maximum of twelve (12) semester hours of counseling-relevant graduate level courses taken prior to the semester of admittance may be applied to the MC degree.
 - b. Only courses in which the student has received a grade of “B” or better are accepted for credit in meeting *equivalent* course requirements.
3. Students who have taken graduate coursework at other universities that meet the criteria outlined above, may petition the faculty to waive the ASU requirement in favor of the previous coursework. A separate petition must be filed for each course. A petition consists of the following: (a) cover sheet, the [Petition for Course Substitution](#), (b) the prior course syllabus, and (c) any other relevant materials (e.g., bibliographies and exams) that speak to the nature of the course. The student presents the petition to the advisor, who makes a determination of course equivalence. If the advisor approves, the petition is forwarded to the instructor(s) of the relevant course(s). If the petition is approved, the faculty head signs the form, delivers a copy to the student, and places a copy in the student’s file. The student is required to submit these courses on their iPOS. Students should be aware that state licensure boards might require special justification of courses transferred from other institutions because these courses will not appear on ASU transcripts.

PROGRAM TRACKS

The MC degree is a 60-semester-hour professional program that prepares counselors for a number of mental health counseling settings, including colleges, universities, schools, organizational settings, healthcare settings, and community and mental health agencies. The program can be completed in no less than two years. Most students complete the program in 2- 3 years. For our students graduating in 2017-2018, approximately 69.6% completed the program in two years (typically including summer enrollment), and 100% completed within three years. The program is designed for full-time students, but the faculty makes exceptions in cases with extenuating circumstances.

The **Practitioner Track** places considerable emphasis on supervised field experiences and specialized clinical coursework. In addition to the core courses, students complete 12 graduate credits of clinically-relevant electives (see Appendices [C](#) and [D](#)). A [comprehensive written examination](#) is required to complete this track.

The **Research Track** places joint emphasis on developing research competencies along with supervised field experiences. In addition to the core courses, students complete two statistics or methods courses. Successful completion of a [master's thesis](#) is required in this track.

Although the Research Track is designed to meet the needs of students who intend to pursue doctoral study with a research emphasis, the Practitioner Track also prepares students for doctoral degrees in counselor education and related programs. Both prepare students for licensure.

Refer to [Appendix A](#) for course sequences for both Practitioner and Research Tracks.

CURRICULA

A minimum of **60 credit hours** is required to complete the program. All students are required to complete the Professional Core (48 credits), plus 12 credits of electives (if on [Practitioner Track](#)) or 12 credits of thesis and statistics/methods (if on [Research Track](#)). Please note, at least 2 of the 4 elective courses must be taken in our own unit (CCP).

THE PROFESSIONAL CORE

CED 522 Theories of Counseling and Psychotherapy	3 hrs
CED 523 Psychological Tests	3
CED 527 Prevention & Consultation	3
CED 529 Lifespan Human Development	3
CED 534 Occupations and Careers	3
CED 545 Analysis of the Individual	3
CED 567 Group Dynamics and Counseling	3
CED 577 Counseling Pre-practicum	3
CED 645 Professional Issues and Ethics	3
CED 671 Multicultural Counseling	3
CED 680 Practicum Clinic ^a	3
CED 680 Practicum Seminar ^a	3
CED 684 Internship ^b	6
CED 501 Introduction to Research and Evaluation in Counseling	3
CED 502 Counseling Research Data Analysis	<u>3</u>
Total	48 hrs

Students should be aware that self-exploration and self-knowledge are prerequisites for effective counseling, and many courses require students to engage in self-reflection.

^a Counseling Practicum (CED 680) is designed to foster the development of students' counseling skills, promote professionalism, and provide an opportunity for personal growth. Faculty approval is required prior to registering for practicum. Prior to registration for Internship (CED 680), students must obtain faculty approval and submit proof of personal liability insurance. See additional information [here](#). Moreover, students must familiarize themselves with the procedures of the Counselor Training Center (CTC).

^b Prior to registration for Internship (CED 684), students must obtain faculty approval and submit proof of personal liability insurance. See additional information [here](#).

THE PRACTITIONER TRACK

Students in the Practitioner Track are required to complete the [Professional Core](#) (48 credit hours) and 4 advisor-approved electives (12 credit hours). Refer to [Appendix C](#) for electives offered by the Faculty of Counseling and Counseling Psychology. Refer to [Appendix D](#) for pre-approved electives offered through other academic departments.

Comprehensive Written Exam. Students in the Practitioner Track must pass a standardized comprehensive examination in order to graduate. The MC program uses the [Counselor Preparation Comprehensive Examination \(CPCE\)](#). A raw score of at least 76 is required to pass. Students not passing on the first administration of this test will have only one more opportunity to pass the test. If a student fails after two administrations, the student is recommended for dismissal from the program. Refer to [Appendix E](#) for more information about the comprehensive exam.

THE RESEARCH TRACK

All students are admitted directly into the Practitioner Track. Any student subsequently seeking admission into the Research Track should follow these steps:

1. Consult with their faculty contact during summer prior to enrollment. The faculty contact will guide the student in how to identify a thesis advisor/chair.
2. Follow the suggested [course sequence](#) for the Research Track.
3. Establish an agreement with a faculty member willing to serve as thesis advisor/chair who helps to develop the initial research idea into a research proposal. The thesis advisor/chair must be faculty in the MC program. In rare cases where the chair is outside of the program, a program faculty member must serve as co-chair.
4. The student and thesis advisor jointly inform the faculty head in writing of their contract to work together via the [Committee Approval Form](#). **This notification to the faculty head constitutes admission into the Research Track.**
5. The student and thesis advisor jointly decide on the other two members of the thesis committee, secure their agreement to serve, and notify the faculty head via the Committee Approval Form. Committee members may be faculty from other programs; however, at least two members must be core faculty in CCP.

6. Submit the interactive iPOS as follows:
 - a. The thesis advisor must be identified on the iPOS as Committee Chair.
 - b. The committee members identified above must be listed as Committee Members on the iPOS.
 - c. The student must choose the thesis option on the iPOS Degree Requirements screen when prompted.
7. Complete the research proposal to the thesis advisor's satisfaction and defend the proposal before the thesis committee. The proposal defense and the [Report of Master's Thesis Proposal](#) must be completed successfully before conducting the research project.
8. In addition to the [Professional Core](#) (48 hours), Research Track students generally complete:

EDP 552 Multiple Regression and Correlation Methods	3 hrs
EDP 554 Analysis-of-Variance Methods	3 hrs
CED 599 Thesis	6 hrs
Total	12 hrs

Please note, the AzBBHE reviewed and approved specific equivalent statistics courses for the MC program. Below is a list of pre-approved course substitutes. Course descriptions and details are available in the Course Catalog Search on MyASU. Enrolling in to statistics courses that are not included on the list below may result in issues with licensure through the AzBBHE. **Students should consult with their advisors regarding these options below.**

AzBBHE Pre-Approved Statistics/Methods Options (Discuss with Advisor)

- EDP 502 – Introduction to Data Analysis
- EDP 503 – Introduction to Qualitative Research

Master's Thesis. Students in the Research Track must complete and defend a master's thesis in order to graduate. Students should work closely with their thesis advisor to develop their research proposal and defense. Refer to [Appendix F](#) for more information about the Master's Thesis.

Students considering the Research Track should be aware that it is a major commitment of time and energy on the part of the student and faculty. The decision to enter the research track should be made very carefully and in consultation with the faculty advisor. **If this decision is not made in the first semester, it is unlikely that the student can complete the Research Track within two years.** Refer to [Appendix G](#) for an example of thesis requirements and expectations.

Research Track students, just as Practitioner Track students, are required to complete 600 hours of Internship.

MC COURSE SEQUENCING

The sample course schedules in [Appendix A](#) provide three options of how one should enroll for courses (i.e., Practitioner Track A, Practitioner Track B, or Research Track) to ensure that courses are taken in a sequence to optimize progress in the program. Most courses are offered twice a year but some only once (see [CCP Projected Course Offerings](#)).

CLINICAL TRAINING

Students need to be aware that it is extremely difficult, if not impossible, to be employed full time while enrolled in practicum and/or internship. These courses require a significant time commitment (10-12 hours per week for practicum and 20-25 hours per week for internship).

All students are required to obtain individual professional liability insurance while enrolled in practicum and internship. Because of the many professional benefits of membership in the [American Counseling Association](#) (ACA), including individual professional liability insurance, the program requires proof of membership in ACA prior to beginning CED 680 Practicum and CED 684 Internship.

Counseling practicum (CED 680). Practicum is a very important course in the training of counselors. It is a time when students apply theoretical content to their work with clients at the Counselor Training Center (CTC). Because we have an ethical imperative to provide quality service and to “do no harm,” the faculty needs to ensure that all practicum students possess foundational knowledge and necessary professional skills for effective practice. For these reasons, faculty approval is required before students enroll in practicum.

In CED 680 Practicum, students are called upon to demonstrate counseling skills with actual clients. During this 100 clock-hour training experience (40 direct and 60 indirect hours), clinical supervisors work closely with students both individually and in small groups. Practica are offered only through the CTC. Students should expect to commit 12-15 hours per week to the practicum experience. Given this time commitment, it is recommended that students enroll for no more than 12 hours (total) in the semester they take practicum. All practica are graded as pass or fail.

Those students interested in enrolling in counseling practicum (CED 680) must make formal application in the semester prior to desired enrollment. These applications are available in the CTC. Students must have completed CED 522, CED 545, CED 577, and CED 645 prior to enrolling in practicum. CED 671 is a co-requisite for CED 680. See [Appendix A](#). The faculty will review applications and make determinations. Decisions about admittance to practicum will be based on an assessment of student skill and readiness as well as course and CTC resources.

The program cannot guarantee that every student will be allowed to enroll in practicum when they wish or even at all. The faculty balances student demand with program resources and client demand so there are appropriate numbers in each semester. Given the faculty's ethical responsibility of ensuring competent provision of service, it is possible that certain students will not be allowed to enroll because of concerns regarding the appropriateness of the placement or lack of student readiness for practicum. Faculty will review students' applications with respect to readiness for practicum.

If a student is deemed not ready for practicum, the faculty will inform the student of specific remediation options. In rare cases, a student may be recommended for dismissal from the program.

Deadlines:

Fall practicum	Applications due no later than April 15 of the previous spring
Spring practicum	Applications due no later than November 1 of the previous
Summer practicum	Applications due no later than April 15 of the previous spring <i>(These spots are very limited and not always offered)</i>

Internship in Clinical Mental Health (CED 684). The required internship in clinical mental health counseling is designed to enhance students' professional skills in an applied setting. Internship is conducted in cooperating community agencies or educational institutions under the supervision of one or more of their professional staff. Students must apply for internship in the semester prior to the desired enrollment. Faculty will review student applications in November/April with respect to appropriateness for internship. If the student is approved, he/she/they will be notified by their practicum faculty supervisor, and will be allowed to apply to external agencies for a placement. In consultation with the internship coordinator and the student's advisor, the student selects an approved site, makes interview arrangements, and completes all necessary paperwork. The internship experience has a **600-clock-hour requirement that includes 240 hours of direct client contact, an average of one hour per week individual or triadic (no more than two interns) supervision, and one and a half hours per week of group supervision provided by the program during the weekly class held on campus.** Given this extensive time commitment, the faculty advises that students enroll in no more than 12 hours total when taking internship (9 total credit hours might be optimal).

Students may NOT commit to any internship site prior to being approved by the faculty as ready for internship. Some internship sites will require background checks, so all students should expect to undergo such background checks.

For purposes of liability, students engaged in any internship placement must be enrolled in CED 684 for internship credit. In cases in which students do not have enough hours at the end of a semester they may continue at the agency until they obtain the required hours if: (a) they have consent from the internship coordinator, (b) they have an incomplete grade

form on file, and (c) they are enrolled for internship credit the following semester. For example, if a student is conducting internship in the spring and does not have the required hours, that student may continue at the site (with internship coordinator approval) during the intersession and into the summer. However, the student must enroll for internship credit in the summer to provide coverage. Therefore, students may continue during the intersession only if they are enrolled in the subsequent semester.

LICENSURE

Students in the Practitioner Track generally seek licensure after completing the program. Licensure requirements vary by state; more information can be found [here](#). Requirements for the State of Arizona are available at the [AzBBHE](#). The State of Arizona requires the [National Counselor Examination](#) (NCE) as part of the licensure process. MC students may take the exam while still enrolled in the program, usually during their last semester before graduating. It is important to keep the iPOS current, including the anticipated graduate date, because this determines a student's eligibility to take the exam. The NCE is offered twice annually; information regarding eligibility and application procedures will be disseminated via the student email listserv. Students in the Research Track also are eligible to take the NCE.

Applying for licensure often requires submitting documents such as clinical hour logs, syllabi, and program/degree requirements. **It is the student's responsibility to retain their own copies of practicum and internship logs, program handbooks, course syllabi, waivers or course equivalency approval forms, and any other relevant documentation.**

To become a licensed professional counselor in the state of Arizona, a student's application must be approved by the [AzBBHE](#). Upon graduating from the MC program and passing the NCE, graduates are eligible to become Licensed Associate Counselors (LAC) in Arizona. After completing two years (3200 hours) of supervised post-master's-degree clinical work, LACs are eligible to become Licensed Professional Counselors (LPC). Students who wish to seek employment in other states must consult that state's licensing board and relevant laws to seek their licensure requirements. For more information about State Professional Counselor Licensure Boards, go to: <https://www.counseling.org/knowledge-center/licensure-requirements/state-professional-counselor-licensure-boards>

Note regarding applying for licensure in California: For applicants who earn their degrees out- of-state, the [State of California](#) requires coursework in 7 of 13 content areas including: psychopharmacology, addictions counseling, crisis/trauma counseling, and advanced counseling. These courses are not required by the MC program but are offered as [electives](#). If you are planning to apply for licensure in California, consider choosing these elective courses when completing your iPOS. If students plan to become licensed in another state, they should be familiar with that state's licensure laws and requirements.

PROGRAM POLICIES

ENDORSEMENT POLICY

All of our MC graduates, because they have satisfactorily completed all program requirements, are endorsed to be clinical mental health counselors. This means that they have passed all coursework and successfully passed their comprehensive exam or thesis defense and that three faculty members (their student advisory committee) have signed their completion forms indicating program endorsement. All students submit a [Total Clinical Hours for Licensure](#) form documenting their practicum and internship hours throughout the program to the clinical supervisor and internship coordinator as appropriate.

STUDENT ADVISORY COMMITTEE

A faculty advisor is assigned to each student upon admission into the program. Students are encouraged to meet with their faculty advisor to discuss their iPOS, progress in the program, practicum or internship application forms, and career interests. It is a student's responsibility to make appointments. Faculty hold regular office hours and most are also available at other times.

CHANGING ADVISOR OR COMMITTEE MEMBERS

For various reasons, a student may want to change his/her faculty advisor or committee members. The procedure is as follows:

1. Consent to the change advisors must be obtained from both the assigned and prospective faculty advisor.
2. Discuss with both, obtain signatures, and submit [Change of Advisor](#) form and/or [Committee Approval](#) form as documentation.
3. Student must submit these changes on the iPOS. Changes will be recommended for approval only when required forms are on file.
4. The student will be notified through MyASU when the request has been approved by Graduate College.

COMMUNICATING PROGRAM CHANGES

The following procedures are utilized to disseminate new and/or changing information about the MC program:

- Program changes and announcements are communicated via the MC [student listserv](#) (CEDSTUD). Students must be subscribed to the listserv with their ASU email address during their time in the program.
- Master's students are given a mail folder in Payne Hall, room 446. These alphabetical student folders are for program information and other relevant notices.
- The MC Program has an active Master in Counseling Student Organization (MCSO) that has elected representatives. These individuals meet with the faculty during regularly scheduled faculty meetings and are charged with communicating all program changes to their constituency.

- The MCSO holds regular meetings and professional lectures.
- Changes in the program will be noted in the faculty meeting minutes, which will be distributed to all students. Such changes would also be announced at MCSO meetings and on the listserv.
- Program changes, which must be communicated to personnel in cooperating or associated agencies, are communicated via mail and/or email.

Email is the official method of university communications. **Students must use their assigned ASU email address or they will miss important program communications.**

Program information is disseminated via email through the student listserv to those addresses. Please include your ten-digit ASU ID# in all email communications with the program coordinator and Graduate College.

POLICY REGARDING STUDENTS PROVIDING UNSUPERVISED COUNSELING SERVICES PRIOR TO COMPLETING THE PROGRAM

The following policy was adopted by the Counseling faculty in 1980 and applies to students who, prior to completing the program, establish themselves as private practitioners and offer counseling services for remuneration. This does not apply to internships or other supervised experiences, nor does it apply to those persons who are working in organizations where supervision is mandated (e.g., mental health agencies, hospitals, etc.).

The program subscribes to the professional and ethical standards of the American Counseling Association and expects students to adhere to those standards when providing services to clients. Consistent with these standards, students-in-training may not independently offer mental health diagnosis, counseling, or consultation services for which they are not qualified. Students-in-training who offer independent counseling-related services for remuneration will be subject to review by a faculty committee as to the appropriateness of continuation in the Master of Counseling program.

ISSUES RELEVANT TO ALL MC STUDENTS

COSTS

To estimate costs, use the ASU Tuition Estimator at students.asu.edu/tuition (select “Tempe” for location, “Integrative Sciences and Arts” as the college, and “Master of Counseling” as the program). Tuition and fees are subject to annual approval by the Arizona Board of Regents.

In addition to tuition and other university fees, the MC program fee is \$300 per credit hour. Each year, 17.5 percent of program fees support financial aid for students in the College of Integrative Sciences and Arts. The remaining 82.5 percent funds the following: (a) MC Student Fellowships, (b) MC student research and teaching assistantships, (c) MC graduate hourly positions, (d) MC student travel, (e) comprehensive examination fees for MC students, (f) establishing Tevera accounts for MC

students, (g) background checks, drug tests, and fingerprint cards for CED684 Internship students, (h) updates to our state-of-the-art Counselor Training Center (CTC), (i) enhancement of general facilities to support student life, (j) technology, software, and testing materials to support clinical and didactic training, (k) teaching assistants for CED684 Internship and CED577 Prepracticum, (l) salaries for full-time and visiting MC program faculty, (m) CTC staff salaries, (n) social and networking events, and (o) speaker honoraria for the Patricia Arredondo Diversity and Equity Speaker Series and other invited guests.

There are a limited number of assistantships in the program and across units at ASU (see next section).

FINANCIAL ASSISTANCE

Information related to various forms of financial assistance available to graduate students can be found at [Graduate College](#). Note that a portion of the program fees referenced above are set aside for financial aid for those in the program. This money is awarded to students in the program based on need. Students interested in applying for this financial assistance need to apply for financial aid at [ASU Financial Aid](#).

Loans are available to graduate students. Admission to the program is a criterion for financial aid. Some teaching and research assistantships are available for new students entering the program; others are available to continuing students with particular expertise. Students should consult with their advisor about applying for assistantships.

All Graduate Teaching Assistants and Associates (TAs), and Graduate Research Assistants and Associates (RAs) must register for a minimum of six semester hours of appropriate credit during each academic term of their appointment. The six hours cannot include audit enrollment.

TAs and RAs are treated as residents for tuition purposes. To be eligible for tuition remission, TAs and RAs must be employed a minimum of 10 hours per week (25 percent Full Time Equivalency {FTE}). TAs/RAs working 10-19 hours per week (25-49 percent FTE) receive a 50 percent remission of tuition for the semester or summer session of their employment. TAs/RAs working 20 hours per week (50 percent FTE) do not pay tuition during the semester or summer session of their employment.

In addition, the university pays the individual health insurance premium for those TAs and RAs working 20 hours per week (50 percent FTE).

Due to federal regulations, international students on F-1 and J-1 visas are allowed to work a maximum of 20 hours per week while school is in session (fall and spring semesters). International students are allowed to work 40 hours per week during summer sessions. International students typically are not allowed to seek employment outside the university; students must consult with the International Student and Scholars Center (ISSC).

Detailed information and application procedures regarding Graduate Assistantships can be found at graduate.asu.edu/ta-ra.

Additional funding may also be available through the [Graduate and Professional Student Association \(GPSA\)](#). GPSA plans events, organizes activism, and promotes scholarships and grants for students to use for research or travel and so much more.

There are a limited number of graduate teaching and research assistantships in the program for which many students apply. As the number and types of assistantships become known, the applications are reviewed by a faculty committee, who make selections. Per mandates from the Office of the University Provost, PhD students receive first consideration for assistantship positions. As teaching and research assistantships become available through the [College of Integrative Sciences and Arts](#), announcements are posted via the student listserv (CEDSTUD).

Individual faculty who have research grants, which include research assistantships, follow similar procedures in securing student research assistants. Some students secure assistantships with faculty in other programs across campus (e.g., T. Denny Sanford School of Social and Family Dynamics).

CCP assistantships pay an approximate stipend:

TA compensation:

- .25 FTE for the academic year \$ \$9,282 (1 course per semester)
- .50 FTE for the academic year \$ 18,564 (2 courses per semester)

RA compensation:

- .25 FTE for the academic year \$ \$9,282 (10 hours per week)
- .50 FTE for the academic year \$ \$18,564 (20 hours per week)

For additional information, please visit [Graduate College](#). Finding sources of financial support can be challenging for first year Master's students. If you are unable to find an assistantship, one option is to look for an ASU staff position. Many staff positions provide benefits including partial or full tuition waivers. A number of management intern positions, for example, are part-time (20 hours/week) with tuition assistance. New positions are posted daily and each position details requirements and qualifications in the job description. If benefits information is not available in the description, contact the department and/or hiring manager for further information. Visit ASU Human Resources for more information and use the External Applicant link to apply for staff positions.

In addition, information regarding international teaching assistants is available [here](#).

Loans, one of the major sources of aid, are available to students. If you are interested in seeking loan assistance, visit [ASU Financial Aid](#).

GRADUATION

Students must apply for graduation via MyASU when ready. Credentials evaluators in the [Office of the Registrar](#) confirm that students meet all degree requirements. All MC program and [Graduate College requirements](#) must be met.

Graduation activities. [Commencement](#) is a University ceremony; [Convocation](#) is a College ceremony. These are held twice annually, in the fall and spring. Attendance is not required, but students must RSVP via MyASU if they wish to attend. In addition to Commencement and Convocation, the program holds its own Hooding Ceremony once per year in the spring. **Policy on Summer Graduates.** Students graduating in summer are eligible to participate in ASU Graduate Commencement the following fall. Students graduating in summer can participate in the spring Commencement and College Convocation if they meet the following criteria:

1. Internship and one other required course are the only iPOS courses left to complete during the summer semester. Student may be enrolled in other classes during graduation term but those classes may not be included on the iPOS.
2. All other degree requirements are met:
 - a. Comprehensive written exam must already be completed and passed by end of spring semester, OR
 - b. Thesis Defense completed successfully prior to spring graduation deadline
3. Apply for summer graduation by Graduate College's early deadline (will be announced via email to listserv)
4. Must be enrolled in a minimum of 1.0 credit during the summer semester.
5. Program Hooding does not have the same restrictions
 - a. All graduates for spring and the following summer are permitted to participate
 - b. Students should contact MCSO and their advisor with questions about participating

HOUSING

ASU has limited housing facilities for students. Numerous apartments are available in Tempe and adjacent communities that are utilized by the majority of students at ASU. See the various options available (and application process) at [ASU Housing](#).

DISABILITY AND HEALTH RESOURCES FOR STUDENTS

[ASU Disability Resource Center](#) and [ASU Health Services](#) offer services to students. See websites for more complete descriptions of services.

PERSONAL COUNSELING

Students are eligible for personal counseling at [ASU Counseling Services](#) (located in the Student Services building) or at any of the counseling centers on the other ASU campuses. The faculty fully recognizes that counseling our own students would constitute a dual relationship and, therefore, refer students who request information about counseling to ASU Counseling Services or to mental health professionals in the area. A list of local

professional counselors can be found on the bulletin board in the CTC student lounge.

PERSONAL AND PROFESSIONAL EXPECTATIONS FOR STUDENTS

There are four categories of personal and professional expectations for students. The first comprises general expectations and relates to such areas as maintaining an acceptable grade point average; meeting commitments related to program deadlines, procedures, program forms, and final papers or comprehensive examinations; and demonstrating behavior consistent with the [University Student Code of Conduct](#).

The second set of personal and professional expectations for students relates to the experiential aspects of the program and center around behaviors appropriate for CED 680 Practicum and CED 684 Internship in Clinical Mental Health Counseling. These expectations are distributed to students on forms descriptive of these various experiential course areas.

The third set of personal and professional expectations is that students are required to obtain membership in the [American Counseling Association \(ACA\)](#). The ACA, a professional association composed of over 60,000 counselors and human development specialists, provides leadership training, continuing education, professional development opportunities, and advocacy services for its members. ACA has 14 divisions and special interest groups that members may join. Each division publishes a newsletter and may publish journals. Student memberships are available at reduced rates and include subscriptions to the *Journal of Counseling and Development* and *Counseling Today*. Student memberships are available at the [ACA website](#). ACA members are eligible for individual professional liability insurance, which is required for students enrolled in practicum and internship. Students also are encouraged to seek membership in other relevant professional organizations. The [Arizona Counselors Association \(AzCA\)](#) is a professional association composed of counselors and human development specialists within Arizona. AzCA provides leadership training, continuing education, and professional development opportunities for its members. Student memberships are available at the AzCA website.

The fourth set of personal and professional expectations relates to social networks – a critical issue for 21st century counselors. Students who use social networking sites (e.g., Facebook and Twitter) and other forms of electronic communication should be mindful of how their communication may be perceived by clients, colleagues, faculty, and other mental health professionals. As such, students should not post visual or printed material that may be deemed inappropriate for a professional counselor. To this end, students should set all security settings to “private” and should avoid posting information or photos that could jeopardize their professional image. Students should consider limiting the amount of personal information posted on these sites and should never include clients as part of their social network. Students also should not include undergraduate or graduate students for whom they are currently serving as an instructor as part of their social network, which would constitute a boundary violation. Additionally, any information that

might lead to the identification of a client or represent a violation of client confidentiality is a breach of the ethical standards that govern the practice of clinical mental health counselors in training. Engaging in these types of actions could result in dismissal from the program.

ACADEMIC INTEGRITY

ASU has very clear definitions of [academic integrity](#). The ASU student academic integrity policy lists violations in detail. These violations fall into five broad areas that include, but are not limited to:

1. Cheating on an academic evaluation or assignment.
2. Plagiarizing (includes self-plagiarism).
3. Academic deceit, such as fabricating data or information.
4. Aiding academic integrity policy violations and inappropriately collaborating.
5. Falsifying academic records.

Violation of these standards can result in course failure or expulsion from the program.

ACADEMIC APPEALS POLICY

Students who are enrolled in a College of Integrative Sciences and Arts / University College course and believe they have been unfairly or improperly graded may be assured of just treatment and fair consideration through the processes described in this document. Any such grievance must be started within the regular semester immediately following the course at issue, whether the student is enrolled in the university or not. Refer to the [CISA Academic Affairs Policies and Procedures Manual](#).

The grievance procedures do not deal with matters that properly belong in personnel proceedings.

Primary Procedures

1. Initially, the aggrieved student should communicate with the faculty member concerned and discuss the problem openly.
2. If this discussion does not result in a satisfactory resolution, the student may appeal in writing providing documentation to the faculty head or professor in charge of the instructor's area who will employ the area's procedures to resolve the grievance.

Secondary Procedures

1. If the grievance has not been successfully cleared by the area's procedures, the student may make a written request to the faculty head that the grievance be referred to the office of the Dean. The Dean (or designee) will provide a recommendation on whether an academic grievance hearing is warranted.
 - a. The Dean or the Dean's designee may request any additional documentation to determine whether an academic grievance hearing is warranted. The student and

- faculty member shall have at least fourteen (14) days to provide that documentation.
- b. The Dean will either deny the request for a hearing or recommend a hearing be convened.
 - c. If the Dean recommends a hearing, the grievance will be referred to the Colleges' Grade Appeal and Academic Integrity Committee. The committee will convene for the specific purpose of hearing the student academic grievance. For grade appeals, 3 faculty committee members will hear the case. For cases involving academic integrity, 2 faculty committee members and 1 student committee member will hear the case.
2. If the Dean refers the student grievance to the Colleges' Grade Appeal and Academic Integrity Committee and appoints a hearing committee chair, the chair or designee will:
 - a. Notify the student that all further communication related to the grievance should be made with the chair of the panel.
 - b. Forward a copy of the grievance to the faculty member against whom the grievance is filed and request the instructor to file an electronic copy of a written response with the panel chair within seven (7) days after receiving a copy of the grievance.
 - c. Forward a copy of the student grievance and faculty response to the faculty head of the area offering the course and ask that administrator to provide an opinion on the case at hand to the committee within seven (7) days after receiving a copy of the two documents.
 3. The committee chair or designee will:
 - a. Forward copies of the grievance, the instructor's response to the student, and the response from the faculty head to the other members of the panel.
 - b. Schedule a hearing, which may consist of one or more meetings with the student and the instructor, to hear the positions of the student and instructor respectively, related to the grievance. The first meeting will be scheduled no later than 30 days after the panel chair received the grievance.
 4. If the student or instructor believes a member of the panel should not participate, based on perceived or actual bias or conflict of interest, the student or instructor may request, in writing, that the panel member be excused and the Dean will appoint another member of the Grade Appeal and Academic Integrity Committee to serve on the hearing panel. If a designated committee panel member believes he or she has a bias or conflict of interest which would negatively impact on the ability to decide the grievance fairly, the panel member will excuse himself or herself, notify the Dean, and the Dean will appoint a new panel member.
 5. The student and instructor may provide documents to the panel for review and consideration, if three (3) copies of the documents are provided to the panel chair at least 10 days before the first scheduled date of the hearing. However, the chair of the panel will advise the student and the instructor that the panel will only consider documents that specifically relate to the grievance and response. The panel chair will retain one set of documents and forward the other two sets to the other two panel members at least seven (7) days before the hearing.

6. In keeping with the Family Education and Privacy Rights Act, if the grievance involves the grievant's grade, other matters or information contained in the grievant's academic or educational records maintained by ASU, it is presumed that the student has consented to the review of such information by the filing of the grievance. In the event any information will be reviewed or provided to the panel related to grades or information contained in the educational records or academic files of students other than the grievant, such information is considered confidential under the Family Education and Privacy Rights Act and the panel shall proceed as follows:

- a. The panel will obtain the written consent of the students involved (other than the grievant) to review grades or information from their educational records, OR
- b. The chair of the panel will excise the names, social security numbers, addresses, and any other identifying information from the education records of the students involved (other than the grievant).

7. The hearing shall be conducted by the panel chair and shall be closed. Participants may be accompanied by an advisor of their choice. Advisors may make an oral statement on behalf of, and confer with, their advisee. Advisors may not directly address the committee or other participants. Arrangements for the order of appearance, for submission of materials, testimony and related matters should be made through and by the panel chair.

8. At the hearing, the grievant will present his or her position first and try to do so within 30 minutes, including presentation of witness testimony and documentation. The chair may extend the time if necessary. The members of the panel may question the grievant during the presentations of their testimony. The instructor may question the student at the end of the presentation, but questioning should be limited to approximately 10 minutes or less. The chair may require the instructor to direct questions to the grievant through the chair.

9. The same process will be followed with the presentation of the instructor's case.

10. All questions should be related to the specific allegations of the grievance or statements in the response and the chair has final authority to judge relevancy.

11. The chair of the panel will digitally record the hearing and the digital file will be maintained by the College of Integrative Sciences and Arts/University College for two years after the decision on the grievance is made. The student and/or instructor may record the meeting at their own expense and with their own equipment.

12. After the presentations of the grievant and instructor have concluded, each will be excused while the panel deliberates.

13. The chair of the panel shall prepare a written report with the recommendations of the majority of the panel for the Dean. If there is disagreement among the panel, a minority report and recommendation may be submitted by the dissenting panel member to the Dean. The report shall include:

- a. Identity of student grievant and instructor involved in the grievance.
- b. Date grievance and response were filed with the committee.
- c. Identity of the panel members who heard the grievance.
- d. Dates the panel met to conduct the grievance.

- e. Summary of the positions of the student and instructor.
- f. Summary of the testimony and documents presented.
- g. Conclusions of the panel.
- h. Recommendations of the panel.

14. The Dean will take final action in each case after full consideration of the hearing committee's recommendation. The Dean may make grade changes, if any are recommended. The Dean shall inform the student, the instructor, the appropriate faculty head, the registrar, and the grievance committee of any action taken.

EVALUATION AND DISMISSAL POLICIES

ROUTINE ANNUAL EVALUATION OF STUDENT PROGRESS

Student progress through the program is assessed annually at a faculty meeting toward the end of the spring semester. Students are evaluated with respect to (1) academic performance, (2) professional dispositions, and (3) personal growth. The standard for satisfactory performance is regular progress through the program—that is, all aspects of the program are completed at the expected time and at a satisfactory level, as determined in advance for each aspect of the program (via course syllabi, practicum and internship evaluation criteria, master's thesis standards [if applicable], and comprehensive examination standards [if applicable]). Students can assume that their performance is satisfactory and that they are in *good standing* in the program if they receive no written notification to the contrary after the annual review.

STUDENT DEFICIENCIES AND POSSIBLE CONSEQUENCES

If, in the annual evaluation, the faculty determine any deficiency in a student's progress or performance, the advisor informs the student by letter, a copy of which is placed in the student's file. The letter describes the deficiency and its consequences to the student, as the faculty have determined. The consequences are determined on a case-by-case basis, according to the nature and circumstances of the deficiency, but there are three general possibilities:

First, the faculty could determine the deficiency to be relatively minor and easily remediable. In this case, the student remains *in good standing* and is required to pursue a course of action to remediate the deficiency, the exact nature and timeframe of which are stated in the professional development plan, and the completion of which is monitored by the advisor.

Second, the faculty could determine the deficiency to be substantial enough to warrant a remediation contract. In this case, the student is considered *not in good standing* and on probation until the terms of the contract are met. The faculty would also determine who is to be involved, along with the advisor, in drawing up the contract with the student. A remediation contract should (a) describe in behavioral detail each deficiency, (b) state in behavioral detail the level of progress or performance that is required to remediate each deficiency—with reference to supporting documentation from written

standards in the program (e.g., syllabi, practicum evaluation criteria), and (c) specify a timeframe for completion of the contract. The contract should be signed and dated by the student, the advisor, and faculty head, with a copy given to the student and another placed in the student's file. The advisor and training director monitor progress on the contract.

When the advisor and training director believe the terms of the contract have been met, they inform the faculty the student is once again *in good standing* and *not on probation*. This decision is communicated in writing to the student, a copy of which is placed in the student's file. If the advisor and training director believe the terms of the contract have not been met, they then determine further consequences for the student and communicate these in writing to the student, with a copy placed in the student's file. Further consequences would take the same form as the three general possibilities listed previously.

Third, the advisor and training director could determine the deficiency to be so substantial as not to warrant remediation but rather a recommended dismissal from the program. In this case, the matter is brought to the full faculty for a determination. This is described in detail in the section, "Recommended Dismissal from the Program."

AD HOC EVALUATIONS OF STUDENT PERFORMANCE AND POSSIBLE CONSEQUENCES

Professional ethics demand that student deficiencies be addressed as soon as possible. Many deficiencies can be addressed successfully by the student and faculty member in the context of a course or other experience (e.g., research) without recourse to the more formal procedures described above. Indeed, this is part of the ordinary educational experience. It is incumbent upon the faculty member in such cases to act in a timely manner, so that the student has maximal opportunity to remediate the problem. The student is not placed on probation in the program. The student's successful remediation is simply reflected in the student's course grade or faculty feedback. Nothing is placed in the student's file regarding the incident, nor is it necessarily discussed among the faculty, unless the faculty member in question would like supervision or advice regarding the incident.

However, when student deficiencies cannot be addressed within the context of a course or other experience—either because they are too serious or too broad (i.e., they extend beyond a single course or experience)—they must be brought to the attention of the training director and the student's advisor, in the form of a behavioral description of the deficiency. Such deficiencies are generally handled in the same way that deficiencies arising from annual reviews are handled (refer to the three possible consequences in the section, "Student Deficiencies and Possible Consequences").

RECOMMENDED DISMISSAL FROM THE PROGRAM

A recommended dismissal of a student from the program represents the determination of the faculty that the student has not demonstrated an expected level of performance in

academic work (which includes clinical work) or in other critical areas of professional conduct—and that the student is not to be given an opportunity (or an additional opportunity) to remediate the deficiency.

Recommended dismissal may follow a period of probation, but it does not have to. Rules regarding recommended dismissal of a student from the program include the following:

First, the dismissal discussion is confidential.

Second, the student may, but is not required to, appear before the faculty, or provide the faculty with a written statement, or both. Any oral or written statement by the student is expected to focus solely on the behavior at issue.

Third, performance standards on which a recommended dismissal could be based are written and made available to students upon entering the program. These standards may be found in a variety of sources: Internal program documents include course syllabi, practicum and internship evaluation criteria, master's thesis or equivalency standards, and comprehensive examination standards. Documents external to the program include the [ACA Code of Ethics](#) (2014) university regulations concerning academic or scientific misconduct, and Federal regulations regarding the conduct of research with human subjects, as administered by the Institutional Review Board at ASU. Documents external to the program, being subject to change at any time, always supersede internal program documents when there are discrepancies between them.

Fourth, the dismissal recommendation is made by the faculty as a whole on a majority vote, based on examination of the evidence.

Fifth, if the faculty's decision is in favor of dismissal, the recommendation to dismiss the student is communicated in writing to the Dean (CISA), the Vice Provost (ASU Graduate College), and ultimately the student following Graduate College policy.

The student has the right to appeal a recommendation for dismissal. Please see the [Guidelines for Graduate Appeals](#) and [Section 600 Student Academic Grievance Procedures](#) of the CISA Academic Affairs Policies and Procedures

The following paragraphs describe five circumstances that might be basis for dismissal.

1. Failure to maintain minimum academic standards.

- (a) Students are placed on academic probation whenever their cumulative graduate GPA drops below 3.0. Students on academic probation have one semester to raise the graduate GPA to 3.0 or above and thus return to good standing. Students failing to meet this requirement are not permitted to re-enroll unless this is recommended by the program and approved by Graduate College; otherwise, they may be dismissed from the program. Students in the program who are on academic

probation may also be placed on program probation. Permission to enroll while on program probation is determined by the faculty on a case-by-case basis.

- (b) As a matter of program policy, no grades of Incomplete may accrue while a student is on probation, and Incompletes received prior to the probationary period must be completed by the end of the probationary period.
 - (c) Students on probation may not participate in practicum, internship, or any other clinical experience. Registration for any such clinical experience is contingent upon maintaining a cumulative GPA of 3.0 or above. **Graduate College requires continuous enrollment (defined as being enrolled in fall and spring semesters) otherwise the student will be dropped and have to apply for readmission.** If a leave of absence is desired, student must submit a form to maintain continuous enrollment, available from [Graduate College](#). This form may be submitted electronically only if an approved iPOS is on file.
2. **Unsatisfactory performance in counseling practicum or internship.** Students who receive an unsatisfactory performance evaluation from their clinical supervisor or the faculty member assigned to the clinical experience may, upon review by the faculty, be dismissed from the program for failure to meet the program's expectations for the quantity or quality of clinical work or supervision. A student may also be dismissed for an ongoing failure to accept supervision.
 3. **Unethical or unprofessional conduct.** Students are referred to ACA's (2014) Code of Ethics, as well as to university regulations concerning academic or scientific misconduct and Federal regulations regarding the conduct of research with human subjects, as administered by the Institutional Review Board at ASU. Substantial violation of any of these documents or other applicable professional standards, as determined by the faculty, may result in dismissal from the program. As noted above, documents external to the program, being subject to change at any time, always supersede internal program documents when there are discrepancies between them.
 4. **Circumstances that interfere with training or threaten client welfare.** Student conduct that, in the opinion of faculty, obstructs or threatens the training of fellow students or the welfare of clients, students, faculty, or supervisors may result in student dismissal from the program.
 5. **Felony conviction that affects ability to practice or be licensed.** Students whose conduct, within or outside the program, has resulted in a felony conviction that would preclude licensure in Arizona as a counselor may be dismissed from the program.

COUNSELING FACULTY

Bianca Bernstein (PhD, University of California, Santa Barbara), Professor

Specialties: Persistence of women and racial/ethnic minorities in science careers, counseling women, online psychological interventions, clinical supervision.

Sample grants, publications, and presentations:

Bernstein, B. L. (Co-Principal Investigator with J. Bekki, A.K. Randall, & K. Wilkins-Yel). (2018 – 2021). CW III: Intersectional Perspectives on Associations Between Perceived Supports and Underrepresented Minority Women’s Persistence in STEM PhD Programs. National Science Foundation. Total Awarded: \$1M.

Bernstein, B. L. (Principal Investigator), & Bekki, J. (2009-2015). Large Empirical Emerging Topics: CareerWISE II: Enhanced Resilience Training for STEM Women in an Interactive, Multimodal Web-Based Environment. National Science Foundation. Total Awarded: \$2.2M.

Wilkins-Yel, K. G., Bernstein, B.L., Bekki, J. M., Arnold, A. C., Natarajan, M. W., Francies, R. F., Coley, C. E., & Randall, A. K. (2020). Understanding the impact of STEM climate on the mental health of graduate women from diverse racial/ethnic backgrounds. American Psychological Association.

Cabay, M., Bernstein, B. L., Rivers, M., & Fabert, N. (2018). Chilly climates, balancing acts, and shifting pathways: What happens to women in STEM doctoral programs. *Social Sciences*, 7, 23.

Bekki, J. M., Smith, M. L., Bernstein, B. L., & Harrison, C. J. (2013). Effects of an online personal resilience training program for women in STEM doctoral programs. *Journal of Women and Minorities in Science and Engineering*, 19 (1), 17 – 35.

Email: bbernstein@asu.edu

CareerWISE resilience training: <http://careerwise.asu.edu>

Jamie Bludworth (PhD, Arizona State University), Clinical Assistant Professor, Director of the Counselor Training Center, Director of Master of Counseling Training

Specialties: Crisis assessment and intervention, training and supervision, theories of counseling/psychotherapy, ethics, counseling center administration.

Sample publications and presentations:

Bludworth, J., Tracey, T.J.G., & Glidden-Tracey, C. (2010). The bi-level structure of the Outcome Questionnaire-45. *Psychological Assessment*, 22 (2): 350-355.

Corey, G., & Bludworth, J. (2007). Case approach to counseling and psychotherapy: The case of Stan. Supplementary video for: Corey, G. (2007). *Theory and Practice of Counseling and Psychotherapy* (8th ed.). Pacific Grove, CA: Brooks/Cole.

Corey, G., & Bludworth, J. (2017, March). Counseling theory in practice. Day-long preconference learning institute conducted at the American Counseling Association Annual Conference, San Francisco, CA (10th consecutive pre-conference learning institute presentation).

Tracey, T. J. G., Bludworth, J., & Glidden-Tracey, C. E. (2012). Are There Parallel Processes in Psychotherapy Supervision? An Empirical Examination. *Psychotherapy: Theory, Research, Practice, Training*, 49(3): 330-343.

Tracey, T. J. G., Glidden-Tracey, C. E., & Bludworth, J. (2012). Parallel process: When does a parallel occurrence carry meaning? *Psychotherapy: Theory, research, Practice, Training*, 49(3): 347-348.

Email: james.bludworth@asu.edu

Lindsey R. Buckman (PsyD, Pepperdine University), Clinical Assistant Professor

Specialties: Legislative and professional advocacy, psychological treatment of chronic medical conditions, LGBTQA+ populations, and fertility assessments.

Professional activities:

Chair, American Psychological Association Practice Organization's Committee for the Advancement of Professional Practice President, American Psychological Association Division 31, State, Provincial and Territorial Psychological Associations Diversity Member at Large, American Psychological Association Division 42, Psychologists in Independent Practice Member, American Psychological Association Presidential Workgroup on an Expanded APA Advocacy Model, Professional Practice Representative, Arizona Psychological Association

Email: lbuckman@asu.edu

Cristalís Capielo Rosario (PhD, The University of Georgia), Assistant Professor

Specialties: Latinx psychology; Puerto Rican migration and health disparities, sociopolitical determinants of health (e.g., colonialism); ethics and culture.

Sample publications:

Capielo Rosario, C., Abreu, R. L., Gonzalez, K. A., & *Cardenas Bautista, E. (2020). "That day no one spoke": Florida Puerto Ricans Reaction to Hurricane María. *The Counseling Psychologist*.
<https://doi.org/10.1177/0011000019899382>

Capielo Rosario, C., *Schaefer, A., *Ballesteros, J., *Rentería, R., & David, E. J. R. (2019). A Caballo Regalao no se le Mira el Colmillo: Colonial Mentality and Puerto Rican Depression. *Journal of Counseling Psychology*, 66(4), 396-408. <http://dx.doi.org/10.1037/cou0000347>

Capielo Rosario, C., Adames, H., Chavez-Dueñas, N., & *Rentería, R. (2019). Acculturation Profiles of Central Florida Puerto Ricans: Examining the influence of perceived ethnic-racial discrimination and neighborhood ethnic-racial composition. *Journal of Cross-Cultural Psychology* 50(4), 556-576. doi: 10.1177/0022022119835979

Capielo Rosario, C., & Dillon, F. (2020). Ni de aquí, ni de allá: Puerto Rican Acculturation-Acculturative Stress Profiles and Depression. *Cultural Diversity and Ethnic Minority Psychology*. Advance online publication. <http://dx.doi.org/10.1037/cdp0000272>

Email: Cristalis.Capielo@asu.edu

Frank R. Dillon (PhD, University of Missouri–Columbia), Associate Professor

Specialties: Health disparities affecting racial, ethnic, and sexual minority groups in the United States; cultural and social determinants of health; multicultural counseling research and Practice.

Sample publications:

Dillon, F. R., Eklund, A., Ebersole, R., Ertl, M. M., Martin, J. L., Verile, M. G., Gonzalez, S. R., Johnson, S., Florentin, D., Wilson, L., Roberts, S., & Fisher, N. (2019). Heterosexual self-presentation and other individual- and community-based correlates of HIV testing among Latino men who have sex with men. *Psychology of Men and Masculinity*, 20(2), 238-251. <https://doi.org/10.1037/men0000166>

Dillon, F. R., Ertl, M. M., Verile, M., Siraj, N., Babino, R., & De La Rosa, M. (2018). A social ecological study of psychological distress among recently immigrated, Latina young adults. *Journal of Latina/o Psychology*, 7(1), 39–58. <https://doi.org/10.1037/lat0000106>

Dillon, F.R., Ertl, M.M., Corp, D., Babino, R., & De La Rosa, M. (2018). Latina young adults' use of

health care during initial months in the United States. *Health Care of Women International*, 39, 343-359. doi: 10.1080/07399332.2017.1388382

- Dillon, F.R., Odera, L., Fons-Scheyd, A., Sheu, H., Ebersole, R.C., & Spanierman, L. (2016). A dyadic study of multicultural counseling competence. *Journal of Counseling Psychology*, 63, 57-66. <https://doi.org/10.1037/cou0000118>
- Dillon, F. R., Alessi, E., Craig, S., Ebersole, R. C., Kumar, S., & Spadola, C. (2015). Development of the Lesbian, Gay, and Bisexual Affirmative Counseling Self-Efficacy Inventory – Short form. *Psychology of Sexual Orientation and Gender Diversity*, 2, 86-95. <https://doi.org/10.1037/sgd0000087>

Email: Frank.Dillon@asu.edu

Jenn Pereira (PhD, University of Florida), Clinical Associate Professor (LPC, LMHC-S, RPT-S), Clinical Coordinator of the MC Program

Specialties: Play Therapy/child counseling, counseling trauma, counseling skills/pedagogy, supervision/pedagogy

Sample Publications:

- Pereira, J. K. (2017). Michael and the Camouflage Crutches. In *Child and Adolescent Counseling Case Studies: Fostering developmental, relational, systemic, & multicultural contexts*. Eds. Jones, B.; Duffy, T.; Haberstroh, S.
- Pereira, J. K. & Smith-Adcock, S. (2017). The Emotion of Touch: Healing reactive attachment disorder through child centered play therapy. In: *Touch in Child Counseling and Play Therapy: An ethical and Clinical Guide*. Eds. Courtney, J. A. & Nolan, R. D. p. 149-161.
- Davis, E., & Pereira, J. (2016). Using Song Lyrics to Enhance Counselor Trainee Perceptions of their Reflective Listening Skills. *The Journal of Counselor Preparation and Supervision*, 8(1), 31-56.
- Smith-Adcock, S. & Pereira, J. (2016). The Counseling Process: Establishing a therapeutic alliance. In: *Counseling Children and Adolescents: Connecting Theory, Development, and Diversity* (Counseling and Professional Identity). Eds. Smith- Adcock, S. & Tucker, C. Sage Publications, Thousand Oaks, CA.
- Smith-Adcock, S., Shin, S. M., & Pereira, J. (2015). Critical incidents in learning child-centered play therapy: Implications for teaching and supervision. *International Journal of Play Therapy*, 24(2), 78-91.

Email: jkpereir@asu.edu

Ashley K. Randall (PhD, University of Arizona), Associate Professor, Honors Faculty
Incoming Editor, *Personal Relationships*

Specialty: Stress and dyadic coping; interpersonal emotion systems; romantic relationships.

Sample Publications:

Lau, K. H., Randall, A. K., Duran, N.D., & Tao, C. (2019). Examining the effects of couples' real-time stress and coping processes on interaction quality: Language use as a mediator. *Frontiers: Personality and Social Psychology*. <https://doi.org/10.3389/fpsyg.2018.02598>

Randall, A. K., & Schoebi, D. (Eds). (2018). *Interpersonal emotion dynamics in close relationships*. Cambridge, U.K.: Cambridge Press.

Totenhagen, C. J., Randall, A. K., & Lloyd, K. (2018). Stress and relationship functioning in same-sex couples: The vulnerability of internalized homophobia. *Family Relations*, 67, 399-413.

Randall, A. K., Tao, C., Totenhagen, C. J., Walsh, K. J., & Cooper, A. (2017). Associations between sexual orientation discrimination and depression among same-sex couples: Moderating effects of dyadic coping. *Journal of Couple and Relationship Therapy*, 4, 325-345.

Randall, A. K., & Bodenmann, G. (2017). Stress and its associations with relationship satisfaction. *Current Opinion in Psychology*, 13, 96-106.

Email: Ashley.K.Randall@asu.edu

Lisa B. Spanierman (PhD, University of Missouri, Columbia), Professor and Faculty Head

Specialties: Microaggressions, diversity in higher education, white racial attitudes and ally behavior, multicultural counseling competence.

Sample publications:

Sue, D. W., & Spanierman, L. B. (2020). *Microaggressions in everyday life* (2nd ed.). Hoboken, NJ: Wiley.

Houshmand, S., Spanierman, L. B., & DeStefano, J. (2019). "I have strong medicine, you see": Community members' responses to racial microaggressions. *Journal of Counseling Psychology* 66(6), 651-664.

Spanierman, L. B. & Smith, L. (2017). Roles and responsibilities of White allies: Implications for research, teaching, and practice. *The Counseling Psychologist*, 45, 606-617.

Spanierman, L. B., Poteat, V. P., Whittaker, V. A., Schlosser, L. Z., & Arévalo Avalos, M. R. (2017). Allies for life? Lessons from White scholars of multicultural psychology. *The*

Counseling Psychologist, 45, 618-650.

Email: Lisa.Spanierman@asu.edu

Alisia (Giac-Thao) T. Tran (PhD, University of Minnesota), Associate Professor

Specialties: Racism, discrimination, and bias; cultural socialization; financial/socioeconomic stress and disparities; minority mental health; student-athlete mental health.

Sample publications:

Tran, A. G. T. T. (in press; available online 2020). Looking forward to student-athlete mental health: Racial/ethnic trends from 2010 to 2015. *Journal of American College Health*.

Tran, A. G. T. T., Mintert, J. S.*, Llamas, J. D., & Lam, C.* (2018). At what costs? Student loan debt and racially/ethnically diverse students' health. *Cultural Diversity and Ethnic Minority Psychology*, 24, 459-469.

Tran, A. G. T. T., & Lee, R. M. (2014). You speak English well! Asian Americans' reactions to an exceptionalizing stereotype. *Journal of Counseling Psychology*, 61, 484-490.

Villegas-Gold, R.*, & Tran, A. G. T. T. (2018). Socialization and well-being in multiracial individuals: A moderated mediation model of racial ambiguity and identity. *Journal of Counseling Psychology*, 65, 431-422.

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Nancy Truong (PhD, University of Maryland), Clinical Assistant Professor

Specialties: multicultural counseling and training, career development, and Asian-American mental health.

Sample Publications:

Miller, M. J., Keum, B. T., Thai, C. J., Lu, Y., Truong, N. N., Huh, G. A., Li, X., Yeung, J. G., & Ahn, H. (2018). Practice recommendations for addressing racism: A content analysis of the Counseling Psychology literature. *Journal of Counseling Psychology*, 65, 669-680. [doi: 10.1037/cou0000306](https://doi.org/10.1037/cou0000306)

Keum, B. T., Thai, C. J., Truong, N. N., Ahn, H., & Lu, Y. (2018). Factor structure and measurement invariance of the perceived Ethnic Discrimination Questionnaire-Community Version Brief. *International Journal of Culture and Mental Health*, 1-15.
[doi: 10.1080/17542863.2018.1436578](https://doi.org/10.1080/17542863.2018.1436578)

Truong, N. N., & Miller, M. J. (2017). Family and social cognitive predictors of Southeast Asian

American college students' academic satisfaction. *Journal of Career Assessment*, 26, 488-502.
doi: 10.1177/1069072717714543

Lent, R. W., Sheu, H. B., Miller, M. J., Cusick, M. E., Penn, L. T., & Truong, N. N. (2017). Predictors of science, technology, engineering, and mathematics-related choices: A meta-analytic path analysis of the Social Cognitive Choice Model by gender and race/ethnicity. *Journal of Counseling Psychology*, 65, 17-35. doi:10.1037/cou0000243

Email: Nancy.Truong@asu.edu

Cheryl B. Warner (PhD, University of Georgia), Clinical Associate Professor

Specialties: Multicultural education and training; clinical supervision; professional development.

Sample Publications:

Warner, C. B. (2015). The role of clinical supervision in moving cultural awareness to cultural competence through case conceptualization. *World Journal of Psychotherapy*, 1(8), 33-39.

Warner, C. B., Phelps, R. W., Pittman, D., & Moore, C. S. (2013). Anticipating and Working with Controversy in Diversity and Social Justice Topics. In D. S. Dunn, R. A. R. Gurung, K. Z. Naufel, & J. H. Wilson (eds.), *Controversy in the Psychology Classroom: Using Hot Topics to Foster Critical Thinking* (pp. 143-156). Washington, DC: American Psychological Association.

Warner, C. B. (2011). Hierarchy of social power. In A. D. Coker, J. S. Pangelinan, & M. Pope (eds.), *Experiential Activities for Teaching Multicultural Counseling Classes and Infusing Cultural Diversity into Core Classes* (pp. 192-194). Alexandria, VA: American Counseling Association.

Warner, C. B. & Phelps, R. E. (2008). The relationship between motivational orientation and educational aspirations in urban African American youth. *Middle Grades Research Journal*, 3, 71-85.

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FACULTY AT POLYTECHNIC CAMPUS

Laura E. Jimenez Arista (PhD, Arizona State University), Clinical Assistant Professor

Specialties: Psychotherapy process and outcome, child sexual abuse prevention, Hispanic population.

Sample publications:

Jimenez-Arista, L. E., Holzapfel, J., Shanholtz, C. E., & Tracey, T. J. G. (2019). The incremental validity of the sPaCE scale in predicting final outcome. *Measurement and Evaluation in Counseling and Development*, 1-16.

Jimenez-Arista, L. E., Tracey, T. J. G., & Levy, R. (2018). Patterns of Symptomatology over Time and their Relation to Outcome. *Canadian Psychology* 59(4), 347-360.

Jimenez-Arista, L. E. & Koro-Ljungberg, M. (2017). Spiral struggles and dialectical tensions in the life of a successful undocumented student. *Journal of Ethnographic & Qualitative Research*, 12(1), 1-17.

Jimenez-Arista, L. E., Walsh, K. J., & Randall, A. K. (2016). Dyadic coping among couples in the U.S. In M. K. Falconier, A. K. Randall, & G. Bodenmann (Eds.), *Couples coping with stress: A cross-cultural perspective*. New York, NY: Routledge.

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Rachel Ocampo Hoogasian (PhD, University of Wisconsin-Madison) Assistant Clinical Professor

Specialties: Multicultural counseling, Latinx spirituality and mental health, clinical work with children and families.

Sample publications:

Ocampo Hoogasian, R., McNeill, B.W., & Chavez, T. (in press) Healing with Curanderas: Exploring the conceptions of illness, healing processes, and outcomes of Mexican American clients in Curanderismo. In J. Cervantes & B.W. McNeill (Ed.) *Latinx Healing Practices: Psychospiritual Counseling Interventions*. San Diego, CA: Cognella Academic Publishing.

Ocampo Hoogasian, R. & Gloria, A. M. (2015). The healing powers of a patrón espiritual: Latina/o clinicians' understanding and use of spirituality and ceremony in psychotherapy. *Journal of Latina/o Psychology*, 3(3), 177-192.

Hoogasian, R. & Lijtmaer, R. (2010). Integrating Curanderismo into counselling and psychotherapy. *Counselling Psychology Quarterly*, 23(3), 297-307.
doi:10.1080/09515070.2010.505752

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EMERITI FACULTY

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Hyung Choi Brandon Yoo (PhD, University of Minnesota), Associate Professor, Asian Pacific American Studies and School of Social Transformation

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Bryan Camp (MA, Arizona State University)
Michael Lavoie (PhD, California School of Professional Psychology)
Sophia Murphy (DBH, Arizona State University)
Meredith Van Tine (PsyD, Stanford University School of Medicine Consortium; JD, University of Virginia)

MC FREQUENTLY ASKED QUESTIONS (FAQ)

What is the application deadline?

Applications are due the first business day after January 1. All materials must be RECEIVED by this date. Faculty letters of recommendation are the final step in the application process. **Please be considerate and allow your letter writers adequate time to respond before the January 1 deadline.** ASU does not solicit letters of recommendation until the applicant has completed the application (excluding the optional GRE score). We recommend that you upload at least part of the application in early December. It is your responsibility to make sure your file is complete.

What standardized tests are required?

The [Graduate Record Examination \(GRE\) \(General Test\)](#) is required and students may register online. [ASU Office of Evaluation and Educational Effectiveness](#) also offers the GRE.

May I use past scores on the GRE?

Yes; however, the GRE is not required. Past scores are acceptable. If an applicant chooses to submit, GRE scores must be taken within five years of the start date of the semester to which the student applies. Therefore, test results older than September 1, 2015 are not considered valid for the AY2021-22 admission cycle.

What are the minimum GRE scores?

There are no minima for these tests per se. The GRE is not required. However, if an applicant chooses to submit GRE scores, the program will calculate the FRK index. A FRK index of 5.5 or higher is preferred. The scores are used along with the undergraduate GPA to calculate the FRK index, which is then used in considering admissions.

How many people apply to the program each year and how many are admitted?

Over the past several years, the number of completed applications has ranged from 100 to 150. We aim for an incoming class of 50 students. For the 2020-21 AY start, we received nearly 100 completed applications and the entering class comprises 39 students.

How are applications evaluated?

A point system is used which covers four different areas—FRK index (if applicable), professional experience, life experiences, and recommendations. Two faculty members evaluate each application. In some cases, an application may be reviewed by an additional faculty member.

How many recommendations should be submitted and from whom?

Two is the minimum and three is the maximum. Because the MC program is both academic and practitioner-oriented, students are encouraged to have recommendations from at least one academic instructor and one work supervisor.

How many classes can an applicant take before admittance to the program?

A maximum of 12 hours taken at ASU while a post baccalaureate non-degree student may be applied toward a master's degree, if appropriate, provided they were taken within 3 years of admission. All hours taken prior to the semester of admission indicated on the admission letter from ASU Graduate College are non-degree hours.

When can we expect to hear from ASU Graduate College regarding acceptance into the program?

The process takes approximately eight weeks. All applicants who submit all the required admission documents by the January deadline will receive a letter of either acceptance or denial.

If a person is not accepted, what options exist?

Students may apply again the following year. Updated materials and/or scores may improve one's application materials. Due to the numbers involved, it is impossible to meet individually with each denied applicant.

How many years do I have to finish the degree?

The university requires students seeking a master's degree to finish degree requirements within six years. It takes 2-3 years of full-time study to complete the MC program. Part-time progress depends on how many courses are taken per semester. For more information regarding our program completion rate, please visit our website for Key Student Outcomes.

What is full-time status?

A minimum full-time course load for graduate students is 9 credit hours.

May I go part-time?

The program curriculum is designed for students attending full-time. Students may complete the program part-time; however, course availability may be limited at times. Please note internship requires a full-time commitment.

Is there an online degree option?

No, the program is a traditional, in-classroom structure. Some electives offered by other departments may be available as online courses, but the MC program's core curriculum is not offered online.

May I apply to both the MC and PhD programs?

Yes. A separate application and different supporting documentation is required for each program.

Is a specific undergraduate degree required?

There is no requirement for a specific undergraduate degree. Although it helps to have

general psychology knowledge, this is not a requirement.

How many credits should I take in my first semester?

Full-time students in the program are advised to take 12 credits (4 courses) during their first semester. Throughout the program, it is recommended that students take no more than 15 credits each semester. Students are encouraged to discuss course load with their advisor.

Must I stay enrolled?

ASU Graduate College requires that all students maintain continuous enrollment (fall and spring) otherwise they are automatically dismissed from the University. If dismissed, students will then have to reapply for admission. If they reapply, admission is not guaranteed and they are viewed as new applicants with only 12 credits taken prior to readmission being allowed to count toward the degree. In rare cases in which students take a one-semester leave of absence, they must complete a [Graduate College](#) form to maintain continuous enrollment. This request must be submitted and approved before the anticipated semester of non-registration. Students may request to maintain continuous enrollment without course registration for a maximum of two semesters during their entire program.

Can I transfer credits?

The MC program considers up to 12 graduate-level credit hours with grades of “B” or better that were not used towards a previous degree. Preadmission credits must have been taken within three years of admission to the ASU degree program to be accepted pursuant to ASU Graduate College policy.

What can I do with the MC degree?

The MC degree provides the graduate with the skills to work in the mental health area as a counselor (this can be a variety of community and medical agencies). For more information regarding our licensure rate, please visit our website for Key Student Outcomes.

Where could I find information regarding veteran resources?

[The Pat Tillman Veterans Center](#) provides support for student veterans and dependents. Explore ASU's veteran affairs and services, and get help with your education benefits.

How do I complete a voluntary withdrawal from ASU?

If a student wishes to withdraw from his/her graduate degree program and the university, they must complete the Voluntary Withdrawal form. Students must separately complete the appropriate forms with the University Registrar to withdraw from their courses. International students should contact the International Student and Scholars Center (ISSC) before submitting a Voluntary Withdrawal form, as it most likely will affect their visa status.

How do I complete a voluntary withdrawal from a graduate degree program?

If a student wishes to transition from one graduate degree program to another graduate degree program, the student should complete the Voluntary Withdrawal form. The student

should not take this action until they have been admitted to the other graduate degree program.

Are there other types of withdrawals?

There are appropriate circumstances when students may need to withdraw from the university (i.e. medical withdrawal, compassionate leave). The policies for such withdrawals are the same for both undergraduate and graduate students. Types of withdrawals and procedures can be found at: students.asu.edu/drop-add. For course withdrawals, contact the University Registrar's Office.

Is there a maximum course load?

The office for Graduate Admission Services does not have a maximum credit hour enrollment policy. It is expected that academic units will set course loads for their students that facilitate academic success. Please consult with your advisor and faculty head.

Does ASU have international student services?

Yes, please visit the [International Students and Scholars Center](#).

Do I need an official ASU ID card?

ASU requires all students, employees and qualifying university affiliates to obtain an official ASU ID card. Your ASU ID card will be required to enter certain departmental spaces like the CTC and suite 311. Additional information regarding the ASU ID card is available [here](#).

Where could I find additional information regarding transportation?

Information regarding parking, campus shuttles, and public transit is available [here](#).

Who is our program's assigned librarian?

[JoAnn Mulvihill](#) is the Liaison Librarian for Psychology, Counseling, Sociology, & Family and Human Development. More information regarding ASU libraries is available [here](#).

Where could I access information regarding information technology services?

Please visit [University Technology Office \(UTO\)](#) webpage for more information.

Is there a campus tour available?

Yes, on-campus tours could be scheduled [here](#). In addition, virtual tours are available. Campus amenities could also be reviewed on this [webpage](#), which include the Memorial Union, University Health Services, ASU Police Department, Student Services Building, and Sun Devil Camps Stores.

APPENDIX A – MC COURSE SEQUENCE

PRACTITIONER (STRUCTURED) TRACK – A					
YEAR 1			YEAR 2		
Fall	Spring	Summer	Fall	Spring	Summer
CED 577 (3 credits) CED 522 (3 credits) CED 545 (3 credits) CED 645 (3 credits) <i>9 credits = full time per Graduate College requirements</i> <i>Students may take an additional course, if desired. Discuss with faculty.</i>	CED 680 (6 credits) CED 534 (3 credits) CED 671 (3 credits) [Add required course or elective; e.g., CED 501, CED 527, CED 529] <i>Students may take an additional course, if desired. Discuss with faculty.</i> <i>Meet with faculty advisor to finalize iPOS.</i>	[Option to take electives and/or required courses in summer. Discuss with faculty.]	CED 684 (3 credits) [Add 3-4 required and/or elective courses. Discuss with faculty.]	CED 684 (3 credits) [Add 3-4 required and/or elective courses. Discuss with faculty.]	[Option to take electives and/or required courses in summer. Discuss with faculty.]

Note:

- To graduate in 2 years, students should plan to attend at least one summer session if they carry less than 15 credit hours each semester.
- Students are not required to complete the program in 2 years. Many students complete the program in 2.5 or 3 years.
- CED 522, CED 545, CED 577, and CED 645 are pre-requisites for CED 680. Students must enroll in the block and contact the program coordinator for consent to enroll. Please note that class blocks cannot be broken up. If you drop one class, you must drop all block courses.
- Space in the block is limited. If the block fills before you enroll, you will be placed on Practitioner (Flexible) Track – B and you will be able to take the blocked classes during the spring semester.
- CED 671 is a pre- or co-requisite for CED 680.
- The faculty suggests that CED 501 precedes CED 502.
- If English is not student’s first language and they wish to improve their fluency, the faculty recommends Track B.

PRACTITIONER (FLEXIBLE) TRACK - B					
YEAR 1			YEAR 2		
Fall	Spring	Summer	Fall	Spring	Summer
<p>CED 671 (3 credits)</p> <p>[Enroll in various required and elective courses to equal 12- 15 credit hours; e.g., CED 501, CED 527, CED 529, CED 534]</p> <p><i>9 credits = full time per Graduate College requirements</i></p> <p><i>Students may take an additional course, if desired. Discuss with faculty.</i></p>	<p>CED 577 (3 credits) CED 522 (3 credits) CED 545 (3 credits) CED 645 (3 credits)</p> <p><i>Students may take an additional course, if desired. Discuss with faculty.</i></p> <p><i>Meet with faculty advisor to finalize iPOS.</i></p>	<p>[Option to take CED 680 practicum and/or other electives and required courses. Discuss with faculty.]</p>	<p>CED 680 (6 credits)</p> <p>[Add 2-3 required courses or elective; CED 501, CED 534]</p> <p><i>Students may take an additional course, if desired. Discuss with faculty.</i></p>	<p>CED 684 (3 credits)</p> <p>[Add 3-4 required and/or elective courses]</p> <p><i>Students may take an additional course, if desired. Discuss with faculty.</i></p>	<p>CED 684 (3 credits)</p> <p>[Add required and/or elective courses]</p> <p><i>Students may take an additional course, if desired. Discuss with faculty.</i></p>

Note:

- To graduate in 2 years, students should plan to attend at least one summer session if they carry less than 15 credit hours each semester.
- Students are not required to complete the program in 2 years. Many students complete the program in 2.5 or 3 years.
- CED 522, CED 545, CED 577, and CED 645 are pre-requisites for CED680.
- These pre-requisites are configured as a block; students must enroll in the block and contact the program coordinator for consent to enroll. Please note that class blocks cannot be broken up. If you drop one class, you must drop all block courses.
- CED 671 is a pre- or co-requisite for CED 680.
- The faculty suggests that CED 501 precedes CED502.

RESEARCH (THESIS) TRACK					
YEAR 1			YEAR 2		
Fall	Spring	Summer	Fall	Spring	Summer
CED 501 (3 credits) CED 671 (3 credits) [Enroll in various required and elective courses to equal 12- 15 credit hours; e.g., CED 527, CED 529, CED 599, CED 534; Discuss with faculty.] <i>9 credits = full time per Graduate College requirements</i>	CED 577* (3 credits) CED 522 (3 credits) CED 545 (3 credits) CED 645 (3 credits) [Consult with advisor regarding additional course CED 502] <i>Meet with faculty advisor to finalize iPOS.</i>	[Add required courses; note that thesis units may be taken in the summer]	CED 680 (6 credits) EDP 552 (3 credits) [Add 1-2 required courses]	CED 684 (3 credits) EDP 554 (3 credits) [Add 1-2 required courses]	CED 684 (3 credits) [Add required courses]

Note:

- *CED 522, CED 545, CED 577, and CED 645 are pre-requisites for CED 680. You must ensure completion of these courses in Year 1.
- These pre-requisites are configured as a block; students must enroll in the block and contact the program coordinator for consent to enroll. Please note that class blocks cannot be broken up. If you drop one class, you must drop all block courses.
- CED 671 is a pre- or co-requisite for CED 680.
- To graduate in 2 years, students should plan to attend at least one summer session if they carry less than 15 credit hours each semester.
- Students are not required to complete the program in 2 years. Many students complete the program in 2.5 or 3 years.

Note for research track students:

- The faculty suggests that CED 501 precedes both CED 502 and all other quantitative courses.
- Work with advisor to enroll in 6 thesis credits CED 599 (1-6 credits across various semesters).
- If you plan to propose or defend your thesis in the summer, you must consult with your advisor. You must be enrolled in a minimum of 1-credit hour to propose or defend your thesis.

APPENDIX B – MC COURSEWORK CHECKLIST

Please use the fillable PDF available on the CCP Forms page [here](#).

Last Name _____
First Name _____
ASU ID# _____

MC Coursework Checklist (to be completed in conjunction with the Plan of Study)

MC Course	Coursework Name	Semester taken/ planned or waiver obtained*	Waiver (attach letter)	Credits	Grade
Professional Core					
CED 522	Theories of Counseling	_____		3	_____
CED 523	Psychological Tests	_____		3	_____
CED 527	Prevention & Consultation	_____		3	_____
CED 534	Occupations and Careers	_____		3	_____
CED 545	Analysis of the Individual	_____		3	_____
CED 567	Group Dynamics & Counseling	_____		3	_____
CED 577	Counseling Pre-practicum	_____		3	_____
CED 529	Lifespan Human Development	_____		3	_____
CED 645	Professional Issues and Ethics	_____		3	_____
CED 671	Multicultural Counseling	_____		3	_____
CED 680**	Practicum Seminar	_____		3	_____
CED 680**	Practicum Clinic	_____		3	_____
CED 684**	Internship in Counseling	_____		3	_____
CED 684**	Internship in Counseling	_____		3	_____
CED 501	Research and Evaluation	_____		3	_____
CED 502***	Introduction to Data Analysis	_____		3	_____
				<u>48</u>	
Practitioner Track					
Elective 1	_____	_____		3	_____
Elective 2	_____	_____		3	_____
Elective 3	_____	_____		3	_____
Elective 4	_____	_____		3	_____
				<u>12</u>	
Research Track					
EDP 552***	Multi Regression/Correlation Methods	_____		3	_____
EDP 554***	Analysis-of-Variance Methods	_____		3	_____
CED 599	Thesis	_____		6	_____
				<u>12</u>	

* If course waiver is obtained, attach a copy of the letter certifying waiver of program requirement. **Note:** waiver only refers to not needing to take a program requirement. The Graduate College total hours requirement (60 hours) still hold.

** On the iPOS, CED 680 Practicum should be listed as two separate 3.0 unit classes: CED 680 Practicum Seminar, and CED 680 Practicum Clinic, both during the same semester. Do not list it as one 6.0 unit class. The same applies for CED 684 Internship. Please list as two separate 3.0 unit classes during consecutive semesters.

*** or equivalent

I have reviewed this course plan in conjunction with the CCP Projected Course Offerings, located under Student Resources on the [CCP homepage](#), and I understand that course availability is subject to change.

Student Signature _____ Date _____
Advisor Signature _____ Date _____
Faculty Head Signature _____ Date _____

APPENDIX C – MC PRACTITIONER TRACK ELECTIVES

Please note, the AzBBHE reviewed and approved specific elective courses for the MC program. Below is a list of approved, in-house electives (i.e., electives offered through the Faculty of Counseling and Counseling Psychology). Students are always encouraged to consult with their advisor or the program coordinator regarding course sequencing and planning. Course descriptions and details are available in the course catalog search feature on MyASU. Enrolling in elective courses that are not included on the list below may result in issues with licensure through the AzBBHE.

AzBBHE-Approved Electives

- CED 591 Rotating Special Topics Seminars:
 - Advanced Counseling Techniques
 - Clinical Mental Health Counseling
 - Counseling Lesbian, Gay, Bisexual, Transgender
 - Psychopharmacology for Mental Health Professionals
- CED 672 Couple and Family Counseling
- CPY 623 Counseling At-Risk Youth
- CPY 650 Counseling Latinos
- CPY 651 Personality Assessment
- CPY 652 Individual Intellect Assessment
- CPY 653 Neuropsychology
- CPY 654 Biobases of Behavior
- CPY 568 Group Intervention
- CPY 622 Child Counseling and Play Therapy
- CPY 673 Trauma in Counseling
- CPY 674 Counseling Women
- CPY 675 Health and Wellness Counseling
- CPY 677 Advanced Counseling
- CPY 694 Substance Use, Disorders, Addiction and Therapy
- CPY 691 Rotating Special Topics Seminars:
 - Human Sexuality and Psychotherapy
 - Counseling Children and Adolescents
 - Grief and Loss Counseling
 - Advocacy, Systems and Community Counseling
 - Counseling Survivors of Abuse
 - Psychotherapy and Meaning in Life
 - Intimate Partner Violence

DISCLAIMER: This information is provided with the understanding that projected course scheduling may change. It is the responsibility of the student to verify that the course is being offered in the semester in which they wish to enroll. Please review the CCP Projected Course offerings, under Student Resources, on our [website](#). Course descriptions and details are available in the Course Catalog Search on MyASU.

APPENDIX D – MC PRACTITIONER TRACK PRE-APPROVED OUTSIDE ELECTIVES

Please note, at least 2 out of the 4 required electives must be taken within our CCP unit. Below is a list of outside electives (i.e., electives not offered through the Faculty of Counseling and Counseling Psychology) that have been pre-approved as acceptable elective options for MC students. Students are always encouraged to consult with their advisor or the program coordinator regarding course sequencing and planning. Course descriptions and details are available in the Course Catalog Search on MyASU. Enrolling in outside elective courses that are not included on the list below may result in issues with licensure through the AzBBHE.

AzBBHE-Approved Outside Electives:

- PSY 591 Neuropsychopharmacology
- SWG 527 Mitigation of Death and Life Cases
- SWG 561 LGBTQ Issues
- SWG 577 Traumatic Death: Theory, Counseling, Practice
- SWG 579 Critical Incident Stress Management

NOTE: It is strongly recommended that students consider outside electives only when electives offered by the CCP program are not available or conducive to students' schedules.

DISCLAIMER: This information is provided with the understanding that faculty and course material may change. It is the responsibility of the student to verify the accuracy of this information during the semester in which they wish to enroll. If there is a change in faculty or a significant change in course objectives for any of the courses listed, students must request an updated course syllabus and seek approval from their faculty advisor to enroll.

APPENDIX E – COMPREHENSIVE WRITTEN EXAM (COMPS)

Students in the Practitioner Track must pass a standardized comprehensive examination in order to graduate. The MC program uses the [Counselor Preparation Comprehensive Examination \(CPCE\)](#). A passing score of **76** is required. Students not passing on the first administration of this test will have only one more option to pass the test. If a student fails after two administrations, the student is recommended for dismissal from the program. There is no cost to the student to take the exam. Counseling and Counseling Psychology will cover the \$75 examination fee for the first attempt. The exam should be taken in the semester prior to the semester of graduation.

The comprehensive examination will be administered once per semester in the spring (late March-early April), summer (late June-early July) or fall (mid October-early November). Information on specific dates and how to register will be announced via the student listserv.

Students must be in good academic standing (3.0 iPOS and graduate GPA) and must be enrolled in the semester that they take the exam (including summer). One credit of continuing registration (CED 595) is suggested if no other courses are needed. In addition, Graduate College accepts comps scores only for those students who have a full three-member committee in their iPOS. Prior to taking comps, students must add two faculty members from the MC program to their committee in the iPOS. Students may choose any two faculty members; nothing will be required of them. This is simply to complete a full committee and allow the exam result to be posted. Failure to have a complete committee means that comps scores cannot be recorded.

There is no official study guide for the CPCE. However, since the CPCE and the National Counselor Examination for Licensure and Certification (NCE) are based on the same eight content areas, any study materials developed for the NCE should be useful for the CPCE. There are copies of NCE study guides available in the Counselor Training Center resource library. Additional suggested resources are available [here](#).

APPENDIX F – MASTER’S THESIS

Students in the Research Track must complete a master’s thesis in order to graduate. More information pertaining to these can be obtained from the student’s advisor and from [Graduate College](#). Thesis defenses are scheduled via MyASU. The “Defense” link in MyASU will not appear until the following conditions are met:

- Approved iPOS on file (no pending changes or petitions)
- All minimum 3.0 GPA requirements met (iPOS and Graduate)
- Approved full committee on iPOS (no pending changes)
- Student is active and currently enrolled
- Applied for graduation

Student must confirm with their committee and reserve a room with the program coordinator prior to scheduling the defense in MyASU. Committee members may Skype or otherwise teleconference in for the defense, but the chair must be physically present. If this is not possible, student must submit a committee change request on the iPOS, reassigning roles so as to have two co-chairs. At least one of the co-chairs must be physically present.

The oral defense is a public meeting that includes the student, chair, committee, and anyone else who would like to attend. Since the defense is also an examination of the student’s research, most of the meeting is devoted to the student’s presentation of the research and the committee’s questions to the student. The chair serves as the facilitator of the defense and determines whether, and when, those not on the committee can ask questions or offer comments. When the committee is determining the outcome of the defense, the student and non-committee members are asked to leave the room. Possible outcomes of the defense, as specified and defined on the Announcement and Report for Master’s Thesis Defense (Pass/Fail form; supplied by Graduate College), are pass, pass with revisions, or fail.

Once the student has successfully defended the thesis, the committee must sign the Pass/Fail DocuSign form. Students are then eligible to electronically submit the thesis to [UMI/ProQuest](#). The document will not be processed until all signatures have been obtained and the original Pass/Fail form has been recorded with Graduate College.

APPENDIX G – SAMPLE REQUIREMENTS AND EXPECTATIONS FOR MASTER’S THESIS

OVERVIEW OF REQUIREMENTS AND EXPECTATIONS

Master’s Thesis Chair: Dr. Ashley K. Randall, PhD

Counseling and Counseling Psychology

Arizona State University

Note: The following is an overview of Dr. Randall’s requirements to serve as Thesis Chair. The suggested timeline below is based on students wishing to graduate in 2 years; due dates may vary (*SD* = 1 week). It is the responsibility of the student to adhere to these guidelines.

Area Paper Requirement: If a student does not meet the deadlines put forth for the Area Paper, Dr. Randall reserves the right to recuse herself as Chair. She will, however, serve as a committee member on the student’s thesis. It is the responsibility of the student to find another Faculty member to chair the thesis.

Number of Advisees: Due to the time requirement involved, Dr. Randall will only serve as Thesis Committee Chair for *two students per Academic Year*.

COURSE PREREQUISITES (1ST YEAR)

1. CED 501: Research and Evaluation in Counseling
2. CED 502: Counseling Data Analysis
3. CED 672: Couple and Family Counseling*

**Can be substituted with an approved course focused on intimate/interpersonal relationships.*

TIMELINE

Year 1 (1st Year)

- | | |
|-------------|---|
| Fall | <ol style="list-style-type: none">1. Meet with Dr. Randall to review career goals, relevant coursework, and possible ideas.2. Following this meeting, Dr. Randall will send a follow-up emailing notifying the student about whether or not she can Chair the thesis. This decision will be based upon: a) student’s area of interest and b) current number of student advisees. |
|-------------|---|

- Spring**
1. Set up bi-weekly or monthly meetings (TBD) with Dr. Randall to review topic ideas, and determine area for Area Paper.
 2. Attend two Graduate Writing Services workshops (e.g., Writing Effectively: A Refresher on Grammar and Sentence Structure – online course).
 3. Create an outline for Area Paper – due May 1st.

- Summer**
- Complete Area Paper (see detailed instructions below)*
1. Full rough draft – due July 1st
 2. Final draft (incorporating Dr. Randall’s revisions) – due August 15th

**deadlines are firm*

Year 2 (2nd Year)

- September**
1. Finalize committee/complete paperwork by September 1st
 2. Work with Dr. Randall to finalize research proposal

- October**
1. Hold proposal meeting with committee by October 15th
 2. Submit IRB application by October 31st
 3. Begin data collection following IRB approval

- February**
1. Complete data collection by February 1st
 2. Complete data processing, analyses, and write-up of Results by February 15th
 3. Schedule one-to-one Graduate Writing Services (ph: 602-965-4272) to review full draft of thesis.

- March**
1. Rough draft of final thesis - due March 1st *
**Feedback from the Graduate Writing Services must be submitted with this draft.*
 2. Second rough draft of final thesis - due March 15th

- April**
1. Final thesis sent to committee by April 1st
 2. Schedule defense prior to April 15th*
**Please confirm date with Graduate College*

AREA PAPER INSTRUCTIONS

Purpose: This paper will help to: (1) organize relevant literature on your topic of interest and (2) serve as the backbone to your Proposal Introduction.

Content: Please be sure to review relevant literature (seminal articles, along with literature from the past 10 years) and include the following sections:

- A. **Overview of the topic** (i.e. why is this topic important)
- B. **Theories used to describe this topic** (2-3 most common) – describe theories in detail, and include major tenants.
- C. **What is known** - this will be the bulk of your literature review
- D. **Unknown questions/things left to be discovered**
- E. **Future Directions** - based on the information in Section "D" please create three research questions. Questions should include: (1) identification of IV (independent variable) and DV (dependent variable), along with the null and alternative hypothesis.

Length: 10-15 pages double spaced (excluding Abstract and Reference Page)

Formatting: APA 6th Edition