The Faculty of Language and Cultures in the College of Integrative Sciences and Arts at the Downtown Phoenix campus of Arizona State University invite applications to establish a pool for Spanish Faculty Associates for the 2018-2019 academic year. The successful candidate(s) will teach Spanish upper and/or lower division classes, prepare class materials, evaluate student work, and hold office hours to assist students. Faculty Associate positions are one semester, non-benefits-eligible, fixed-term appointments with no tenure implications, not to exceed .40 FTE. The number of courses is contingent upon unit needs, funding and sufficient enrollment. Salary is based upon qualifications and assigned teaching load. A background check is required prior to employment.

**Required Qualifications:**
- Master’s degree in Spanish Linguistics/Literature or related field or a graduate professional degree with extensive experience teaching courses in Spanish at the undergraduate level, at time of appointment
- Evidence of excellent teaching ability
- Excellent English written and spoken communication skills
- Native or near-native proficiency in Spanish
- A minimum of two years of relevant university-level post-secondary teaching experience
- Experience with the integration of computer technology into classroom instruction
- Two pieces of evidence of teaching effectiveness: student evaluations preferred; other evidence could include teaching portfolios (including syllabi, assignments and feedback from students), letters from supervisor or peer evaluations, or student portfolios.

**Desired Qualifications:**
- Terminal degree in Spanish Linguistics/Literature or related field or a graduate professional degree with extensive experience teaching courses in Spanish at the undergraduate level, at time of appointment
- Demonstrated success meeting the needs of diverse student populations and/or reaching out to diverse communities
- Experience in curriculum design and the creation of instructional and assessment materials to teach Spanish at the post-secondary level
- Experience teaching and creating materials for Spanish courses for the professions (e.g., medicine, social work, education)
- Experience teaching Spanish courses for heritage learners
- Evidence of professional development activities

**Application Procedure:**
To apply, visit [https://cisa.asu.edu/jobs](https://cisa.asu.edu/jobs) and upload your application as one combined .pdf document under job number 12340. Only electronic submissions will be reviewed. Incomplete applications will not be considered. Applications must contain:

1. A letter of application addressing required and desired qualifications
2. Current curriculum vitae
3. One page statement of teaching philosophy
4. Two pieces of evidence of teaching effectiveness: student evaluations preferred; other evidence could include teaching portfolios (including syllabi, assignments and feedback from students), letters from supervisor or peer evaluations, or student portfolios
5. Unofficial graduate transcripts
6. Information for three professional references (their position, title, e-mail, phone number)

The application deadline is **04/13/2018 at 5pm**; and if not filled, then every Friday beginning the week thereafter through the fiscal year (2019) based on the needs of the academic unit, and as needed for each semester period. A background check and official transcripts are required prior to employment. If you have position questions, please contact Dr. Jacqueline Martinez at JMartinez@asu.edu. For technical questions, please email: cisahr@asu.edu.

*Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, disability, protected veteran status, or any other basis protected by law. (See ASU’s complete non-discrimination statement at [https://asu.edu/aad/manuals/ocd/acd401.html](https://asu.edu/aad/manuals/ocd/acd401.html); see ASU’s Title IX policy at [https://www.asu.edu/titleIX/](https://www.asu.edu/titleIX/))
General Information: Arizona State University is a comprehensive public research university named #1 in the United States for innovation for the third consecutive year, ([https://asunow.asu.edu/20170911-asu-news-asu-selected-nations-most-innovative-school-third-straight-year](https://asunow.asu.edu/20170911-asu-news-asu-selected-nations-most-innovative-school-third-straight-year)) followed by #2 Stanford and #3 MIT. We measure our success not by whom we exclude, but rather by whom we include and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities we serve. ASU’s College of Integrative Sciences and Arts is home to innovative teachers who are guided by educational access, student success, applied learning, and interdisciplinary inquiry. We understand there are many paths to achieving a university education, and we build undergraduate and graduate degree programs and pathways that are flexible and relevant for a rapidly changing world. To learn more about ASU, the College of Integrative Sciences and Arts and University College go to: [http://about.asu.edu/](http://about.asu.edu/), [http://cisa.asu.edu](http://cisa.asu.edu) and [https://universitycollege.asu.edu/](https://universitycollege.asu.edu/).